OHA’s Strategic Plan “Mana I Mauli Ola” (Strength to Wellbeing) includes three foundations: ‘ohana (family), mo‘omeheu (culture), and ‘āina (land and water). OHA recognizes these foundations have the power to affect the wellbeing of Native Hawaiians. Therefore, they are woven into OHA’s plans to affect change in the areas of education, health, housing, and economics. These four directions will be used to guide OHA’s work to better the conditions of Native Hawaiians. Over the next 15 years, OHA will be implementing strategies, aligned with our foundations and directions to achieve our envisioned outcomes for a thriving and abundant lāhui.

Strategic Direction: Educational Pathways

Supporting initiatives, leveraging partnerships, engaging in strategies to develop educational pathways that strengthen culture-based education, early education, K-12 and post-secondary education will ensure that Native Hawaiians are grounded in their past while participating in a technologically oriented future.

Outcome: Strengthened and Integrated Community, Culture based Learning Systems

Strategy 1: Support development and use of educational resources for all Hawaiian life-long learners in schools, communities and ‘ohana.

Strategy Outcomes:
1.1. Increased number or percent of Native Hawaiian students who enter educational systems ready to learn;
1.2. Increased number or percent of Native Hawaiian students graduating high school who are college, career, and community ready; and
1.3. Increased number of Native Hawaiians engaged in traditional learning systems (i.e., hale, hālau, hale mua, hale pe‘a) that reestablish/maintain strong cultural foundations and identity.

Strategy 2: Support education through Hawaiian language medium and focused Charter Schools.

Strategy Outcomes:
2.1. Adequately resourced Hawaiian Focused Charter Schools and Hawaiian-medium schools, including funding of transportation, special education, facilities, and meals, and availability of qualified teachers;
2.2. Increased availability of Hawaiian Focused Charter Schools and Hawaiian-medium schools; and
2.3. Establishment of a Native Hawaiian Charter School and Hawaiian-medium system.
Strategic Direction: Health Outcomes

Supporting initiatives, leveraging partnerships, engaging in strategies to promote healthy and strong families.

Outcome: Strengthened ‘Ōiwi (Cultural Identity), Ea (Self-Governance), ‘Āina Momona (Healthy Lands and People), Pilina (Relationships), Waiwai (Shared Wealth), Ke Akua Mana (Spirituality)

Strategy 3: Advance policies, programs and practices that strengthen Hawaiian well-being, including physical, spiritual, mental and emotional health.

Strategy Outcomes:
3.1. Increased availability and access to quality, culturally based, and culturally adapted prevention and treatment interventions in ‘ohana, schools, and communities; (E Ola Mau a Mau)
3.2. Establishment of a fully functional, high quality, culturally adapted, primary Native Hawaiian Health System which coordinates effective wellness activities/programs; (E Ola Mau a Mau)
3.3. Decrease the number /percent of Native Hawaiians in jails and prison; and
3.4. Communities are empowered to take care of iwi kupuna.

Strategy 4: Advance policies, programs and practices that strengthen the health of the ‘āina and mo‘omeheu.

Strategy Outcomes:
4.1 Preservation and perpetuation of Hawaiian language, culture, traditions, identity and sense of lāhui;
4.2 Increased community stewardship of Hawai‘i’s natural and cultural resources that foster connection to ‘āina, ‘ohana, and communities; and
4.3 Increased restoration of Native Hawaiian cultural sites, landscapes, kulāwi and traditional food systems.

Strategic Direction: Quality Housing

Leveraging partnerships to ensure Native Hawaiians can obtain affordable rentals as well as homeownership while also engaging in opportunities to affect legislation that support Hawaiian Home Lands, overall housing costs, and housing supply will greatly enhance the ability for Native Hawaiians who so desire to remain in Hawai‘i.

Outcome: Strengthened Capability for ‘Ohana to Meet Living Needs, including Housing; Strengthened Effective Implementation of the Hawaiian Homes Commission Act.

Strategy 5: Advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of their ‘ohana.

Strategy Outcomes:
5.1. Increased numbers/percent of Native Hawaiians who rent housing that meets their ‘ohana’s financial and well-being needs
5.2. Increased numbers/percent of Native Hawaiians who own housing that meets their ‘ohana’s financial and well-being needs
5.3. Increased safety, stability, social support networks, and cultural connection in Native Hawaiian communities

Strategy 6: Support implementation of the Hawaiian Homes Commission Act and other efforts to meet the housing needs of ‘ohana.
6.1. Increased affordable non-traditional housing options (accessory dwelling units/tiny homes, large multi-generational lots or homes) in communities of ‘ohana’s choice;
6.2. Increased housing unit supply on Hawaiian Home Lands; and
6.3. Decreased rate of Native Hawaiian ‘ohana out of state migration.

**Strategic Direction: Economic Stability**

*Engaging in strategies to enhance the economic development and financial empowerment of the lāhui will ensure that Native Hawaiians progress toward a state of economic stability.*

Outcome: Strengthened Capability for ‘Ohana to Meet Living Needs, including Housing; Strengthened Effective Implementation of the Hawaiian Homes Commission Act

**Strategy 7: Advance policies, programs and practices that strengthen ‘ohana abilities to pursue multiple pathways toward economic stability**

**Strategy Outcomes:**

7.1. Increased number / percent of Native Hawaiian ‘ohana who are able to provide high quality keiki and kupuna care;
7.2. Increase access to capital and credit for community strengthening Native Hawaiian businesses and individuals;
7.3. Increase number of Native Hawaiian ‘ohana who are resource stable (financial, subsistence, other); and
7.4. Increased Native Hawaiian employment rate.

**Strategy 8: Cultivate economic development in and for Hawaiian communities.**

**Strategy Outcomes:**

8.1. Increased number of successful, community strengthening Native Hawaiian-owned businesses;
8.2. Establishment of new markets for Native Hawaiian products (eg. kalo, loko i’a grown fish, etc.) that can provide Native Hawaiian producers a livable wage; and
8.3. Established and operationalized indigenous economic system consistent with Native Hawaiian knowledge, culture, values, and practices