

BOARD OF TRUSTEES

Colette Y. Machado, *Chairperson*

Brendon Kalei‘āina Lee, *Vice Chairperson*

Leina‘ala Ahu Isa, *At-Large*

Dan Ahuna, *Kaua‘i & Ni‘ihau*

Kalei Akaka, *O‘ahu*

Keli‘i Akina, *At-Large*

Carmen Hulu Lindsey, *Maui*

Robert K. Lindsey, Jr., *Hawai‘i Island*

John Waihe‘e IV, *At-Large*



**STATE OF HAWAII  
OFFICE OF HAWAIIAN AFFAIRS**

**MEETING OF THE BOARD OF TRUSTEES &  
MOLOKA‘I ISLAND COMMUNITY MEETING**

**DATE:** Thursday, October 8, 2020

**TIME:** 5:30 p.m.

**PLACE:** Virtual Meeting

Viewable at [www.oha.org/livestream](http://www.oha.org/livestream) OR

Listen by phone: (213) 338-8477, Webinar ID: 944-5127-0032

**Due to the threat of COVID-19, Governor Ige issued the most recent Emergency Thirteenth Supplementary Proclamation dated September 22, 2020 that suspends parts of Hawai‘i Revised Statutes Chapter 92, Public Agency Meetings and Records to, among other things, enable boards to conduct business without any board members or members of the public physically present at the same location.**

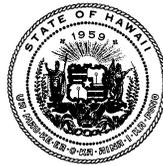
**The OHA Board of Trustees will hold virtual meetings until further notice. The virtual meetings can be viewed and observed via livestream on OHA’s website at [www.oha.org/livestream](http://www.oha.org/livestream) or listen by phone: (213) 338-8477, Webinar ID: 944-5127-0032**

**AGENDA**

- I. Call to Order
- II. Introductions
- III. Public Testimony on Items Listed on the Agenda\* (Please see page 2 on how to submit written testimony or provide oral testimony online. Oral testimony by phone will **not** be accepted)
- IV. Approval of Minutes
  - A. September 17, 2020†
- V. Community Presentations
  - A. Alu Like, Ke Ola Pono No Nā Kūpuna Program Moloka‘i – Kauai Manera
  - B. ROOTed – Mercy Ritte
  - C. ‘Āina Momona - Walter Ritte
- VI. Status of OHA Activities  
Ka Pouhana/CEO’s Update on Ho‘oulu Lāhui Aloha & OHA activities.
- VII. Community Concerns\* (Please see page 2 on how to submit written testimony or provide oral testimony online. Oral testimony by phone will **not** be accepted)
- VIII. Announcements/FYI
- IX. Adjournment

If you require an auxiliary aid or accommodation due to a disability, please contact Raina Gushiken at telephone number 594-1772 or by email at: [rainag@oha.org](mailto:rainag@oha.org) no later than three (3) business days prior to the date of the meeting.

Meeting materials will be available to the public on Monday, October 5, 2020 and posted to OHA’s website at: [www.oha.org/bot](http://www.oha.org/bot)



**STATE OF HAWAII  
OFFICE OF HAWAIIAN AFFAIRS**

† Notice: The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

\*Testimony during Public Testimony and/or Community Concerns:

Testimony for Public testimony and/or Community Concerns can be submitted to the OHA Board of Trustees either: (1) in writing emailed at least 24 hours prior to the scheduled meeting, or (2) as live, oral testimony online during the Public Testimony or Community Concerns portion of the virtual meeting. **Public testimony must be limited to matters listed on the meeting agenda.**

Community Concerns allows the public to provide testimony on matters not listed on the meeting agenda. It is optional and not a requirement of Hawai‘i Revised Statutes (HRS), Chapter 92, Public Agency Meetings and Records. The Board members are not required to respond to matters not listed on the meeting agenda.

Please visit OHA’s website for more detailed information on how to submit testimony for Public Testimony and Community Concerns at: <https://www.oha.org/how-to-submit-testimony-for-oha-bot-meetings/>

Persons wishing to provide *written testimony* should submit testimony via *email* to [BOTmeetings@oha.org](mailto:BOTmeetings@oha.org) at least **24 hours prior** to the scheduled meeting. Any testimony received after this deadline will be late testimony and distributed to the Board members after the scheduled meeting. **Due to COVID-19, please do not fax, mail, or hand-deliver written testimony.**

Persons wishing to provide *oral testimony online* during the virtual meeting must register here first:

[https://zoom.us/webinar/register/WN\\_AvYI5FHJSu-mOCFhFNx3Hw](https://zoom.us/webinar/register/WN_AvYI5FHJSu-mOCFhFNx3Hw)

The registration to provide oral testimony online will remain open; however, once the Public Testimony section has concluded, oral testimony online under Public Testimony will no longer be accepted. Once the Community Concerns section has concluded, oral testimony online under Community Concerns will no longer be accepted. You will need to register prior to this time if you would like to orally testify. Once you have completed your registration, a confirmation email will be sent to you with a link to join the virtual meeting and further instructions on how to provide oral testimony during the virtual meeting. To provide oral testimony online, you will need (1) a computer or mobile device to connect to the internet, (2) internet access, and (3) a microphone to provide oral testimony. Oral testimony online will be limited to five (5) minutes each under Public Testimony and Community Concerns. Oral testimony by phone will **not** be accepted at this time.

*Colette Y. Machado*

\_\_\_\_\_  
Trustee Colette Y. Machado  
Chairperson, Board of Trustees

Oct. 2, 2020

\_\_\_\_\_  
Date

**STATE OF HAWAII  
OFFICE OF HAWAIIAN AFFAIRS  
Virtual Meeting via Zoom Webinar**

**Due to the threat of COVID-19, Governor Ige issued the most recent Emergency Twelfth Supplementary Proclamation dated August 20, 2020 that suspend parts of Hawai'i Revised Statutes Chapter 92, Public Agency Meetings and Records to, among other things, enable boards to conduct business without any board members or members of the public physically present at the same location.**

**The OHA Board of Trustees will hold virtual meetings until further notice. The meetings will be livestreamed on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listen by phone: (213) 338-8477, Webinar ID: 971-0784-6746**

**Minutes of the Office of Hawaiian Affairs Board of Trustees  
Thursday, September 17, 2020  
9:30 am**

**ATTENDANCE:**

TRUSTEE COLETTE MACHADO  
TRUSTEE BRENDON KALEI'ĀINA LEE  
TRUSTEE LEINA'ALA AHU ISA  
TRUSTEE DAN AHUNA  
TRUSTEE KALEI AKAKA  
TRUSTEE W. KELI'I AKINA  
TRUSTEE CARMEN HULU LINDSEY  
TRUSTEE ROBERT K. LINDSEY  
TRUSTEE JOHN WAIHE'E IV

**BOT STAFF:**

CAROL HO'OMANAWANUI  
DAYNA PA  
LAURENE KALUAU-KEALOHA  
LŌPAKA BAPTISTE

ROBERT KLEIN, BOARD COUNSEL

**ADMINISTRATION STAFF:**

SYLVIA HUSSEY, CEO  
RAINA GUSHIKEN, CC  
EVERETT OHTA, CC  
STERLING WONG, PRO  
KEVIN CHAK, IT  
LISA WATKINS-VICTORINO, ICOO  
MEHANA HIND,  
MARC BANTOLINA, IT  
NIETZCHE OZAWA, CC  
CHARMAINE MATSUURA,

**I. CALL TO ORDER**

**Chair Colette Machado** - Calls the Board of Trustees meeting to order at 9:34 am. Roll call is taken to identify the Trustee that are participating; Trustees Ahu Isa, Ahuna, Akaka, Akina, Lee, Carmen Hulu Lindsey, Robert Lindsey and Machado are present, constituting a quorum of eight Trustees. Trustee Waihe'e is expected to join the meeting shortly.

She acknowledges that item V. Announcements will proceed right after III.B. then the Board will go into Executive Session and adjournment will follow.

She announces the following:

Welcome to the meeting of the Board of Trustees. As a reminder, please mute your mic until you need to speak to eliminate any background noise, which make it difficult to hear and affects the quality of the sound on the livestream.

Trustees and the OHA CEO who are joining by videoconference, please enable your camera if you are able to do so. All other OHA staff please enable your camera when you need to address the Board. When you would like to speak, unmute your mic, and address the Chair to be recognized. When the Chair recognizes you, proceed to speak. Please mute your mic when you are done.

At the prompting of the Chair, the Board Secretary will do a roll call to determine quorum and when the Board votes on matters.

If you are disconnected, we will pause the meeting for one (1) minute and wait for you to log back on. After one (1) minute, we will proceed with the meeting provided we have a quorum.

If you need to leave the meeting, please inform the Chair by announcing you are leaving the meeting.

We are recording today's meeting for the sole purpose of producing written meeting minutes, which will become the official record of this meeting.

Joining the Trustees today is CEO Sylvia Hussey along with Carol, Dayna, Lōpaka, Laurene, Kevin and Marc as support staff. I will call on Sylvia to announce the names of the administrative staff also joining us today.

**Sylvia Hussey** – Thank you Chair, morning Trustees Administration has here with us, Interim Chief Operating Officer Sterling Wong, Research Director Lisa Watkins, Senior Legal Counsel Raina Gushiken, Assistant Senior Legal Counsel Everett Ohta, as well as in our own purchasing manager Nietzsche Ozawa and purchasing lead Charmaine Matsuura. Thank you.

**Chair Colette Machado** – Thank you Sylvia. We will move to II. which public testimony.

**II. PUBLIC TESTIMONY ON ITEMS LISTED ON THE AGENDA (Please see page 2 on how to submit written testimony or provide oral testimony online. Oral testimony by phone will not be accepted)**

**Chair Colette Machado** - We received no advance testimony and late testimony will be distributed after the board meeting today. Madame Secretary, I understand we have one individual that has signed up to address is on the public testimony. Is that correct?

**Dayna Pa** - That's correct. She is currently on.

**Chair Colette Machado** – I must provide for the public testimony individual and for all of us to understand that the public testimony should be limited to matters listed on the meeting agenda and will occur during the public testimony portion of the agenda. Once the public testimony section on the agenda has concluded.

All testimony online will no longer be accepted. Your name will be called, and your microphone will be unmuted when it is your turn to testify. If you are not audible, you will be muted in the next testifier would be called your name will be called again before the conclusion of the public testimony section.

State your name organization if applicable. Agenda items you are testifying on in your position, support or post or comment on each of the agenda items. If you begin to address other issues not on today's meeting agenda, the Chair will call you out of order and direct you to limit your testimony to items listed on the agenda. Oral testimony online will be limited to 5 minutes a time. We will be on this screen to count down the time a child will sign sound when you have 30 seconds left and the second time when your testimony time expires. Your mic will be

automatically muted once you have completed your oral testimony or if you are allotted time for testimony expires. I will call on staff to call on the list of Testifiers.

**Carol Hoomanwanui** – Good morning Madame Chair and Trustees, this morning we have one person that registered to testify Germaine Meyers. Germaine you are unmuted, can you hear us? You can unmute yourself to address the Board.

**Germaine Meyers** - Aloha, my name is Germaine Myers. I'm in a beneficiary for beneficiary advocacy and empowerment. I'm also in a Nanakuli Hawaiian Homestead lessee. In regards to Agenda. Item 3A. I oppose I oppose action item BOT 20-06. The modification to the scope services, scope of services for a professional consultant to assist the BOT in conducting its performance appraisal of OHA's CEO.

OHA Chair has agendized a proposal to increase the scope from 12 items to 13 items. The original 12 items were approved in March 2020, 6 months ago. I oppose the use of up to \$40,000 to fulfill 13 items over a period of three to four months. That equates to \$10,000 to \$13,000 per month to fulfill an objective that OHA has done many, many times in the past. This is not the first time, OHA is evaluating its CEO. Forms and processes have been used and purchased in the past. Why not use them again now, especially in light of two strong facts?

Number one when the last CEO committed an egregious insubordination of the Board. Instead of terminating the contract the Board conducted hooponopono. Number two, \$40,000 with an extension to two years for \$80,000. The figure noted in Judge Klein's comments in the pocket needs to be used for the gigantic strategic plan strategies agendize also in today's meeting.

Regarding agenda item III.B. I oppose, I oppose the approval of action item BOT 20-07, OHA's proposed strategic plan 2020 to 2035. OHA has outlined 10 strategies with an average of four outcomes each. That's 40 outcomes. All of the outcomes are too general. When you say increase of it needs to be more specific. It's like seeing Germaine wants to lose weight. OHA's proposed Strategic Plan fails to provide specific outcome numbers over a specific period of time. An example of specific would be, Germaine is currently 300 pounds Germaine will lose 1 pound per month for a total of 12 pound each year for the next 15 years. For a total weight loss of 180 pounds in 15 years Charmaine will weigh 120 pounds. OHA has 40 years of existence with 40 years of data and experiences to be able to identify specific outcome numbers over a specific period of time.

Regarding agenda item IV.A., which specifics to OHA versus Kondo. Nothing else is provided in the agenda packet. Based on OHA's public release statements about OHA versus Kondo. I oppose this lawsuit by OHA against our State Auditor, Les Kondo. OHA needs to allow the State Auditor full access of all its LLC records. My concern is that OHA needs to allow the State Auditor to fully audit OHA's LLC's and correct OHA's course of action so that we, the beneficiaries, can understand why decisions were made in these LLC's. Example I have bought to OHA's attention in the past a comparison of OHA's trust funds being used to pay OHA's CEO as compared OHA's LLC's operating manager Mona Bernardino. I have shown you in Hiilei Aloha LLC's form 990's that it was declared 2017 that OHA's CEO base pay was \$148,000 and total pay \$153,000. Compared to Mona Bernardino's base pay of \$136,000 and a total pay of \$152,000, just 1000 less than OHA CEO.

However, according to the Hiilei Aloha Form 990 of 2019, a year ago. Mona's base pay was increased to \$152,000 and a total pay increase of \$170,000. We, the beneficiaries need to know who approved Mona Bernardino's base pay increase to \$170,000, especially since in 2019 OHA gave Hiilei Aloha LLC only \$351,000 of trust funds for its budget. These are all of my concerns, ke akua pu.

**Carol Hoomanwanui** – Mahalo Germaine. Madame Chair. There is no one else signed up to get public testimony. This concludes the public testimony portion of the agenda.

**Chair Colette Machado** – Members we will now move...

**Trustee Brendon Kalei'āina Lee** – Madame Chair.

**Chair Colette Machado** – Vice Chair Lee.

**Trustee Brendon Kalei‘āina Lee** - Can I clarify a few things from that public testimony? It's agendas items, its not non agendized items.

**Chair Colette Machado** – Proceed Trustee Lee.

**Trustee Brendon Kalei‘āina Lee** - First of all, OHA’s not saying that we're going to spend \$40,000 on an evaluation? It's not to exceed, so that's a cap. We're not saying we're going to spend \$40,000. Ka Pouhana Hussey, can you clarify? It's my understanding that those specifics that Germaine Myers is asking for as far as target specific targets. Those are going to be addressed in the implement implementation plan, correct?

**Sylvia Hussey, CEO** – Correct.

**Trustee Brendon Kalei‘āina Lee** - Thank you.

**Chair Colette Machado** - That was a good clarification. Are we ready to move forward with the next item of agenda wise which is under new boost business Roman numeral 3 action item 20-06? If so, I will call on Sylvia Hussey, CEO.

### **III. NEW BUSINESS**

#### **A. Action Item BOT #20-06: Approve a modification to the Scope of Services for a professional consultant to assist the Board of Trustees in conducting its performance appraisal of OHA's CEO pursuant to Section V of Contract 3356**

**Chair Colette Machado** – Sylvia Hussey, CEO will do a presentation and then present the kind of action items that she's looking for approval. Sylvia could you please proceed with this Action Item 20-06 which to approve a modification to the scope of services for a professional consultant. I'm sorry Sylvia. I'm sorry this is about your contract, so it is appropriate for you to do it. Thank you. Is that you Carol or Nietzsche?

**Carol Hoomanawanui** – Yes.

**Chair Colette Machado** – I will call on Carol for the presentation.

**Carol Hoomanawanui** - Yes, good morning Chair and Trustees action item 20-06, briefly, would be modifying the Board approved, you already taken action on the scope of services. It would be modifying the completion date on when the CEO performance appraisal needed to be completed. So, it will be changed from October 30th, 2020 to May 31st, 2021.

This will give time for the solicitation of the RFP to be posted. So, in other words, you will not have a completed CEO evaluation, you will have at least the professional consultant procured and ready to go. So, when the board comes back into business and reorganizes, you will have a professional consultant that will assist you to do the CEO performance evaluation. I just wanted to point out to the Trustees that in the original action item when you took action on this matter back in March, it is a contractual obligation for the Trustees to perform the performance evaluation of the CEO and also the contract does have that you would use the professional consultant to do so, at least to help the Board. So briefly, that's what it's doing. If you choose to approve this action item, there's only that one change. No other changes are made. We're not adding an item. That item is already there in attachment A as the full clean version if you should approve the change, and attachment B basically shows you the red line version of what where we're making the change, and you can see that it's only to the completion date. I'm we open to any questions, Madam Chair. If anyone has any.

Chair Colette Machado - Before we proceed with the question, could the Chair entertain a motion to approve this modification for the scope of services for the professional consultant to assist the BOT in conducting its performance appraisal of OHA’s CEO pursuant to Section 5 of contract 3356.

**Trustee Brendon Kalei‘āina Lee** – Madame Chair.

**Chair Colette Machado** – Chair recognizes, Vice Chair Lee.

**Trustee Brendon Kalei‘āina Lee moves to approve a modification to the Board-approved Scope of Services for a professional consultant to assist the Board of Trustees in conducting its annual performance appraisal of the OHA CEO, Sylvia M. Hussey, Ed.D., contained in Attachment A changing the completion date under item 13 to now reflect May 31, 2021.**

**Trustee Dan Ahuna seconds the motion.**

**Chair Colette Machado** - OK, it's been moved in second, any questions members of the Board of Trustees?

**Trustee Brendon Kalei‘āina Lee** – Madame Chair I have a question for Carol.

**Chair Colette Machado** – Please proceed.

**Trustee Brendon Kalei‘āina Lee** - Carol is the change of the timing. Is this because of everything that's going on right now?

**Carol Hoomanawanui** - Yes, Trustee, that is correct.

**Trustee Brendon Kalei‘āina Lee** - Thank you, I just wanted that on the record. Thank you.

**Chair Colette Machado** - Any other questions Trustees? Are you ready for the question to vote? There’s been a motion placed on the floor with a second. I’ll call on Madame Secretary to do a roll call vote.

Trustee Brendon Kalei‘āina Lee moves to approve a modification to the Board-approved Scope of Services for a professional consultant to assist the Board of Trustees in conducting its annual performance appraisal of the OHA CEO, Sylvia M. Hussey, Ed.D., contained in Attachment A changing the completion date under item 13 to now reflect May 31, 2021.						
Trustee Dan Ahuna seconds the motion.						
TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA			X			
TRUSTEE DAN AHUNA		x	X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE BRENDON KALEI‘ĀINA LEE	x		X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E						Excused
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			8			1
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with eight (8) yes votes and one (1) excused.						

**B. Action Item BOT #20-07: Approval of Strategic Plan 2020 – 2035 Reworded Strategies, New Endowment Strategies and Strategic Outcomes**

**Chair Colette Machado** - Members will move on now to item III.B. which is action item BOT 20-07 which is the approval of our strategic plan 2020 - 2035. I'll call on Sylvia Hussey to do the presentations and to offer the kind of motion that she will need in each of the categories that she has listed on specific areas of concern, Sylvia.

**Sylvia Hussey, CEO** - Thank you Chair before I start. I wanted to also recognize that Community Engagement Mehana Hind is on as part of the strategic plan hui we to answer any questions that Trustees may have? Trustees thank you very much for last week's workshop the discussion and the insights were very helpful in helping administration bring forward a more explicit action to the Board. So, what you'll see here are three actions.

The first action, action A is administration is recommending approval of the rewarded Strategic Strategies in the four strategic directed areas so that is Action A. The Second Action, Action B is the approval of two new endowment strategies. If you recall from last week's workshop Administration had proposed additional strategies regarding infrastructure and based on the Trustees discussion, memo and other documents and considerations, Administration is only bringing forward the two endowment related strategies and the related strategic outcomes. That's the second action that Administration is recommending. The third action that Administration is recommending is the strategic outcomes, and there are strategic outcomes in each strategic direction. So, for overarching strategic outcomes that are both qualitatively described and quantitatively described and as noted, this is at what we would consider the 30,000-foot level that very highest level under which a series of tactical outcomes and strategies and measures would be rolled up to support these overall outcomes. Because as you can imagine, getting to these kinds of qualitative and quantitative outcomes are going to be not just one data point but multitude of tactics, strategies and data points that accompany that. And so that is the work of Administration in both the implementation and ultimately the working operational plans that will come back to you in the form of the Biennium Budget. So those are the three major actions and recommendations you will note that in the Action item on page 22, Section 8. There are alternative actions if you decide not to approve, so we'll go through each one. If you decide not to approve the reworded strategies, then the strategies as you approved in September of 2019 will stay as rewarded. Administration, however, will implement a broader tactical and strategy approach that is described in the rewarded strategy language. So, if you decide to not approve the reworded strategies again, it'll stay as, the wording will stay as is, but the action will include the broader implementation and that would be included in implementation and operational work plans.

The second recommendation regarding the endowment strategies. If the board decides not to approve the strategies, administration will still be implementing the endowment related strategies around real estate, commercial development, land Legacy Endowment policy work that you at the previous meeting approved so administration will continue working on all of the endowment strategies as part of the implementation plan. But administration wants to recommend that the strategic plan include this specific strategy around endowment to make it explicit rather than implicit in the Trustees intention in a strategic plan.

The third action that we are asking for is the stated strategic outcomes and with that while the board cannot, you know, approve those strategic outcomes, Administration would strongly recommend you not do that because strategic outcomes both in a qualitative and quantitative expression as we have, is a fundamental part of a strategic plan. So that it would be as if the Board would be not approving a major component of the strategic plan. So, while it is your, you know, decision-making authority Administration would strongly encourage you to approve particularly action C, the third action, and that's it. We are ready to answer any clarifying questions or follow up from this information or anything else. Trustees would like to ask or raise.

**Chair Colette Machado** - Sylvia, in addition to that, would like I like to see the specific motions that you are recommending for the Trustees to digest, if that's possible.

**Sylvia Hussey, CEO** - So the first action is this one action A to recommend the rewarding of the 8 strategies. What you'll see here is the recommended, not the Delta. The workshop materials included the original September 2019 language and the proposed language. This is just the end product, the proposed language, and again the intention for rewarding is to broaden the language and to include a variety of strategies in which we can accomplish the overall that, that we can implement the overall strategy.

**Chair Colette Machado** - Any questions Trustees? The intent is to approve all strategies in this one motion. And if there are no changes to the strategy, the BOT will lead to separate or bifurcate the motion. Just so we understand that we are moving to vote on the entire 8 reworded strategies.

**Trustee Brendon Kalei'āina Lee** - Madame Chair.

**Chair Colette Machado** - Vice Chair Lee is recognized.

**Trustee Brendon Kalei'āina Lee** - So even though we're voting on all 8 strategies, there are going to be 3 separate motions, correct action A, action B, and action C?

**Chair Colette Machado** - That is my understanding. Can you confirm that Sylvia?

**Sylvia Hussey, CEO** - Yes, that is correct.

**Trustee Brendon Kalei'āina Lee** - OK, so Madame Chair, that being said, given that Administration has just made it clear to the Board that the will of the Board in on these particular matters only. Do not matter if we vote No on these items. Administration is going to move forward with them anyway. That being said, I think action A and B are moot. It doesn't matter how the Board votes; Administration is going to move forward with these strategies.

**Sylvia Hussey, CEO** - Can I respond to that Chair?

**Chair Colette Machado** - Please respond Sylvia.

**Sylvia Hussey, CEO** - So while that is true Trustee Lee in terms of ensuring, in the discussion last week where explicit language versus implicit language. And while that is true, it's very important to Administration that the Board is on record with these, with this language, particularly the endowment strategy. I think it's very important for the board to go on record that care for the endowment approaches for the endowment. As a means of improving in the conditions of Hawaiian are very important to be on record that the Board has made this very explicit direction for the organization. So, for me, while that is true in action, it's important to be on record for the Board to take these very explicit next actions.

**Trustee Brendon Kalei'āina Lee** - Thank you for that Sylvia. I'm sorry, Madame Chair maybe recognized.

**Chair Colette Machado** - VC Lee you are recognized

**Trustee Brendon Kalei'āina Lee** - Thank you for that clarification Sylvia. Two things. The endowment hasn't been approved yet. The Policy, T-level policy pig hasn't even begun it's work, but you're asking the Board to approve this language, and I think that's very premature. Second, as far as explicit versus implicit. As a trustee, I don't appreciate being painted into a corner like this. That's how I feel that we're being painted in a corner. Either approve this and explicitly say that this is the direction that the Board wants to take or don't, and Administration is going to implicitly do it in any way and in the future, if this comes back then we get to say, well, you guys didn't explicitly say so. As a Trustee I really don't appreciate the way we are, the Board is being painted into a corner like this.

**Sylvia Hussey, CEO** – Chair may I respond.

**Chair Colette Machado** - Chair recognizes CEO Sylvia Hussey.

**Sylvia Hussey, CEO** – Trustee Lee, I apologize if the Board if you or other members of the Board feel painted in a corner regarding explicit an implicit, that's certainly not Administrations intent in any of the work. Actually, it's about supporting the Board's actions of explicitness and so definitely apologize if our actions are making you feel or any of the other Board members feel that way. That's certainly not our intent. Our intent is definitely about clarity, explicitness, and holding up, the perspectives that Trustees have about the long-term nature of the strategic plan and the clarity and the intentions of the strategic plan. So, it's our intention to support and uplift the Trustees you know, vision and direction and in that manner. So again, I apologize if it feels like we're trying to paint you in a corner or not take any accountability for any of the implementation. That is absolutely not our intention.

**Chair Colette Machado** - Any further discussions members?

**Trustee Leina‘ala Ahu Isa** – Yes, may I say something.

**Chair Colette Machado** – Chair recognizes Trustee Leina‘ala Ahu Isa.

**Trustee Leina‘ala Ahu Isa** - I agree with the KP Silvia's assessment of this. When we approved this the 8 recorded strategies, I don't feel its backing me into a corner. I just feel she needs this as they plan ahead. You know in this pandemic time here they need direction. They need to have something down I think written like this gives them more confidence. Or maybe guides them more in going into the right direction without us being here physically. And it does help with quantitative qualitative like she suggested. That is kind of built into this, so I agree with her.  
Mahalo Chair.

**Chair Colette Machado** - Is there anybody else would like to speak in favor of these eight reworded strategies in the motion that we have not taken yet?

**Trustee Carmen Hulu Lindsey** – Madame Chair I'd like to make the motion.

**Chair Colette Machado** - OK Trustee Hulu Lindsey was that you Hulu?

**Trustee Carmen Hulu Lindsey** - Yes, it is.

**Chair Colette Machado** – Chair recognizes Trustee Carmen Hulu Lindsey.

**Trustee Carmen Hulu Lindsey** moves to approve Administration’s recommendation of the following eight reworded strategies:

***Strategic Direction: Educational Pathways***

**Strategy 1: Support development and use of educational resources for all Hawaiian life-long learners in schools, communities and ‘ohana.**

**Strategy 2: Support education through Hawaiian language medium and focused Charter Schools.**

***Strategic Direction: Health Outcomes***

**Strategy 3: Advance policies, programs and practices that strengthen Hawaiian well-being, including physical, spiritual, mental and emotional health.**

**Strategy 4: Advance policies, programs and practices that strengthen the health of the ‘āina and mo‘omeheu.**

***Strategic Direction: Quality Housing***

**Strategy 5: Advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of their ‘ohana.**

**Strategy 6: Support implementation of the Hawaiian Homes Commission Act and other efforts to meet the housing needs of ‘ohana.**

***Strategic Direction: Economic Stability***

**Strategy 7: Advance policies, programs and practices that strengthen ‘ohana abilities to pursue multiple pathways toward economic stability.**

**Strategy 8: Cultivate economic development in and for Hawaiian communities.**

**Trustee Leina‘ala Ahu Isa seconds the motion.**

**Trustee Keli'i Akina** - Madame Chair, I'd like to speak to the motion yes.

**Chair Colette Machado** – I'd like to call on you to speak to the motion, Trustee Akina.

**Trustee Keli'i Akina** - Thank you, I do have some comments and concerns regarding strategy #9, which I will save for later, but with respect to the articulation of strategies 1 through 8, I perceive that the administration has appropriately simply come back to the Board and framed our intentions in language that will allow us to vote up or down. I for one think that these are intentions that are good and worth pursuing as articulated, and that there is enough flexibility in future approvals of specific policies to make sure that the Board's intentions are fulfilled. So, I would support our affirming strategies 1 through 8 as articulated at this time. It will be useful for direction.

**Chair Colette Machado** - Thank you for your comments. Is there any other Trustee would like to raise any concerns or any support for this particular motion? OK, hearing none will proceed with a roll call vote. Madame Secretary.

**Trustee Kalei Akaka** - A Chair, if I may add something.

**Chair Colette Machado** – Trustee Akaka Chair recognizes you.

**Trustee Kalei Akaka** - Similar to last week, I just want to highlight that a lot of these adjustments to the strategic plan is based off of what our community has shared with us, the feedback and what our needs are in within the community. So, I think it's important that we include that to match the times that we're living in and prepare for our future as well, mahalo.

**Chair Colette Machado** - Anyone else would like to address the motion? I'm going to move forward for the roll call vote by Madame Secretary. Please proceed.

**Trustee Carmen Hulu Lindsey moves to approve Administration’s recommendation of the following eight reworded strategies:**

***Strategic Direction: Educational Pathways***

**Strategy 1:** Support development and use of educational resources for all Hawaiian life-long learners in schools, communities and ‘ohana.

**Strategy 2:** Support education through Hawaiian language medium and focused Charter Schools.

***Strategic Direction: Health Outcomes***

**Strategy 3:** Advance policies, programs and practices that strengthen Hawaiian well-being, including physical, spiritual, mental and emotional health.

**Strategy 4:** Advance policies, programs and practices that strengthen the health of the ‘āina and mo‘omeheu.

***Strategic Direction: Quality Housing***

**Strategy 5:** Advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of their ‘ohana.

**Strategy 6:** Support implementation of the Hawaiian Homes Commission Act and other efforts to meet the housing needs of ‘ohana.

**Strategic Direction: Economic Stability**

**Strategy 7:** Advance policies, programs and practices that strengthen ‘ohana abilities to pursue multiple pathways toward economic stability.

**Strategy 8:** Cultivate economic development in and for Hawaiian communities.

Trustee Leina‘ala Ahu Isa seconds the motion.

TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA		x	X			
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE BRENDON KALEI‘ĀINA LEE				X		
TRUSTEE CARMEN HULU LINDSEY	X		X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E						Excused
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			7	1		1
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with seven (7) yes, one (1) no votes and one excused.						

**Chair Colette Machado** – Members we will move on to the second motion. I’ll call on Sylvia Hussey to describe what the motions is asking this is in regards to the 2 new endowment strategies and outcomes. Please proceed, Silvia.

**Sylvia Hussey, CEO** - Sure, so the second recommendation for Administration based on input is following the two new endowment strategies and outcomes. Strategy 9 focuses on financial and commercial resources and the outcomes as listed. There are increasing value of the Trust Fund, Commercial resources, Direct Investment and 9.4 talks about increased value derived from those resources. So, the first 3 refers to increase and then of the value of the asset itself and then 9.4 talks about the use on getting value. So, withdrawals and then use for increased value for strategic outcomes, and then the 5<sup>th</sup> one specifically talks about granting. We know that Chapter 10-17 is very specific about you know how in granting and our strategic plan will speak to as one of the tactics we have is to grant and to grant strategically. And then I'm not referring that any of our previous granting you know wasn't strategic I, I'm just explicitly saying that this strategy is articulating that it is explicit that granting is a strategy that we need to deploy in an integrated fashion.

Strategy 10 is separated because the land resources as legacy landowners and custodians and fiduciaries those outcomes, while not are different, no less important, but are different, and so we need to consider different things. But overall, it's to have these strategies and as it relates to Trustee Lee's comment regarding endowment, I agree those policies are not articulated. That's the work of the board and so these are conceptually to start us thinking about endowment as a holistic group of assets, not separate of our financial, our land or our commercial. That holistically we're blessed and endowed with a number of gifts and resources, and we have responsibility to steward those gifts and resources for the outcome of beneficiaries. So, to that point, I agree, it is premature sure there is no policy, and that is absolute the work of the board. And Administration is standing in support of that work, and so this is an attempt to introduce the concept of holistic looking at assets, financial and commercial, all of it as a gift as a blessing and as a tool in which we resource our and accomplish our mission and our mandate. So I'll open for any questions comments.

**Trustee Keli'i Akina** - Madame Chair.

**Chair Colette Machado** - The Chair recognizes Trustee Akina.

**Trustee Keli'i Akina** - Thank you very much Madame Chair and fellow Board members. I commend the Administration for its articulation of strategies 1 through 8, however, there's a significant difference with these strategies, particularly strategy 9. The earlier 8 strategies are defined in the action item with very specific strategic outcomes. However, strategy 9 has no defined strategic outcomes and that's a great concern. Well, one reason it's of concern is that this is a very important area that needs a lot of work, and I think we need to have further discussion. I have some specific concerns. One of them is that the approach looks a bit problematic. First of all, the recent failure of the Kalona Brand Company where we almost invested 2.7 million dollars shows that there are many challenges when it comes to direct investment. We don't have a track record and we don't have the in-house capacity really to follow through on that and have to be more specific in our intentions.

Secondly, our core competency when it comes to investments which are being managed very well I feel. Is more of a passive nature where we use a mix of various fund managers. This would put us into an area where we don't have the competency that we actually need. And the third is that there has been some suggestion that this approach in strategy 9 will help the Hawaii economy. I'd like to suggest that that's not our fundamental concern, it's a good thing for all people and Hawaiians. But the Hawaii economy if we go by gross domestic product is \$73 billion. Whatever we put into this is just a drop in the bucket, and so most importantly because the strategic outcomes aren't defined yet, I'd like to recommend that we remove this strategy, particularly 9 from our approvals today, and that we revisited after some further research has been done. That would be my recommendation.

**Sylvia Hussey, CEO** – Chair Machado.

**Trustee Brendon Kalei'āina Lee** – Chair.

**Chair Colette Machado** - I would like to have Sylvia respond and I'll recognized Vice Chair Lee.

**Trustee Brendon Kalei'āina Lee** - I need clarification on something.

**Chair Colette Machado** - OK, go ahead and for clarification.

**Trustee Brendon Kalei'āina Lee** - This point, Madame Chair, is actually directed to Sylvia. I just said that its been said that this is going to help to bolster the State of Hawaii's economy. I do not recall administration making such statement. Can you clarify that for me please?

**Sylvia Hussey, CEO** - That's Correct, Trustee Lee.

**Trustee Brendon Kalei'āina Lee** - Thank you.

**Chair Colette Machado** – The Chair will recognize Sylvia Hussey you wanted to respond or give your thoughts on the discussion.

**10:09 am Trustee John Waihe'e IV connects to the meeting.**

**Sylvia Hussey, CEO** - Thank you, Trustee Akina. I apologize if the action item is not, wasn't clear. So, when we talked about the strategies and the strategic outcomes items 9.1 to 9.5. are the strategic outcomes of the strategy and the overall strategy is this as it's here? You know steward, the financial commercial. Similarly, in strategy 10 the strategic outcomes are enumerated in 10.1 through 10.5. And similarly, where we have qualitative strategies, and quantitative strategy outcomes this is intended to be at that 30,000-foot level. So too, for example, the increased direct investment. The example that you brought up was in the policy area was speaking to this particular item. So, what this isn't saying is how we're going to increase direct investment. That is the work of policy and

tactic within the organization working with the Resource Management Committee on and obviously the Boards policy permitted interaction group constituted last week. Those policy pieces would be nested under here with tactical work as well as roll up work. This is intended to be very high level 30,000 feet. All we're saying is that we want to increase the value of these assets. How we get there over what time is a matter of implementation and work and operational work. So, I just wanted to assure you on that.

As it relates to competency, OHA Administration acknowledges the need for having competency's in a number of facets that we know we need to, and so part of implementation in tactical strategy is how do we resource those competencies? Whether it's on staff or we buy that competency through contracting. Those are part of the tactical implementation work. Then as it relates to the Hawaii economy as Vice chair Lee pointed out, no, that's not an implicit. That's not an intent full design element. If it turns out that it can contribute and we can get a 2 for out of a tactic, then that's great, but the intent is specifically on the OHA's trust funds the assets and OHA's mission again that it helps an has a 2 for and benefits Hawaii as a whole that's a plus factor. You know, for us, and that's what would make that strategy, that tactic really stronger, right? It accomplishes what we need to an it contributes overall to Hawaii, as well as Hawaiians. Then that for us would be a marker of, Ok, this is a really good strategy, but the tactic that accompanies the strategy is clearly focused on OHA's assets and our responsibilities and our fiduciary responsibilities for that.

**Trustee Keli'i Akina** - Madame Chair

**Dayna Pa** – Madame Chair, this is Dayna. I wanted to recognize that Trustee Waihe'e has joined their meeting.

**Chair Colette Machado** - Before I recognize Trustee Akina the Chair will recognize Trustee John Waihe'e IV.

**Trustee John Waihe'e IV** - I don't have anything, thanks.

**Chair Colette Machado** – Trustee Akina.

**Trustee Keli'i Akina** - Thank you, Madam Chair. I want to appreciate our CEO's explanation, and I do understand and agree with her that some of this material is at a 30,000 foot level and there is a need to understand where on the spectrum from ground level to 30,000 level, the board should weigh in. It's not a precise science, more of an art, and when it comes to new endowment strategies and strategic outcomes, I think we have to come down a little lower than 30,000 feet and give stronger guidance to where the administration should go. I think that the document we're trying to produce today is on the guidance level and it needs to be general. I agree with that, but it can't be so far away from the bottom that we leave our Administration hanging as to where, where to take initiative and so forth. That's why I see a qualitative difference between strategy 9 as it's articulated here and the earlier strategies which I support strongly as worded. But I would recommend that we take some time apart from this meeting, perhaps in committee and really work this through a bit more so that we can feed it into this discussion, where the Board members stand in terms of our endowment strategies and our strategic outcomes. So I would like this not to be a part of our product today.

**Trustee Leina'ala Ahu Isa** – Chair.

**Chair Colette Machado** - Chair recognizes Trustee Leina'ala Ahu Isa.

**Trustee Leina'ala Ahu Isa** - I really trust our KP Silvia since she is a CPA and she has dealt with this in the past and this is her background and she feels we need a consultant, Trustee Akina I trust her to lead OHA and that way we don't have that expertise in these areas before the Trustees even vote on anything. So just as a guideline, I think these are outcomes. She has 9.1 all the way to 9.5. These are the outcomes; general outcomes And I think we are going to meet if we have specific things come up. So, I trust her as our leader our KP and our CEO to bring these up and that we vote yes on it. Thank you chair.

**Chair Colette Machado** - Is there anybody else that would like to comment.

**Trustee Keli'i Akina** - Madam Chair.

Chair Colette Machado – Chair recognizes Trustee Akina.

**Trustee Keli'i Akina** - I appreciate that Trustee Leina'ala and I do trust our CEO and believe she is highly qualified in terms of her background and a CPA and so forth. But I just want to make sure that we as Trustees or have interaction we need to set policy as to what we want to do and this is a very new area unlike the other strategic 8 areas where we don't have the level of practice that we need to gain. And I think there's conversations we need to have. Thank you very much though.

**Chair Colette Machado** - Any further discussion on this particular motion we don't have a motion on the table, but the discussion that is focused on the new endowment strategies and outcomes.

**Sylvia Hussey, CEO** - Chair may respond to Trustee Akina and the other Trustees, and maybe give an insight into how Administration sees this cascading down to further work that appropriately will be at the Trustee level as well as the guardrails and safeguards that exist in our processes that Trustee decision-making will be involved at all of these levels.

**Chair Colette Machado** - Chair recognizes CEO Sylvia Hussey.

**Sylvia Hussey, CEO** - Thank you. So Trustee Akina to your point, that's the reason the T level pig, as constituted last week that work is really important because that is the Trustees' policy statements and then Administration implements. So, if you look at every one of these strategic outcomes 9 to 9.5 those are policy decisions at the Trustee level, which you all will have you know discussion through as a result of the permitted action process, and then to the full board. So, I'm confident that the Trustees level of decision-making and participation in how these outcomes are achieved by policy, as well as implementation authority levels. I'm very confident that this will be on the deck, an administration won't be, you know, implementing anything that doesn't already have a Trustee approved policy as well as a procedure if you will. Strategic granting, as an example, the Trustees approve all grants that are made by the organization under Chapter 10-17.

So I just want to assure the Trustees that I agree, this maybe new policy work, but it's important work and I know all of you are ready to do the heavy lifting that's needed and administration is also there ready to do the heavy lifting and more importantly, the implementation of that policy work. I know we've been spending a lot of time on strategy 9, but strategy 10 is equally important as we have, you know, the land stewardship that we do and that responsibility we have for that as well, for not our own resources, but resources as a whole in the in Hawaii. Thank you, chair.

**Chair Colette Machado** - Any further discussion. The Chair would like to entertain a motion?

**Trustee Dan Ahuna** – Chair.

**Chair Colette Machado** – Trustee Ahuna.

**Trustee Ahuna moves to approve Administration's recommendation of the following two new endowment strategies and strategic outcomes:**

- Strategy 9: Steward financial and commercial resources to enable strategic outcomes.**
  - 9.1. Increased value of the Native Hawaiian Trust Fund (NHTF);**
  - 9.2. Increased value of the commercial resources;**
  - 9.3. Increased direct investments in Hawaii;**
  - 9.4. Increased value derived from the NHTF and commercial resources; and**
  - 9.5. Increased strategic granting.**

**Strategy 10: Steward land resources to fulfill fiduciary responsibilities and enable strategic outcomes.**

- 10.1. Protected traditional and customary rights;**
- 10.2. Deepened sense to auamo kuleana for land resources;**
- 10.3. Strengthened and elevated cultural resource management practices;**
- 10.4. Broadened cadre of cultural resource managers; and**
- 10.5. Increased stewardship of direct land investments**

**Trustee Leina‘ala Ahu Isa seconds the motion.**

**Chair Colette Machado** – Any further discussions, members of the Board of Trustees. There's a motion to move forward with the approval of adding on this new strategic, endowment strategy and outcomes for our strategic plans. Ok, Madame Secretary, if there's no further discussion on the table here, roll call vote please.

Trustee Ahuna moves to approve Administration’s recommendation of the following two new endowment strategies and strategic outcomes: <b>Strategy 9:</b> Steward financial and commercial resources to enable strategic outcomes. 9.1. Increased value of the Native Hawaiian Trust Fund (NHTF); 9.2. Increased value of the commercial resources; 9.3. Increased direct investments in Hawaii; 9.4. Increased value derived from the NHTF and commercial resources; and 9.5. Increased strategic granting. <b>Strategy 10:</b> Steward land resources to fulfill fiduciary responsibilities and enable strategic outcomes. 10.1. Protected traditional and customary rights; 10.2. Deepened sense to auamo kuleana for land resources; 10.3. Strengthened and elevated cultural resource management practices; 10.4. Broadened cadre of cultural resource managers; and 10.5. Increased stewardship of direct land investments Trustee Leina‘ala Ahu Isa seconds the motion.						
TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA		x	X			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA				X		
TRUSTEE BRENDON KALEI‘AINA LEE			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			8	1		
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED Motion passes with eight (8) yes votes and one (1) no vote.						

Chair Colette Machado - Ok, so members will now proceed to a motion for approval of strategic outcomes for each of the strategic directions I will call Sylvia our CEO to describe these areas.

**Sylvia Hussey, CEO** – Trustees, this last motion is to put that final puzzle piece in the strategic plan, which are the strategic outcomes and there are qualitative outcomes by strategic direction. And then there are quantitative outcomes, again at the 30,000-foot level. Knowing that under each of these quantitative, our role of data

aggregation points and data analysis pieces that roll up to these 30,000-foot level qualitative aspects. So, it is very specific to each of the each of the strategic directions. I would say that in the quality housing an in the economic stability you may see similar kinds of outcomes because as we know our lives are very entwined, so you can't have strengthened in one thing without strengthening others or working on strengthening in multiple ways. So, if you see that there are some of the qualitative measures that are the same it is because those measures are intended to measure multiple things about our capabilities of our 'ohana. In being able to meet their living needs, including a housing as an example. So that's why if you see, you know seemingly duplicate strategic outcome qualitative outcomes that's the rationale.

**Chair Colette Machado** - Any Trustee would like to comment on the justification for this final approval for strategic outcomes and the strategic directions of our strategic plan for the next 15 years. Hearing none. I offer for Trustee to make a motion to approve it.

**Trustee Dan Ahuna** – Chair.

**Chair Colette Machado** – Trustee Ahuna.

**Trustee Ahuna** moves to approve Administration's recommendation of the following strategic outcomes for each of the strategic directions:

***Strategic Direction: Educational Pathways***

**Strategic Outcome: Strengthened and Integrated Community, Culture based Learning Systems**

**Strategy 1: Support development and use of educational resources for all Hawaiian life-long learners in schools, communities and 'ohana.**

- 1.1. Increased number or percent of Native Hawaiian students who enter educational systems ready to learn;**
- 1.2. Increased number or percent of Native Hawaiian students graduating high school who are college, career, and community ready; and**
- 1.3. Increased number of Native Hawaiians engaged in traditional learning systems (ie. hale, halau, mua, hale pe'a) that reestablish/maintain strong cultural foundations/ identity.**

**Strategy 2: Support education through Hawaiian language medium and focused Charter Schools.**

- 2.1. Adequately resourced Hawaiian Focused Charter Schools and Hawaiian-medium schools, including funding of transportation, special education, facilities, and meals, and availability of qualified teachers;**
- 2.2. Increased availability of Hawaiian Focused Charter Schools and Hawaiian-medium schools; and**
- 2.3. Establishment of a Native Hawaiian Charter School and Hawaiian-medium system.**

***Strategic Direction: Health Outcomes***

**Strategic Outcome: Strengthened 'Ōiwi (Cultural Identity), Ea (Self-Governance), 'Āina Momona (Healthy Lands and People), Pilina (Relationships), Waiwai (Shared Wealth), Ke Akua Mana (Spirituality)**

**Strategy 3: Advance policies, programs and practices that strengthen Hawaiian well-being, including physical, spiritual, mental and emotional health.**

- 3.1. Increased availability and access to quality, culturally based, and culturally adapted prevention and treatment interventions in 'ohana, schools, and communities; (E Ola Mau a Mau)**

3.2. Establishment of a fully functional, high quality, culturally adapted, primary Native Hawaiian Health System which coordinates effective wellness activities/ programs; (E Ola Mau a Mau)

3.3. Decrease the number / percent of Native Hawaiians in jails and prison; and

3.4. Communities are empowered to take care of iwi kupuna.

**Strategy 4: Advance policies, programs and practices that strengthen the health of the ‘āina and mo‘omeheu.**

4.1 Preservation and perpetuation of Hawaiian language, culture, traditions, identity and sense of Lāhui;

4.2 Increased community stewardship of Hawai‘i’s natural and cultural resources that foster connection to ‘āina, ‘ohana, and communities; and

4.3 Increased restoration of Native Hawaiian cultural sites, landscapes, kulāwiwi and traditional food systems.

***Strategic Direction: Quality Housing***

**Strategic Outcome: Strengthened Capability for ‘Ohana to Meet Living Needs, including Housing; Strengthened Effective Implementation of the HHCA**

**Strategy 5: Advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of their ‘ohana.**

5.1. Increased numbers/ percent of Native Hawaiians who rent housing that meets their ‘ohana’s financial and well-being needs

5.2. Increased numbers/ percent of Native Hawaiians who own housing that meets their ‘ohana’s financial and well-being needs

5.3. Increased safety, stability, social support networks, and cultural connection in Native Hawaiian communities

**Strategy 6: Support implementation of the Hawaiian Homes Commission Act and other efforts to meet the housing needs of ‘ohana.**

6.1. Increased affordable non-traditional housing options (ADUs/ tiny houses, large multi-generational lots or homes) in communities of ‘ohana’s choice;

6.2. Increased housing unit supply on Hawaiian Home Lands; and

6.3. Decreased rate of Native Hawaiian ‘ohana out of state migration.

***Strategic Direction: Economic Stability***

**Strategic Outcome: Strengthened Capability for ‘Ohana to Meet Living Needs, including Housing; Strengthened Effective Implementation of the HHCA**

**Strategy 7: Advance policies, programs and practices that strengthen ‘ohana abilities to pursue multiple pathways toward economic stability.**

7.1. Increased number / percent of Native Hawaiian ‘ohana who are able to provide high quality keiki and kupuna care;

7.2. Increase access to capital and credit for community strengthening Native Hawaiian businesses and individuals;

7.3. Increase number of Native Hawaiian ‘ohana who are resource stable (financial, subsistence, other); and

7.4. Increased Native Hawaiian employment rate.

**Strategy 8: Cultivate economic development in and for Hawaiian communities.**

8.1. Increased number of successful, community strengthening Native Hawaiian-owned businesses;

8.2. Establishment of new markets for Native Hawaiian products (eg. kalo, loko’ia grown fish, etc.) that can provide Native Hawaiian producers a livable wage; and

8.3. Established and operationalized indigenous economic system consistent with Native Hawaiian knowledge, culture, values, and practices.

**Trustee Leina‘ala Ahu Isa seconds the motion.**

**Chair Colette Machado** - Any further discussions members anybody would like to go on record?

**Trustee Robert K. Lindsey** – Madame Chair.

**Chair Colette Machado** – Chair recognizes Trustee Robert K. Lindsey.

**Trustee Robert K. Lindsey** - I just want to commend our Ka Pouhana and her executive leadership for all the good thinking and hard work that they put it into our strategic plan. We have a new Sheriff in town, she's a Kohala girl, so I look forward to some great outcomes as we move into the year 2021 and the years ahead. So, thanks so much Administration. Thanks, so Ka Pouhana for all your good work and I wish you calm seas and fair winds

**Chair Colette Machado** - Is there anybody else that would like to comment?

**Trustee Dan Ahuna** – Chair.

**Chair Colette Machado** – Chair recognizes Trustee Ahuna.

**Trustee Dan Ahuna** - Just like Uncle Bob, I want to thank Administration for their hard work. RM committee got to review all of these strategic initiatives and I just want to say thank you to Sylvia and her staff for making this happen. You know this is new policy work but these, and a new framework, but I believe our Trustees still have the capability of making decisions along these lines. So, I just want to say thank you to you and your staff. Thank you.

**Trustee Leina‘ala Ahu Isa** – Chair.

**Chair Colette Machado** – Thank you Trustee Ahuna. I recognize Trustee Leina‘ala Ahu Isa.

**Trustee Leina‘ala Ahu Isa** - Under strategy 6 on quality housing, it says support, implementation, Hawaiian Homes Commission Act and other efforts. 6.3 in decrease rate of native Hawaiian ‘Ohana Out State Migration. This is really important. We cannot have our coins moving out of state my grandson just told me the other day, Nana got so many local Hawaiians moving to Vegas. He lives in Vegas, he said, it seems like the State is putting all these restrictions to get the locals out of Hawaii. You know, he said that's so sad that all the Hawaiians are leaving. So, thank you, KP, for adding this in as a strategy. Mahalo, thank you, Chair.

**Chair Colette Machado** - Anyone else would like to go on record.

**Trustee Keli'i Akina** - Madame Chair.

**Chair Colette Machado** – Trustee Keli'i Akina.

**Trustee Keli'i Akina** – Yes, like Trustee Ahu Isa, I'd like to point out that many of the items in the strategies are groundbreaking in terms of our direction as OHA. Particularly increasing the housing unit supply on Hawaiian homelands. I remember during one of the workshops when I put that up on the board as a post it note, it resolves. A long-standing question as to what our kuleana is, and I'm so proud of OHA that part of our kuleana is to ensure that we eliminate the people waiting on the Hawaiian homes waiting list and we help to get Hawaiians onto the left and. I'm very proud of this moment of us actions and look forward to what we'll be doing.

**Chair Colette Machado** - Thank you, anyone else? Hearing none, I'll call on Madame Secretary for a roll call vote on the approval of the motion before us, which has been moved and seconded.

**Trustee Ahuna moves to approve Administration’s recommendation of the following strategic outcomes for each of the strategic directions:**

***Strategic Direction: Educational Pathways***

**Strategic Outcome:** Strengthened and Integrated Community, Culture based Learning Systems

**Strategy 1:** Support development and use of educational resources for all Hawaiian life-long learners in schools, communities and ‘ohana.

- 1.1. Increased number or percent of Native Hawaiian students who enter educational systems ready to learn;
- 1.2. Increased number or percent of Native Hawaiian students graduating high school who are college, career, and community ready; and
- 1.3. Increased number of Native Hawaiians engaged in traditional learning systems (ie. hale, halau, mua, hale pe’a) that reestablish/maintain strong cultural foundations/ identity.

**Strategy 2:** Support education through Hawaiian language medium and focused Charter Schools.

- 2.1. Adequately resourced Hawaiian Focused Charter Schools and Hawaiian-medium schools, including funding of transportation, special education, facilities, and meals, and availability of qualified teachers;
- 2.2. Increased availability of Hawaiian Focused Charter Schools and Hawaiian-medium schools; and
- 2.3. Establishment of a Native Hawaiian Charter School and Hawaiian-medium system.

***Strategic Direction: Health Outcomes***

**Strategic Outcome:** Strengthened ‘Ōiwi (Cultural Identity), Ea (Self-Governance), ‘Āina Momona (Healthy Lands and People), Pilina (Relationships), Waiwai (Shared Wealth), Ke Akua Mana (Spirituality)

**Strategy 3:** Advance policies, programs and practices that strengthen Hawaiian well-being, including physical, spiritual, mental and emotional health.

- 3.1. Increased availability and access to quality, culturally based, and culturally adapted prevention and treatment interventions in ‘ohana, schools, and communities; (E Ola Mau a Mau)
- 3.2. Establishment of a fully functional, high quality, culturally adapted, primary Native Hawaiian Health System which coordinates effective wellness activities/ programs; (E Ola Mau a Mau)
- 3.3. Decrease the number / percent of Native Hawaiians in jails and prison; and
- 3.4. Communities are empowered to take care of iwi kupuna.

**Strategy 4:** Advance policies, programs and practices that strengthen the health of the ‘āina and mo‘omeheu.

- 4.1 Preservation and perpetuation of Hawaiian language, culture, traditions, identity and sense of Lāhui;
- 4.2 Increased community stewardship of Hawai‘i’s natural and cultural resources that foster connection to ‘āina, ‘ohana, and communities; and
- 4.3 Increased restoration of Native Hawaiian cultural sites, landscapes, kulāiwi and traditional food systems.

***Strategic Direction: Quality Housing***

**Strategic Outcome:** Strengthened Capability for ‘Ohana to Meet Living Needs, including Housing; Strengthened Effective Implementation of the HHCA

**Strategy 5:** Advance policies, programs and practices that strengthen Hawaiian resource management knowledge and skills to meet the housing needs of their ‘ohana.

- 5.1. Increased numbers/ percent of Native Hawaiians who rent housing that meets their ‘ohana’s financial and well-being needs

- 5.2. Increased numbers/ percent of Native Hawaiians who own housing that meets their ‘ohana’s financial and well-being needs
- 5.3. Increased safety, stability, social support networks, and cultural connection in Native Hawaiian communities

**Strategy 6:** Support implementation of the Hawaiian Homes Commission Act and other efforts to meet the housing needs of ‘ohana.

- 6.1. Increased affordable non-traditional housing options (ADUs/ tiny houses, large multi-generational lots or homes) in communities of ‘ohana’s choice;
- 6.2. Increased housing unit supply on Hawaiian Home Lands; and
- 6.3. Decreased rate of Native Hawaiian ‘ohana out of state migration.

**Strategic Direction: Economic Stability**

**Strategic Outcome:** Strengthened Capability for ‘Ohana to Meet Living Needs, including Housing; Strengthened Effective Implementation of the HHCA

**Strategy 7:** Advance policies, programs and practices that strengthen ‘ohana abilities to pursue multiple pathways toward economic stability.

- 7.1. Increased number / percent of Native Hawaiian ‘ohana who are able to provide high quality keiki and kupuna care;
- 7.2. Increase access to capital and credit for community strengthening Native Hawaiian businesses and individuals;
- 7.3. Increase number of Native Hawaiian ‘ohana who are resource stable (financial, subsistence, other); and
- 7.4. Increased Native Hawaiian employment rate.

**Strategy 8:** Cultivate economic development in and for Hawaiian communities.

- 8.1. Increased number of successful, community strengthening Native Hawaiian-owned businesses;
- 8.2. Establishment of new markets for Native Hawaiian products (eg. kalo, loko’ia grown fish, etc.) that can provide Native Hawaiian producers a livable wage; and
- 8.3. Established and operationalized indigenous economic system consistent with Native Hawaiian knowledge, culture, values, and practices.

Trustee Leina‘ala Ahu Isa seconds the motion.

TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA		x	X			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE BRENDON KALEI‘ĀINA LEE			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: [ x ] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes unanimously with nine(9) yes vote.						

**V. ANNOUNCEMENTS**

**Chair Colette Machado** - Congratulations, Trustees. Before we move into our executive session, I would like to take up on the V. on the announcements. I'm proud to announce that the BAE committee is scheduled for

September 23rd, 2020 meeting and we will provide you from my office an updated BOT meeting schedule which will be distributed to Trustees this Friday. It will also be posted on the OHA website that concludes my announcements to you and we will move now into executive session.

**IV. EXECUTIVE SESSIN**

**Chair Colette Machado** - This portion of the meeting is closed to the public and will not be live stream members of the general public. Please leave the meeting now. If not, you will be dismissed. I will also seek a motion to go into executive session.

**Trustee Brendon Kalei‘āina Lee moves to recuse into executive session pursuant to HRS § 92-5(a)(4).**

**Trustee Kalei Akaka seconds the motion.**

**Chair Colette Machado** – Any discussion? Hearing none roll call vote.

Trustee Brendon Kalei‘āina Lee moves to recuse into executive session pursuant to HRS § 92-5(a)(4). Trustee Kalei Akaka seconds the motion.						
TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA			X			
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA		x	X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE BRENDON KALEI‘ĀINA LEE	x		X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: [ x ] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED Motion passes unanimously with nine(9) yes vote.						

**Chair Colette Machado** – We will recuse ourselves into Executive Session.

**The Board resolved into Executive Session at 10:34 am**

- A. Consultation with Board Counsel Robert G. Klein, Esq. re: questions and issues pertaining to the Board’s powers, duties, privileges, immunities, and liabilities with respect to OHA v. Kondo, (1CCV-20-0259), the Declaratory Relief action filed in the First Circuit Court on February 14, 2020. Pursuant to HRS § 92-5(a)(4).**

**The Board reconvenes in open session at 10:57 am.**

**VI. ADJOURNMENT**

**Chair Colette Machado** – Members, thank you the Chair would like to entertain a motion to adjourn.

**Trustee Carmen Hulu Lindsey moves to adjourn the meeting.**

**Trustee Brendon Kalei‘āina Lee seconds the motion.**

**Chair Colette Machado** – It has been moved and seconded for an adjournment roll call vote please.

Trustee Carmen Hulu Lindsey moves to adjourn the meeting. Trustee Lee seconds the motion.						
TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA			X			
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE BRENDON KALEI‘ĀINA LEE		x	X			
TRUSTEE CARMEN HULU LINDSEY	x		X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: <input checked="" type="checkbox"/> UNANIMOUS <input type="checkbox"/> PASSED <input type="checkbox"/> DEFERRED <input type="checkbox"/> FAILED Motion unanimously passes with nine (9) yes votes.						

The meeting was adjourned at 11:01 am.

Respectfully submitted,

\_\_\_\_\_  
Dayna Pa, Board Secretary

As approved by the Board of Trustees on \_\_\_\_\_.

\_\_\_\_\_  
Colette Y. Machado, Chairperson  
Board of Trustees