

**STATE OF HAWAI'I
OFFICE OF HAWAIIAN AFFAIRS
560 N. Nimitz Highway, Suite 200
Honolulu, HI 96817**

**Minutes of the Office of Hawaiian Affairs Board of Trustees
Tuesday, October 2, 2018
10:00 am**

ATTENDANCE:

TRUSTEE COLETTE MACHADO
TRUSTEE DAN AHUNA
TRUSTEE LEINA'ALA AHU ISA
TRUSTEE ROWENA AKANA
TRUSTEE W. KELI'I AKINA
TRUSTEE PETER APO
TRUSTEE CARMEN HULU LINDSEY
TRUSTEE ROBERT LINDSEY
TRUSTEE JOHN WAIHE'E IV

ROBERT G. KLEIN, ESQ., BOARD COUNSEL
PAUL ALSTON, ESQ.

ADMINISTRATION STAFF:

KAMANA'OPONO CRABBE, CEO
ALBERT TIBERI, CC
MILES NISHIJIMA, LPD
MEHANA HIND, CE
DAVID LAEHA, CFO
KAWIKA RILEY, ADV
MOMILANI LAZO, SR. EXEC. ASSISTANT
LISA VICTOR, CTO
KAHEALANI PELERAS, CE

BOT STAFF:

CAROL HO'OMANAWANUI
LŌPAKA BAPTISTE
ANI PANG
LAURENE KALUAU-KEALOHA
MARIA CALDERON
PAUL HARLEMAN
CLAUDINE CALPITO
DAYNA PA
LADY GARRETT
KAMA HOPKINS
KAUIKEAOLANI WAILEHUA
LEHUA ITOKAZU
ALVIN AKEE
LADY GARRETT

GUESTS:

DR. NOENOE WONG-WILSON
DR. TY KĀWIKAWIKA TENGAN
MONA BERNARDINO
KALĀ HOE
DR. JOHN OSORIO

I. CALL TO ORDER

Chair Colette Machado Calls the Board of Trustees meeting to order at 10:07 am. Roll call is taken; Trustees Ahuna, Akana, Akina, Apo, Carmen Hulu Lindsey, Robert Lindsey, Waihee and Machado are present; constituting a quorum of eight Trustees. Trustee Leina'ala Ahu Isa is expected to arrive shortly.

II. PUBLIC TESTIMONY

Chair Colette Machado – We have signed up Dr. Noenoe Wong-Wilson to the table. Followed by Dr. Kawika Tengan. Please come forward.

Dr. Noenoe Wong-Wilson – Aloha Chair and members of the Board of OHA. My name is Dr. Noenoe Wong-Wilson I am from Hilo Hawaii. I am here to speak on behalf of Lālākea Foundation a nonprofit comprise of Kumu Hula from across the pae 'āina and our purpose is the perpetuation of our culture through hula and its intended arts. I am here to speak about your diliberation about contract number 3147 today and to support the retention of the CEO Kamana'opono Crabbe. If he desires to continue in this position for the remainder of his contract at least. Franky, I personally don't understand why so much time is spent on trying to remove him when his contract is fairly short and he has done a lot of wonderful work on behalf of the lahui. Sometimes I know its contencious with the Board but

that is what we are all about. Our differing opinions, our ability to work together if we all have the same purpose in mind which is the betterment of our lahui. I do want to read to you testimony from our senior Kumu Hula Pualani Kanahela from Hilo. She was most impassioned about this issue and so this is her testimony.

Testimony of Kumu Hula Pualani Kanahela is read by Dr. Wong-Wilson.

He is Hawaiian to the core. He has the best intention for things Hawai'i and people Hawai'i. He has an academic degree of the highest order. He participates in things Hawai'i shallow and deep. He can speak the language, he is politically smart, he is socially adept to the most makaainana and those who think they are about it all. He treats everyone honorably. He also has a good mind, intelligent, which I cannot say for a lot of people. He is not a criminal or thief. Whatever he has done is it against the law, what is your concern for his dismissal. My mana'o along with all kupuna past and present absolutely no removal.

That statement is supported by some of our Kumu Hula Keali'i Reichel, Snowbird Bento, Hokulani Holt-Padilla, Moani Whittler-Wagner, Kehaulani Kekua from Kauai and myself and I wanted to make sure that we are heard. Mahalo for the time.

10:08 am Trustee Leina'ala Ahu Isa arrives to the meeting.

Chair Colette Machado – Thank you Dr. Noenoe Wong-Wilson. Our next Dr. Ty Kawika Tengan. Followed by Mona Bernardino.

Dr. Ty Kāwika Tengan – Aloha mai kakou. Chair Machado, Vice-Chair Ahuna and all the Trustees. Thank you for hearing my testimony. I am here testifying on behalf of myself I am not representing the University. To speak to, I think the real need to maintain Kamana'opono in the position of Pouhana and CEO really for the betterment I think of all of the lahui but specifically from my experience in working with haumana and students. One of the programs that I have helped to run with a colleague of mine is Hawaiian Leadership Program. Both Kamana'opono and Kealoha Fox have visited the program and have spoken to the students. Really inspiring them to take on the kuleana of leadership in the community. In fact one of them a student from Waimea whose family also have aina in Waipio, was really so inspired and he has been working with me to try to organize a huakai for the students to go to that aina to really help the community there and a lot of the efforts to maintain the aina and face the possible sales of lands in Waipio as well as have them connect to community in ways that the program and everything that Kamana'opono and Kealoha shared with them was really all about in terms of this kukulu hou the lahui to rebuild that lahui through the aina.

So that is one small example. That is why I am here, the first reason was to go to the Kulia Grant presentation because both Kamana'opono and Kealoha had notified us that this would be an opportunity to support our programs at the University of Hawai'i. It's that kind of outreach, that personal outreach and that investment in the students that I think is so critical and important just from my perspective as a faculty. We've also been able to utilize a number of publications that have come out recently, the mana book, the reports on both kane and wahine which have added a lot to the discussion within the classroom as well as research we are conducting to better our lahui. So all of those things are really core and essential to the mission of OHA to reach out to the broader lahui. Specifically in education and connecting our haumana with the aina and the lahui. So I could go on and on for a lot of other reasons because I know Kamana'opono through a number of other ways but for now that is what I wanted to offer. I think we really inspire confidence in the students and the faculty to know that Office of Hawaiian Affairs is a place that is responsive to the educational needs of the students and for that reason especially I want to support his continued position of Pouhana. Mahalo.

Chair Colette Machado – The next speaker is Mona Bernardino.

Mona Bernardino – Good morning Madame Chair and Trustees. I am here in my personal capacity to speak to in support of retaining Dr. Kamana'opono Crabbe as CEO of the Office of Hawaiian Affairs. I am also representing Richard Pezzulo who could not be here today. We both support Kamana'opono's leadership, he has been very helpful to both of us in the LLCs. He responds to any issues that we have very quickly and timely and in a good way.

He doesn't always agree with our recommendations but the decisions that he makes are always well thought through and we appreciate that. I was here on behalf of myself and Richard just a few months ago. There were many people in the community who supported Dr. Crabbe then we don't understand why we have to be here again today to say the same things. But we are here and we hope that you would look at all the testimony that was given the prior time.

My involvement with Kamana'opono also goes to Native Hawaiian Organizations that I am involved in. Some of them I have held leadership positions, some of them I have just been a member. For example the Association of Hawaiian Civic Clubs, three specific clubs as well as the Asosociaiton and the Oahu Council. I am active in the Native Hawaiian Chamber of Commerce and now recently I am becoming more active with CNHA. I want to say that in all my observations of him with these groups he is always professional. He represents OHA well, he is admired by the community because of some of the things that were said by the speakers before me, his deep cultural base, his honesty, his integrity, his willing to speak up if he doesn't agree and his driving of this office, this canoe for the better of all of us, our lahui. So for these reasons we support his continued leadership. In closing I would like to read Richard Pezzulo's testimony and I will leave copies with the Chair's staff.

(Mona read Richard Pezzulo's testimony which is attached to the minutes)

Chair Colette Machado – Thank you Ms. Bernardino. Is there anyone else that would like to testify under public testimony. Please come forward.

Kalā Hoe – Aloha my name is Kalā. I am here on behalf of myself and my family. I would like to also echo the comments that had been made previously in support of Kamana'o. I would like to take this opportunity to speak to his character and how it inspires people like me. In times I look back to my childhood growing up, certainly as people would look to myself and my family they would see Hawaiians. That wasn't always a good thing. People would often think of us as less than. Call us kua'aina, people from the backwoods. However, as we move forward, coming forward from a lot of travesty, a lot of pilikia, and hurt its people like Kamana'o who have stood up and inspired the rest of us to take on these adversities, these challenges. Often times making mistakes, I know for myself whenever I fall flat and I find it hard to get back up. I definitely look to people like Kamana'o and his example to help me to carry on, to carry forward. Definitely, there is a lot of progress that needs to be made going forward and it's going to be a hard road. Its 200 years of hurt that we have to make up for and I think it may take another two centuries to be back where we should be. However, as we go through these hardships I think it's very important that we celebrate our successes and I certainly look to Kamana'o as an example of people who provide us with reasons to celebrate. Mahalo for this chance to speak. Aloha.

Chair Colette Machado – Thank you Mr. Hoe for coming today. Members we've also received testimony from Dr. Kawika Winter, Dr. Mehana Vaughan, Dr. Jamie Miller, and Umi Kai. My staff has distributed all the testimony that we received. Is there anyone else who would like to testify in public testimony if not we will move on to III.

(Testimony received via email from Dr. Kawika Winter, Dr. Mehana Vaughan, and Umi Kai are attached to the minutes.)

Trustee Rowena Akana – I would like to speak to specifically to those who came today to support Dr. Crabbe. I am appreciative of your feelings for him and know of his social activities within the community on behalf of OHA. However, you have to know that Mr. Crabbe has a contract with OHA as the Board of Trustees it is our duty to look at the work that this contractor has done and whether or not that person fulfills all of the responsibilities that OHA has required him to do under his contract. There are many, many reasons why, I cannot discuss why this topic keeps coming up. But if it keeps coming up you have to know that something is amiss. While Dr. Crabbe can be very influential in the community his tenure as the CEO at OHA has not been the best. The relationship with the Trustees have been horrible, we have exodus by many staff because of the leadership in our administration. The favoritism that has been flagged by many, many employees before leaving and reasons for leaving is a serious, serious concern. Two years ago, or two and a half years ago the staff themselves did a survey on this Administrator and it was the staff that has no good things to say.

Chair Colette Machado – Trustee.

Trustee Rowena Akana – I need to have my time.

Chair Colette Machado – You have your time, talk generally and not specifically on the individual.

Trustee Rowena Akana – We need to address this.

Chair Colette Machado – No, you don't have to address it. I will call you out of order.

Trustee Rowena Akana – People need to know why.

Chair Colette Machado – You are crossing the line between our personnel matters versus your own conflicts.

Trustee Rowena Akana – There are serious, serious concerns and if there weren't the Attorney General would not be investigating this office.

Chair Colette Machado – Stay out of personnel issues if you want address this Board table.

Trustee Leina'ala Ahu Isa – Its public testimony now.

Trustee Dan Ahuna – And this is not a "we" thing, don't represent all of us.

Chair Colette Machado – Thank you Trustees.

Trustee Rowena Akana – Well you are a go along, go along because you have gotten a lot of benefits.

Chair Colette Machado – Trustee Akana I have called you out of order we are going to proceed to item III.

Trustee Rowena Akana- Its time the public knew.

Chair Colette Machado – You will have that opportunity to discuss this but we have to go in a particular order to not cross over into personnel issues and violate the contract that we would be penalized. I want to acknowledge that Kamana'opono Crabbe has personnel counsel here representing him so we need to be very civil on how we handle this correctly if not this can be a negative reaction for the organization. With that said can we move on to III.A.

III. NEW BUSINESS

A. Report by the Ad Hoc Committee on Grants and Sponsorships of its findings and recommendations related to the Trustee Sponsorship and Annual Allowance Fund, without discussion.

Chair Colette Machado – On behalf of the Ad Hoc Committee on Grants and Sponsorships, we distributed for your review. This is only distribution we will not entertain any discussion as of today. I want to thank Trustee John Waihe'e IV for his assistance in the work we did and the committee that served. I hope you all will be able to review this and we will have ample time to have free and full discussion. Under the PIG rules, it is very limited at this time, purely distribution. With that said, I will call on Robert Klein, Board Counsel. Before we proceed with the requirements that will lead us into the discussion on contract number 3147.

Trustee Keli'i Akina – With regard to item III. A. Do you have a date when we will discuss the matter?

Chair Colette Machado – We do have a schedule date. Carol will explain.

Carol Hoomanawanui – This is the second meeting so it is just the presentation of the report. The third meeting is scheduled for October 11th. That is where you would have discussion on the report itself and an action item can be submitted to Trustee Hulu's committee in RM on October 17th then you need to go through two readings for a change in policy. So the 18th at BOT and the 25th.

Trustee Keli'i Akina – Thank you. Madame Chair I will submit in writing to the RM Chair my comments, as I will be traveling to conference on some of those dates.

Chair Colette Machado – Yes, we will take your comments.

Trustee Rowena Akana – I just had a question for Carol. That is what we are talking about yes, the policy on the \$7,200. So the sponsorship amount will not be discussed at all.

Chair Colette Machado – No just the protocol part.

Trustee Rowena Akana – Is that going to be separate or did you disallow it?

Chair Colette Machado – No, we did not disallow that part we are still having discussions on that. We will come back with the report to discuss.

Carol Hoomanawanui – Yes that will be discussed more thoroughly at the third meeting, which is scheduled for October 11th.

IV. EXECUTIVE SESSION

Chair Colette Machado – I'd like to call on Robert Klein, Board Counsel to give us some instructions on how to proceed.

Robert Klein, Board Counsel – Thank you Chair. Good morning Trustees. The item on the agenda under IV. A. for executive session for discussion is for the PIG committee to discuss with Attorney Paul Alston and Judy Tanaka. Matters involving the PIG report so if any legal questions arise you have the option of going into Executive Session at any time to discuss with them legal rights and responsibilities concerning the PIG report. On the other hand under the sunshine law, under 92-5 (a)(2) because that matter involves disciplinary action the employee being disciplined has the option to keep the meeting in open session and discuss the matter fully in open session or the option to discuss the matter of the report in closed Executive Session. The law give the choice to in this case Ka Pouhana CEO. I am going to ask Kamana'opono since we don't know whether he would prefer the discussion and deliberation portion of the PIG report that is the third meeting report, to be in open session or in closed Executive Session.

Kamana'opono Crabbe – Thank you Justice Klein, I would like to exercise the open session discussion.

Robert Klein, Board Counsel – Ok, now the other part is that the members of the committee were advised by Paul Alston and Judy Tanaka on the issues that were part of the report and I am not sure if Paul is here right now. I am going to ask him to come to the table and be available to discuss with you in executive session any legal issues that arise. Madame Chair I think we should recuse into Executive Session and that means we will have the Trustees, that is it in the room.

Chair Colette Machado – The Chair would like to seek a motion to recuse ourselves into Executive Session to consult with Paul Alston regarding the PIG findings and recommendations re: Contract Number 3147 (Contract of CEO Kamana'opono Crabbe) pursuant to *HR§ 92-2.5 (b)(1)(C) and § 92-5(a)(2), and §92-5(a)(4).*

Trustee Dan Ahuna motions to move into Executive Session Pursuant to HRS§92-2.5 (b)(1)(C), and §92-5(a)(2) and §92-5(a)(4).

Trustee John Waihe'e IV seconds the motion.

Chair Colette Machado – It has been moved and seconded any disucssion? Hearing none, roll call vote please.

Trustee Dan Ahuna motions to move into Executive Session Pursuant to HRS§92-2.5 (b)(1)(C), and §92-5(a)(2) and §92-5(a)(4).						
Trustee John Waihe'e IV seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA	X		X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY				X		
TRUSTEE JOHN WAIHE'E		X	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			8	1		
MOTION: [] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED						
Motion passes with eight (8) yes votes and one (1) no vote.						

Chair Colette Machado – Clear the room including you Kamana'o but don't go too far.

The Board resolved into Executive Session at 10:15 am.

- A. Consultation with legal counsels Paul Alston, Esq. and Judy Tanaka, Esq. re: the Board's powers, duties, and liabilities to deliberate and decide on OHA's Permitted Interaction Group's findings and recommendations re: Contract Number 3147 (Contract of CEO Kamana'opono Crabbe) pursuant to HR§ 92-2.5 (b)(1)(C) and § 92-5(a)(2), and §92-5(a)(4).**

The Board reconvenes in Open Session at 11:48 am.

Chair Colette Machado – I would like to call to order the Board of Trustees meeting. I'd like to call on Robert G. Klein, Board Counsel and Paul Alston, Esq.

Robert G. Klein, Board Counsel –Thank you Chair, Trustees. In Executive session, I hope all of your legal questions and consultation with Paul were answered and at this time, you are ready to move forward.

Chair Colette Machado – The Chair would like to call on Trustee Carmen Hulu Lindsey or Trustee Peter Apo.

Trustee Peter Apo – First of all, I'd like to thank you and thank the Board for providing the opportunity for us to review this and ending up in a good place.

Chair Colette Machado – Trustee Carmen Hulu Lindsey, please put the motion on the board please.

Trustee Carmen Hulu Lindsey moves that the Board of Trustees will receive the Permitted Interaction Group (PIG) Report related to Contract No. 3147, dated August 27, 2018, and adopt only the following recommendations in concept and subject to further review:

- **Adopt recommendations of the Ad Hoc Committee on CEO Profile Report (April 15, 2016) outlining higher experience qualifications and performance expectations of the CEO in anticipation of expiration of current CEO contract on June 30, 2019; and**
- **Adopt recommendations of the Ad Hoc Committee on Policy Report (September 9, 2016) for revised Board policies re-defining authoritative boundaries between Administration and Board of Trustees.**

Trustee Rowena Akana seconds the motion.

Chair Colette Machado – Roll call vote.

Trustee Carmen Hulu Lindsey moves that the Board of Trustees will receive the Permitted Interaction Group (PIG) Report related to Contract No. 3147, dated August 27, 2018, and adopt only the following recommendations in concept and subject to further review:						
<ul style="list-style-type: none"> • Adopt recommendations of the Ad Hoc Committee on CEO Profile Report (April 15, 2016) outlining higher experience qualifications and performance expectations of the CEO in anticipation of expiration of current CEO contract on June 30, 2019; and • Adopt recommendations of the Ad Hoc Committee on Policy Report (September 9, 2016) for revised Board policies re-defining authoritative boundaries between Administration and Board of Trustees. 						
Trustee Rowena Akana seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA				X		
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			8	1		
MOTION: [] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED						
Motion passes with eight (8) yes votes and one (1) no vote.						

Chair Colette Machado – I wanted to make a closing comment. With the adoption of the motion of the PIG report regarding contract number 3147 this committee is now dissolved. With that said, we have one individual that would like to address the Board. Thank you all for your hard work, the Permitted Interaction Group on the Contract Number 3147.

V. COMMUNITY CONCERNS

Chair Colette Machado – We do have one person signed up for community concerns. Dr. John Osorio to the table please. Should I be clear, there is no termination, no suspension today on Kamana'opono on the CEO Contract 3147. As far as I know as the Chair, there is no termination and no suspension. Dr. Osorio welcome to our table thank you for coming.

Dr. John Osorio – Thank you for allowing me to speak. I am here to speak about leadership at the Office of Hawaiian Affairs from the perspective of someone who has recently become the Dean of the School of Hawaiian Knowledge. I've come to understand just how important management as well as leadership is. With those two things in mind, I'd like to speak a little bit about the CEO, Kamana'opono Crabbe.

I'd like to say first of all that management involves not just the management of resources, and it's really an important thing to be careful on how you spend the money and the process that you go through in spending money. With that in mind I am reminded of the February 2018 Auditors Report and how critical it was of the Office of Hawaiian Affairs, not just of the CEO but of the Trustees and how this money was being managed. I remember thinking at the time how ironic it was that the State of Hawaii would criticize our small agency for how we spend money when in fact the money that is due the Office of Hawaiian Affairs, which is 20%, has never been met by the State because the State could not afford it. I wonder about the right of the State of Hawaii to tell us how we should be managing our money. At the same time I recognize that within an organization not only do you have to have processes in place so that money is seemed to be used fairly and correctly, but that from time to time you will make an effort to reach the broader constituency not just the usual people who come to the table and know how to get money from you.

I know that Trustees here and the CEO have made it possible for organizations, and not even organizations, people, your constituencies, our lāhui, to obtain funds that were absolutely necessary and do good things. This I know. I do think it is possible to fix the procedures so that we can come up with things that are open and observable and seem to be fair and still reach our people. Still reach the people that don't necessarily have grant writers working for them or the time to submit those requests in time.

I am only going to say one more thing. It's not just management that makes good leadership; it is vision and its accountability and the trust of the community. I am here to tell you that one of the things that we have observed about the Office of Hawaiian Affairs under Kamana'opono's leadership is that we've gone through some really difficult times together. Really potentially devastating things, Kana'iolowalu, Na'i Aupuni, the 2014 DOI testimonies, Mauna Kea and look no one is mad at you. The Lāhui realizes that you've done the right things, talked it through and come to the conclusion that there were people of good will on all sides and kept this lāhui together. I think that's leadership and the fact that we have faith in OHA to lead us forward is incredibly important now because we as a State, as a Community we face difficult times. Look at the newspapers this morning the rising sea levels much higher than people anticipated. There is going to have to be real substantial changes in how we live in Hawaii. I believe as a Hawaiian, that it's Hawaiians that are going to lead the way. It's an institution like OHA that we really require to help us in that leadership. So I'm hoping that you make very few changes in terms of this leadership. Do all the internal things you need to do to keep the people in the State quite but do remember that it is the State of Hawaii we are talking about. Thank you very much.

Chair Colette Machado – Are there any testifiers to address the BOT. If not I'd like to adjourn the meeting for today.

VI. ANNOUNCEMENTS

None

VII. ADJOURNMENT

Trustee Carmen Hulu Lindsey moves to adjourn.

Trustee Dan Ahuna seconds the motion.

Chair Colette Machado – It has been moved and seconded. Roll call vote please.

Trustee Carmen Hulu Lindsey moves to adjourn. Trustee Dan Ahuna seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA		x	X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY	X		X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E		x	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: [x] UNANIMOUS [] PASSED [] DEFERRED [] FAILED Motion unanimously passes with nine (9) yes votes.						

Chair Colette Machado – Thank you Trustee Peter Apo for you leadership in the PIG Committee and your three members. Thank you so much.

The meeting was adjourned at 12:01 pm.

Respectfully submitted,



Dayna Pa, Board Secretary

As approved by the Board of Trustees on October 25, 2018.



Colette Y. Machado, Chairperson
Board of Trustees

Attachments:

1. Testimony of Richard Pezzulo (Read by Mona Bernardino)
2. Testimony received via email from Dr. Kawika Winter
3. Testimony received via email from Dr. Mehana Vaughan
4. Testimony received via email from G. Umi Kai
5. Testimony received via email from Jamee Miller (received as late testimony)
6. Testimony received via email from Kalani Quiocho (received as late testimony)
7. Testimony received via email Mahina Paishon Duarte (received as late testimony)

Richard Pezzulo
94-462 Haiwale Loop
Mililani, Hawaii 96789

October 1, 2018

Dear Chair Machado and Trustees,

I am writing to provide my support for the leadership of Dr. Kamana`opono Crabbe. I have worked with Kamana`o since 2010 and feel confident expressing my full support for him to remain as the CEO of the Office of Hawaiian Affairs.

I have worked closely with Kamana`o in his capacity as OHA Research Director and CEO and in both cases he has demonstrated outstanding leadership and management capabilities. I have always been able to count on him for support in my capacity as OHA COO and the Executive Director of Hi`ipaka LLC. He is highly responsive to any of my work related requests and has demonstrated a high degree of professionalism and leadership. I greatly appreciate his suggestions and ideas on how to improve operations and the management of Waimea Valley. He has been a major factor in the success of Waimea Valley and his removal as OHA CEO will have a very negative impact on the Valley and OHA.

Dr. Crabbe is a highly respected leader in the Hawaiian community and I believe his removal as OHA CEO will have a negative impact on how the native Hawaiian and non-Hawaiian community view OHA. It will be very confusing and hard to understand, for many people, why he is being removed. There have been many positive achievements under his tenure as CEO and many people appreciate his leadership and accomplishments over the past six years.

I hope the Trustees will make the right decision that takes into account the many achievements and strong leadership he provides along with the need for stability in the organization. I strongly recommend you do not remove Dr. Crabbe as OHA CEO.

Māhalo,



Richard Pezzulo

Dayna Pa

From: Kawika Winter <
Sent: Tuesday, October 02, 2018 5:13 AM
To: BOT Meetings
Subject: Letter of Support for Ka Pouhana Crabbe
Attachments: Letter of Support for Ka Pouhana - Dr Kamanaopono Crabbe.pdf

Aloha,

Please find attached my **letter of strong support of Ka Pouhana Dr. Kamana'opono Crabbe**. He is the leader that OHA needs now and into the future.

Mahalo,

Kawika Winter, Ph.D.
Reserve Manager
He'eia National Estuarine Research Reserve
[Hawai'i Institute of Marine Biology](#)

He'eia National Estuarine Research Reserve
Ko'olaupoko, O'ahu, Hawai'i

October 2, 2018

Re: Letter of support for Dr. Kamana'opono Crabbe

'Ano'ai me ke aloha to the OHA Board of Trustees,

I am submitting this letter of support on behalf of *Ka Pouhana* Dr. Kamana'opono Crabbe in the hope that he be retained in the position of *Ka Pouhana*. Dr. Crabbe has brought exemplary leadership to the Office of Hawaiian Affairs, and—for the sake of all native Hawaiians—should be kept in his position.

Dr. Crabbe is held in high regard and has the utmost respect among those in the spheres that I operate in—among cultural practitioners, administrators, researchers, natural resource managers, community advocates, and native Hawaiian leaders. He has brought a level of respect to OHA that many of us have longed for, he has led OHA on the *pono* path, and has stood as a model of Hawaiian leadership. He is the leader that OHA needs now and into the future.

The removal of Dr. Crabbe from the position of *Ka Pouhana* would be a travesty for OHA and for the *lāhui*. I implore you vote today in favor of retaining him in his current position.

Me ka `oia`i`o,



Kawika Winter, Ph.D.

Reserve Manager, He'eia National Estuarine Research Reserve

Dayna Pa

From: Mehana
Sent: Monday, October 01, 2018 11:45 PM
To: BOT Meetings
Subject: RE: Ka Pouhana Kamana'opono Crabbe - For BOT meeting, 10 AM, October 2, 2018

ʻAno ʻai me ke aloha e nā alakaʻi o OHA,
Aloha Honorable members of the OHA board of trustees....

I am writing this letter regarding the evaluation of Dr. Kamanopono Crabbe in his position of Ka Pouhana at the Office of Hawaiian Affairs, an item to be discussed at tomorrow's Board meeting. I write as a Kīlauea, Kauaʻi community member, mother of three Native Hawaiian keiki, cultural practitioner, and Professor at the University of Hawaiʻi at Mānoa. Dr. Crabbe has shown impressive leadership and action in my field of Native Hawaiian natural resource management. He understands that ʻāina is key to the well being and independence of our people, and has been proactive in the acquisition and stewardship of vital lands by OHA. He takes on tough issues related to land and waters in Hawaiʻi, and has positioned OHA as a leader in land stewardship. He is cognizant of the great challenges that come with holding land and works closely with many of us at the University to strengthen capacity and skills for land management, both within OHA and among our people. He actively supports Native Hawaiian community entities stewarding resources such as the Hui Makaʻāinana o Hāʻena, whom OHA supported in obtaining designation and passage of rules for their Community Based Subsistence Fishing Area.

Kamana'opono is deeply respected across Hawaiʻi, and has unique capacity to bring people together to discuss tough issues. The respect Dr. Crabbe garners among leaders of community groups, government agencies, non-profits and other entities serving as kiaʻi of lands and waters in Hawaiʻi was evidenced in the OHA ʻĀina summit, E Hoʻolau Kānaka, held in June of 2018. With just a few months notice nearly two hundred amazing individuals gathered and spent two full days discussing vital issues related to ʻāina in Hawaiʻi, simply because Kaman'opono asked them to convene. Participants from the highest leadership of DLNR, KS, Trust for Public Lands, Kua ʻĀina Ulu ʻAuamo, hālau, universities, Castle Foundation, Hawaiian Homes, The Nature Conservancy and over fifty Hawaiʻi communities learned about and discussed plans to address climate change, protection of ʻohana lands, application of Hawaiian knowledge to guide management and policy, allocation of fresh water resources and ways to expand community stewardship. I am attaching a photo of the event which occurred through Kamana'o's patient, clear, and trusting leadership of the twenty person planning committee, and simply due to the great respect our lāhui holds for Kamana'opono as both a leader and person.

Kamana'opono is also effective because he takes action, quietly, behind the scenes, simply getting things done. After our flooding on Kauaʻi in April, he

personally reached out to community members here just days after the event, and arranged for immediate assistance from other agencies skilled at disaster response. He then supported efforts by our Kaua'i Trustee and OHA staff to direct funding to our local taro farmers and families who needed it the most. Our community is so grateful to everyone at OHA for the vital support at this difficult time for our kaiāulu. OHA was flexible and creative in their assistance in a way that filled key gaps no other government agency or emergency response effort had been able to address. Our community members felt welcome to share their plight and concerns, and truly listened to. This has not always been the case with OHA, that our people feel it is a place where they are welcome, that they can turn to in times of need. As someone who has worked within OHA, I see many ways in which Kamana'opono has bettered the agency with his own example of compassion, integrity and treating everyone with respect and aloha.

In closing Kamana'opono Crabbe's is a truly exemplary leader of OHA and our Hawaiian people. He is a skilled practitioner whose deep study of our culture guides his everyday actions and way of being. His research and work to improve the health of our people, and particularly to elevate our Hawaiian kāne, will have lasting impacts for generations. His recent book is testament to his ability to apply his innate intelligence and multilayered understanding to the betterment of all Hawaiians. Dr. Crabbe leads by example, by listening to all perspectives, cultivating calm and dignity, and through hard work, whether to prepare testimony for the legislature or as the last cleaning up at a lū'au. He is humble, self effacing, wise, and kind. His job at OHA has never been easy, yet he continues to serve with aloha. Both our lāhui, and the Office of Hawaiian Affairs are blessed to have him as our Pouhana, and we ask that you continue to support him in this role.

Please contact me if I can ever be of further help and assistance.
'O au iho no me ke aloha,

Dr. Mehana Blaich Vaughan
Assistant Professor

Department of Natural Resources and Environmental Management,
Sea Grant College Program and Hui 'Āina Momona
University of Hawai'i at Mānoa
1901 East West Center Rd.
Honolulu, HI 96822

Ola i ke ahe lau makani...

There is life in a gentle breath of wind...



Dayna Pa

From: Momilani Lazo
Sent: Tuesday, October 02, 2018 7:58 AM
To: Dayna Pa
Cc: MACHADO
Subject: FW: Public Testimony- October 2, 2018 Board of Trustee Meeting

Forwarding testimony for today.

Momilani Lazo
Ka Pou Alo Nui Hale O'ahualua, Sr. Executive Assistant to Ka Pouhana Ke Ke'ena Kuleana o Hawai'i - Na
Lama Kukui
560 N. Nimitz Highway, Suite 200, Honolulu, HI 96817
5: (808) 594-1892 · : (808) 594-1938 ::MomilaniL@oha.org

-----Original Message-----

From: Umi Kai · >
Sent: Tuesday, October 2, 2018 5:14 AM
To: BOT <BOT@oha.org>
Subject: Public Testimony- October 2, 2018 Board of Trustee Meeting

Aloha mai kakou,

I am very concerned and frustrated over this agenda that includes the dismissal of our Ka Pouhana, Kamana'opono Crabbe.

Your constant investigations on his performance and ethics has proven that he is a strong leader and has done nothing inappropriate.

Your constant discussions is wasteful of OUR OHA time and money.

His contract ends next year at which time his evaluation should be reviewed and a decision can be made of extending or not.

Please stop wasting OUR OHA money and time on this fruitless matter at this time.

Mahalo nui,

G. Umi Kai

kaikompany.com

Sent from my iPad

Dayna Pa

From: Jamee Miller
Sent: Tuesday, October 02, 2018 9:07 AM
To: BOT; BOT Meetings
Subject: testimony for today's board meeting
Attachments: Dr. Miller testimony OHA 10.2.18.pdf

> Aloha,
> Please find attachment for testimony for today's bot meeting.
> Mahalo,
> Jamee Miller

Jamee Māhealani Miller, Ed.D, LSW
53-480V Kamehameha Hwy
Punalu'u, Hawaii 96717
jmahealani@me.com

October 2, 2018

Office of Hawaiian Affairs
The Board of Trustees
560 N.Nimitz Hwy
Honolulu, Hi. 96817

Aloha Mai Kākou,

‘O wau ‘o Jamee Māhealani Miller, no Punalu‘u mai au. I am here representing my ‘ohana. I have two adult children and three mo‘opuna. I come from a hardworking, humble family. Parents who taught us how to behave and treat one another with kindness and to be accountable when we don’t. I am the eldest grandchild and child in my family so I have kuleana to my makua, kupuna and cousins. I am cognizant of the power and perception of influence, so being and having exceptional role models are important to me.

I am a licensed Social Worker and I have a doctorate degree in educational leadership. I work in both fields as they complement one another. I’ve dedicated my professional life to our lāhui and have chosen to work for Native Hawaiian organizations that are committed to the betterment of our people. I would never have thought to aspire for an advanced degree if there were not those that looked like me and were passionate for our people pioneering the way, such as Dr. Kamana’opono Crabbe. He has inspired me and many others. I am and represent the typical modern Native Hawaiian woman, I have a demanding work schedule, I manage a household, am there for my family and friends, I practice nā mea Hawaii to keep me connected to my culture and I volunteer a lot because I believe in giving selflessly for the benefit of others. I follow issues through my network of friends and colleagues, try my best to be involved. To interrupt my day to day hana to write a support letter for Ka Pouhana is both a priority for me and an irritation because this is my third time here for the same topic. If the attempt to remove Ka Pouhana Crabbe is miraculously successful, it will undoubtedly be catastrophic and detrimental to our people and Hawaii for generations to come.

I have known Dr. Crabbe personally and professionally for over 25 years, seen him at his worse and best. Even in his worse, he has never behaved nor reacted to embarrass himself, his position, his ‘ohana and his legacy. Because of his pono behavior, he knows how his actions, thoughts and behaviors affect many. His leadership skills surpass many. In fact, several years back he was being introduced as a keynote speaker at the WIPCE conference being held in Hawai‘i where the emcee stated, “Dr. Kamana’opono Crabbe is the most important kanaka to be alive today for our lāhui.” I sat there and instantly agreed.

Unfortunately, this is not my first time testifying on this subject regarding the contract of Ka Pouhana Dr. Kamana’opono Crabbe. It is unfortunate because I along with many of my peers

have had numerous discussions and feel that the trustees that have continued to raise this topic are wasting time and resources that do not belong to them! As a reminder, you are not a trustee to represent your personal interests but the interests of me, my children and my mo'opuna here and to come- in other words the lāhui. That is what a public servant is- a servant to the public, us.

My entire 25+ years of employment have been with Native Hawaiian organizations that are governed by a board of trustees. I am very familiar with the ins and outs of an organizing structure similar to that of OHA. And in all of my years, I have never been as mortified by a trustee(s), as those that continue to pursue this. The pettiness, incompetence and ineffectiveness continue to make us look inept, ineffectual and plain messy as a people. **Of great importance**, because of this we leave ourselves vulnerable to the "others," whose primary agenda are to take us down because we appear to be broken and disunited. The consequences of your actions are damaging the progression we are making as a people. This internal backbiting and infantile tactics need to stop! In the relatively short time that Dr. Crabbe has been Ka Pouhana, he and his staff have done more and have been at the forefront of real issues for our people than you have in your decades here. The public reputation of OHA has improved drastically because of Ka Pouhana Crabbe's leadership, insight and strength. The difference he has made comes down to his leadership qualities and pono practices. His core is worthy and intentions are selfless.

In my last two testimonies, I shared with you a prime example of why Ka Pouhana was chosen to be the symbol of safety, well-being and PONO for the Hawaii Says No More campaign. I have embedded the PSA to evoke your memory as you again attempt to smear Ka Pouhana's character. Also, may I remind you that it was very difficult to find Native Hawaiians to measure up to the standards and criteria of the PSA that were simply to live a life of truth and honor. I am adding in here again as a reminder.

In closing, as a beneficiary and a registered voter, it is disappointing that we have to go through this again and again. Yet the silver lining that I and many others are looking forward to is the fact that this year is a voting year and trustees will be up for re-election. I and my peers are confident that there are others who are running against you that are better and will win. We stand behind Dr. Crabbe and support him as Ka Pouhana until the work is Pau and our people thrive.

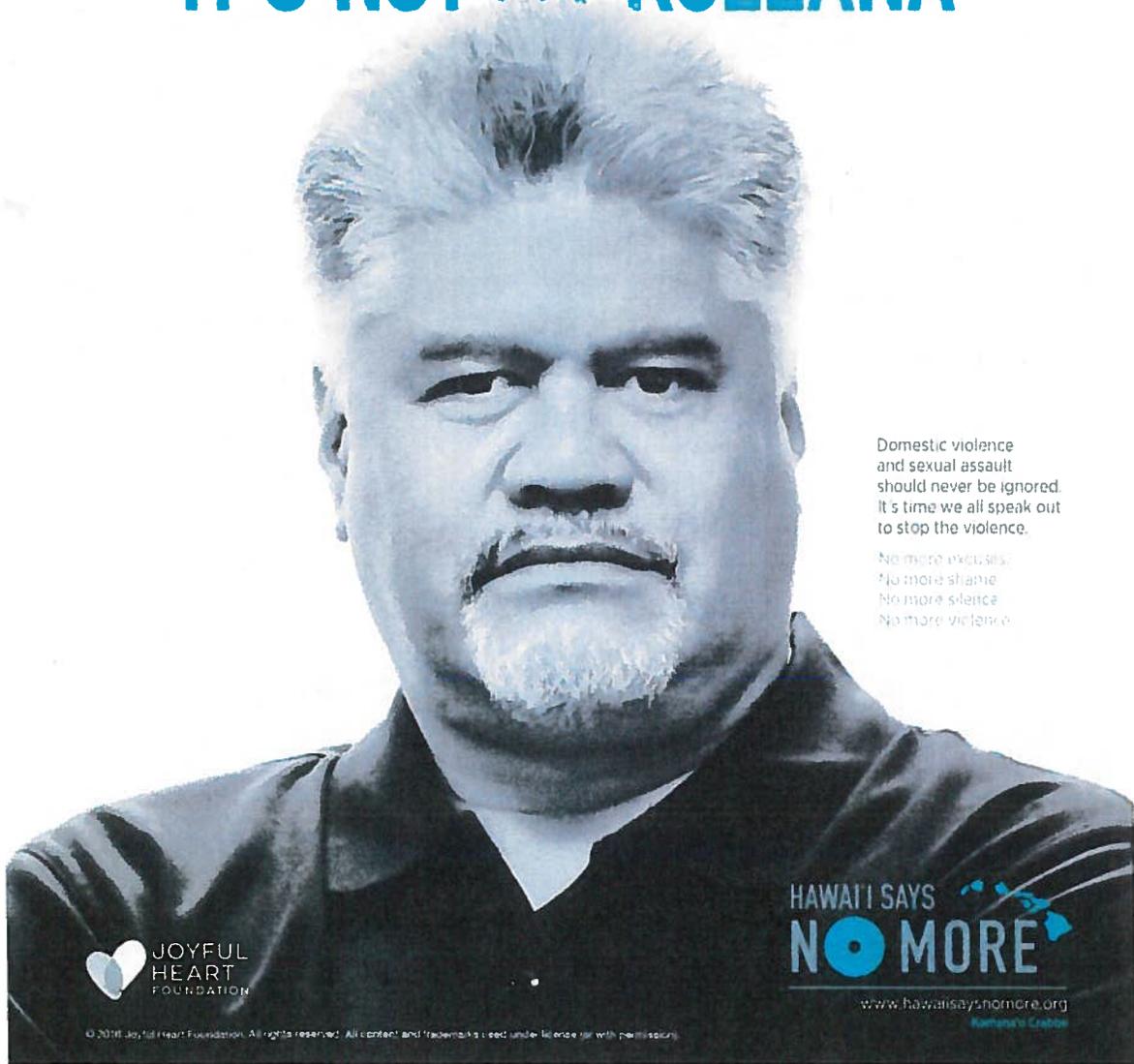
Mahalo nui,



Jamee Māhealani Miller, EdD., LSW

NO MORE

"IT'S NOT MY KULEANA"



Domestic violence
and sexual assault
should never be ignored.
It's time we all speak out
to stop the violence.

No more excuses
No more shame
No more silence
No more violence



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HAWAII SAYS
NO MORE

www.hawaisaysnomore.org

Kamaina's Crabbe

Dayna Pa

From: Kalani Quioco
Sent: Tuesday, October 02, 2018 9:58 AM
To: BOT Meetings; BOT
Subject: Support ka Pouhana Kamana'opono

Aloha e nā hoa 'āina a me nā kupa o Hawai'i,

'O wau nō 'o Kalani Quioco. Ke kū 'elele nei wau no ko'u 'ohana a me ku'u one hānau. I am from Hilo and I currently reside on O'ahu. I am the great grandson of "Papa" Henry Auwae and I carry his teachings.

As an beneficiary of OHA, I humbly express my support for ka Pouhana Kamana'opono Crabbe. If there was every an opportunity to ensure a head of state for the sovereign government of Hawai'i, I would endorse Kamana'opono Crabbe. This man demonstrates the standards and principles of Hawai'i. He fiscally responsible to his beneficiaries. He strives for maui ola in all areas and acts with the greatest diplomacy strategy our kūpuna introduced to the world, and that is aloha. He is firmly rooted in 'ike kūpuna and has the vision to carry our lāhui forward.

Please accept these words as formal public comments for the BOT special meetings scheduled for October 2, 2018 at 10am.

Mahalo a kana,
Kalani

Dayna Pa

From: Mahina Paishon Duarte
Sent: Tuesday, October 02, 2018 12:25 PM
To: BOT Meetings
Subject: Fwd: Support for Dr. Kamana'opono Crabbe

From: **Mahina Paishon Duarte**
Date: Tue, Oct 2, 2018 at 10:59 AM
Subject: Support for Dr. Kamana'opono Crabbe
To: <bot@oha.org>

Members of the Board, Aloha Kakahiaka,

I am writing to you in support of Dr. Kamana'opono Crabbe's continued leadership at the Office of Hawaiian Affairs. I have engaged Dr. Crabbe on a number of levels over the past two decades; as an Executive Director of a cultural non-profit, a Hawaiian language immersion teacher and Hawaiian medium education administrator, as a cultural practitioner, and now as a Native Hawaiian wahine business owner. In every encounter, Dr. Crabbe displayed Hawaiian leadership and intelligence that always led to improved outcomes for that particular context and community.

My understanding is that a meeting is being held to discuss his removal. As an OHA beneficiary, I ask that the Board, in its wisdom, to delay any discussion or action regarding this topic until after the November 2018 General Election.

Thank you for your expedient consideration of this request.

me ka 'oi'ai'o,

--
Mahina Paishon-Duarte
Waiwai Collective LLC, Partner and Owner

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Mahina Paishon-Duarte
Waiwai Collective LLC, Partner and Owner