

PHONE (808) 594-1868

FAX (808) 594-1865

BOARD OF TRUSTEES  
Colette Y. Machado, *Chairperson*  
Brendon Kalei'āina Lee, *Vice Chairperson*  
Leina'ala Ahu Isa, At-Large  
Dan Ahuna, Kaua'i and Ni'ihau  
Kalei Akaka, O'ahu  
Keli'i Akina, At-Large  
Carmen Hulu Lindsey, Maui  
Robert K. Lindsey, Jr., Hawai'i Island  
John Waihe'e IV, At-Large



**STATE OF HAWAII  
OFFICE OF HAWAIIAN AFFAIRS**

**MEETING OF THE BOARD OF TRUSTEES**

**DATE:** Thursday, August 8, 2019  
**TIME:** 9:00 a.m.  
**PLACE:** Lanikeha Community Center  
2200 Farrington Avenue  
Ho'olehua, Moloka'i, Hawai'i 96729

**AGENDA**

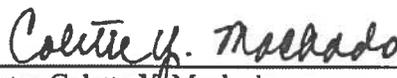
- I. Call to Order
- II. Approval of Minutes
  - A. June 20, 2019
  - B. July 10, 2019 (Site Visit) †
  - C. July 10, 2019 (Community Meeting) †
- III. Public Testimony
- IV. Unfinished Business
  - A. Interim CEO's 15-Minute Update on Ho'oulu Lāhui Aloha and OHA Activities
- V. New Business
  - A. Presentation by the Department of Hawaiian Home Lands regarding the status of its water use permit application for central Moloka'i.
  - B. Action Item BOT #19-13: Approval of the Proposed Search Process, Job Announcement, and Timeline for the recruitment of candidates for the position of Office of Hawaiian Affairs Chief Executive Officer (CEO) †‡
- VI. Community Concerns\*
- VII. BOT Workshop
  - A. OHA Strategic Planning 2020+ Phase III, *Workshop One*, Presentation and facilitation by DTL on (1) results from the Strategic Plan Survey and Community Focus Groups and (2) discuss the next steps toward identifying strategies based on the data.
- VIII. Announcements/FYI
- IX. Adjournment

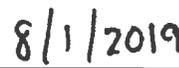
If you require an auxiliary aid or accommodation due to a disability, please contact Raina Gushiken at telephone number 594-1772 or by email at: [rainag@oha.org](mailto:rainag@oha.org) no later than three (3) business days prior to the date of the meeting.

\* Notice: Persons wishing to provide written testimony are requested to submit 13 copies of their testimony to the Chief Executive Officer at 560 N. Nimitz, Suite 200, Honolulu, HI, 96817 or fax to 594-1868, or email [BOTmeetings@oha.org](mailto:BOTmeetings@oha.org) 48 hours prior to the scheduled meeting. Persons wishing to testify orally may do so at the meeting, provided that oral testimony shall be limited to five minutes.

† Notice: The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

‡ Notice: In accordance with the OHA Board of Trustees Bylaws (August 30, 2018), Article VIII.K, the waiver of any matter by committee to the Board of Trustees shall require two-thirds vote of all members to which the Board is entitled.

  
\_\_\_\_\_  
Trustee Colette Y. Machado  
Chairperson, Board of Trustees

  
\_\_\_\_\_  
Date

Office of Hawaiian Affairs  
Board of Trustee Meeting  
August 8, 2019  
9:00 am

II. Approval of Minutes

- A. June 20, 2019
- B. July 10, 2019 (Site Visit)
- C. July 10, 2019 (Community Meeting) \*

\* Minutes were not available at the time of folder distribution. They will be distributed when they are available.

**STATE OF HAWAII  
OFFICE OF HAWAIIAN AFFAIRS  
560 N. Nimitz Highway, Suite 200  
Honolulu, HI 96817**

**Minutes of the Office of Hawaiian Affairs Board of Trustees  
Thursday, June 20, 2019  
10:00 am**

**ATTENDANCE:**

TRUSTEE COLETTE MACHADO  
TRUSTEE BRENDON KALEI'ĀINA LEE  
TRUSTEE LEINA'ALA AHU ISA  
TRUSTEE DAN AHUNA  
TRUSTEE KALEI AKAKA  
TRUSTEE W. KELI'I AKINA  
TRUSTEE CARMEN HULU LINDSEY  
TRUSTEE ROBERT LINDSEY  
TRUSTEE JOHN WAIHE'E IV

KURT W. KLEIN, ESQ., BOARD COUNSEL

**ADMINISTRATION STAFF:**

SYLVIA HUSSEY, COO  
MILES NISHIJIMA, LPD  
RAINA GUSHIKEN, CC  
STERLING WONG, PRO  
KAHEALANI PELERAS, CE

**BOT STAFF:**

CAROL HO'OMANAWANUI  
LŌPAKA BAPTISTE  
LAURENE KALUAU- KEALOHA  
PRISCILLA NAKAMA  
DAYNA PA  
LEIANN DURANT  
KAUIKEAOLANI WAILEHUA  
MELISSA WENNIHAN  
NATHAN TAKEUCHI  
MARIA CALDERON  
PAUL HARLEMAN  
LEHUA ITOKAZU  
ALYSSA-MARIE KAU

**GUESTS:**

LEILEHUA KANE

**I. CALL TO ORDER**

**Trustee Colette Machado** Calls the Board of Trustees meeting to order at 10:04 am. Roll call is taken; Trustees Ahu Isa, Ahuna, Akaka, Akina, Lee, Carmen Hulu Lindsey, Robert Lindsey, and Machado are present, constituting a quorum. Trustee John Waihe'e IV is expected to arrive shortly.

We will now move on to item II. Approval of Minutes

**II. PUBLIC TESTIMONY**

**Chair Colette Machado** – Members I'd like to shift now to public testimony. If we have anyone present for public testimony. Hearing none, we move quickly to unfinished business.

**III. UNFINISHED BUSINESS**

**A. CEO's 15-Minute Update on Ho'oulu Lāhui Aloha and OHA Activities**

**Chair Colette Machado** – I'd like call upon our Chief Operating Officer who is filling in for the CEO, Sylvia Hussey, please.

**Sylvia Hussey** – Thank you Chair, good morning Trustees. Just one update and that was also shared at Lanai Community meeting. The aggregation of all the community statewide workshops and community input for the

Strategic Plan is being aggregated by our contractor. It will be brought forward to the Trustees late July early August for further discussion and action. Just those updates.

**IV. EXECUTIVE SESSION**

**Chair Colette Machado** – Members the Chair would like to entertain a motion for recuse ourselves into Executive Session pursuant to HRS 92-5 (a)(4).

**Trustee Brendon Kalei‘āina Lee moves to recuse into executive session pursuant to HRS §92-5(a)(4).**

**Trustee Robert Lindsey seconds the motion.**

**Trustee Keli‘i Akina** – May I speak to the motion.

**Chair Colette Machado** – Sure, please go ahead.

**Trustee Keli‘i Akina** – Thank you very much. In particular I am referencing item IV. C. on our agenda referring to the complaints against the Trustee for alleged violations of the Trustee Code of Conduct involving allegations of that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board’s decisions. Before we vote on this matter, I do want to encourage us to think in terms of our beneficiaries and the rights of Trustees. Sunshine Law HRS 92-5 (a)(2) gives an employee or officer who is having charges brought against him or her or is being disciplined to request an open meeting that is given to them as a right. Therefore, Madame Chair, I request to postpone the matter as to item IV. C. until board counsel has addressed the right of the Trustee in question in item IV. C. to request that the item IV. C. discussion take place at an open meeting Madame Chair.

**Trustee Brendon Kalei‘āina Lee** – Point of clarification Madame Chair.

**Chair Colette Machado** – Yes.

**Trustee Brendon Kalei‘āina Lee** – I do not see on our agenda an item for discipline.

**Chair Colette Machado** – That is correct.

**Trustee Brendon Kalei‘āina Lee** – Although I agree wholeheartedly with the Trustee that should a Trustee be facing any disciplinary action that, that must be held in open session. I don’t see in our agenda anywhere that this disciplinary action is being taken.

**Trustee Keli‘i Akina** – Madame Chair.

**Chair Colette Machado** – Trustee Keli‘i Akina.

**Trustee Keli‘i Akina** – That Trustee in question has through his lawyer submitted a request that this discussion be held in open session and it has not been responded to. I would recommend that we postpone this until Counsel of the Board....

**Chair Colette Machado** – The purpose of the executive session is to review with the Trustees your attorney’s response to this matter and in addition to that, our Board Attorney has reviewed and is making certain recommendations for our consideration that I feel is not public yet.

**Trustee Keli‘i Akina** – Madame Chair I would assert that recommendations as to the policy regarding the disciplinary process on the code of conduct be dealt with in public session and certainly dealt with all Trustees none excluding.

**Trustee Brendon Kalei‘āina Lee** – Point of order Madame Chair.

**Chair Colette Machado** – I think in due time it will end up in open session. But right now because your attorney preempted the discussions by Trustees at the table by requiring a legal memo.

**Trustee Brendon Kalei‘āina Lee** – Point of order Madame Chair.

**Chair Colette Machado** – Trustee Lee.

**Trustee Brendon Kalei‘āina Lee** – First, there is nothing on our agenda about any of our procedures or disciplinary procedures. Second, I do not believe that it is proper for the Chair to be discussing the attorney’s letter in open session.

**Chair Colette Machado** – I am not discussing the details but we did receive a letter on behalf of Trustee Akina’s attorney that is all am mentioning. That is why I had to list it so we all could have the discussion. Are you still in opposition of the motion to recuse ourselves into Executive Session to discuss IV. A. B. and C.

**Trustee Keli‘i Akina** – I would like us to postpone item C. and in response to Trustee Lee’s statement, appropriate inferences can be made from the fact that there is an action item listed in item V. Action Item BOT #19-09 which has to deal with the formation of a Permitted Interaction Group to investigate complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support...

**Trustee Leina‘ala Ahu Isa** – Chair, point of personal privilege.

**Chair Colette Machado** – Trustee Leina‘ala Ahu Isa.

**Trustee Leina‘ala Ahu Isa** – Personal privilege overrides everything. I just questions, previous to this I remember the parties involved were exclude from Executive Session so everyone stays in for this or are the parties involved excluded.

**Chair Colette Machado** – They will be dismissed after we go into executive session.

**Trustee Leina‘ala Ahu Isa** – Mahalo.

**Chair Colette Machado** – When this motion is approved, we will recuse ourselves into executive session. They will be asked to dismiss themselves.

**Trustee Keli‘i Akina** – The recusal of at least one Trustee from this discussion, along with the agenda item V. C. give a clear inference that a process of discipline will be discussed therefore I return to my original request that we postpone this discussion.

**Chair Colette Machado** – I think you are causing so much greyness on this issue on the disciplinary action. There is not disciplinary action. As you are aware the PIG, when you structure a PIG, it’s for investigation and to develop more clarity on how to proceed. In this case, we are looking at reviewing our current guidelines under the Trustee Code. You are making it worse then, you are appearing to circumvent our process to bring about, an indication to review this thoroughly with the PIG establishment. It doesn’t describe any aspect of disciplinary action upon the Trustee. You are misrepresenting the intent of this table.

**Trustee Keli‘i Akina** – Madame Chair, please know that it is not my intention to make any misrepresentation. What the Board does is already in writing on the agenda. My heart is that we have beneficiaries and future Trustees who need to be well served by the protection of their first amendment right. That is why I am taking this position.

**Chair Colette Machado** – The incorporation of a PIG that is being recommended would provide for that. You pointed it out us in several discussions that we needed to review the Trustee Code because some of it is inaccurate and that it crosses over to Constitutional violation. In the first executive session, I am looking at V. C. It's not intended to look at specifically this disciplinary issues that you are raising. It is to create a positive approach on how you review any future complaints and to review the Trustee standards that we have of duty and care, that's what this is all about. You are preventing this from moving forward so we can have a more open and free discussion at the table.

**Trustee Keli'i Akina** – If it is the case that this is positive discussion of policy development then all Trustees should be able to participate and there is no one Trustee should be recused from this. That give a suggestion that a Trustee is being talked about.

**Chair Colette Machado** – I think you set yourself out to not participate.

**Kurt Klein, Esq.** – Trustee Akina the stated purpose of this meeting is to discuss the Board's legal liabilities, privileges and immunities regarding this agenda item. As you stated in open session your attorney has submitted a legal letter to the board. Board's legal obligations and rights needs to be discussed. Be it that letter you are adverse so we are asking you to recuse yourself from that executive discussion for the purpose of me to advise the board on what their legal rights and remedies are.

**Trustee Keli'i Akina** – Have all board members been given a copy of the letter from my Attorney. Although that was distributed to the last Executive Session. So the Trustee were not provided that information although they were given more than enough time.

**Chair Colette Machado** – It was subject to the review of our Board attorney and that is what we have done. We have a cover memo along with your attorney's letter to me that will be distributed in Executive Session.  
**Trustee Keli'i Akina** – It is certainly not my intention to obstruct the flow of action today. I will conclude my remarks by simply summarizing.

**Chair Colette Machado** – We will proceed with the roll call vote then.

**Trustee Keli'i Akina** – I have stated my objections.

**Chair Colette Machado** – You have stated it very well your objections.

**Trustee Keli'i Akina** – Executive Session and they stand.

*10:14 am Trustee John Waihe'e IV arrives*

**Chair Colette Machado** – And you are on the record with those comments. Roll call vote.

Trustee Brendon Kalei‘āina Lee moves to recuse into executive session pursuant to HRS §92-5(a)(4). Trustee Robert Lindsey seconds the motion.						
TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA					xx	
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA				X		
TRUSTEE BRENDON KALEI‘ĀINA LEE	x		X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY		x			x	
TRUSTEE JOHN WAIHE‘E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			x	1	2 abstention	
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED Motion passes with six (6) yes votes, one (1) no and two (2) abstentions.						

**Chair Colette Machado** – We will go into Executive Session. We will ask that Trustee Keli‘i Akina and Trustee Robert Lindsey be recused.

**Trustee Brendon Kalei‘āina Lee** – Not yet, not till C.

**Chair Colette Machado** – I stand corrected. We will take A. B. then C. Thank you for keeping me on my toes.

**The Board resolved into Executive Session at 10:15 am.**

- A. Consultation with attorney Kurt W. Klein, Esq. re: questions and issues pertaining to the Board’s powers, duties, privileges, immunities, and liabilities regarding the Board’s obligations and responsibilities under Contract Number 3147. Pursuant to HRS §92-5(a)(4)**
- B. Consultation with attorney Kurt W. Klein, Esq. re: questions and issues affecting OHA’s duties, liabilities, privileges, and immunities in transitioning to Sylvia Hussey, Ed.D., as interim CEO after the expiration of Contract Number 3147. Pursuant to HRS §92-5(a)(2),(4).**
- C. Consultation with attorney Kurt W. Klein, Esq. re: questions and issues pertaining to the Board’s powers, duties, and liabilities concerning complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board’s decisions. Pursuant to HRS §92-5(a)(4).**

**The Board reconvenes in open session at 11:55 am.**

*12:00 pm Trustee Keli‘i Akina and Trustee Robert Lindsey return to meeting.*

**V. NEW BUSINESS**

- A. Committee on Resource Management**
  - 1. Action Item RM #19-09: OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY20) and 2020-2021 (FY21)**

**Chair Colette Machado** – We are now under New Business V. A I’d like to call on Trustee Dan Ahuna.

**Trustee Dan Ahuna moves to approve:**

- A. The total Operating Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY21) as outlined in Attachment #1 to include,
- B. The extension of the Kaka‘ako Makai Revenue allocation policy provision of thirty (30) percent of net revenues (as defined in current policy, see page 11) for OHA’s Legacy Property management until further edits to the Kaka‘ako Makai policy is presented, reviewed and decided upon by the Board of Trustees, but in no event later than September 30, 2019; and,
- C. The approval of 2% across-the-board pay increase of salaries and fringe (see page 17) for FY20 and FY 21 for OHA employees, excluding trustees, based on individual satisfactory performance evaluation.

**Trustee John Waihe‘e IV seconds the motion.**

**Chair Colette Machado** – It has been moved and seconded. Any discussion, hearing none, roll call vote.

Trustee Dan Ahuna moves to approve:

- A. The total Operating Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY21) as outlined in Attachment #1 to include,
- B. The extension of the Kaka‘ako Makai Revenue allocation policy provision of thirty (30) percent of net revenues (as defined in current policy, see page 11) for OHA’s Legacy Property management until further edits to the Kaka‘ako Makai policy is presented, reviewed and decided upon by the Board of Trustees, but in no event later than September 30, 2019; and,
- C. The approval of 2% across-the-board pay increase of salaries and fringe (see page 17) for FY20 and FY 21 for OHA employees, excluding trustees, based on individual satisfactory performance evaluation.

Trustee John Waihe‘e IV seconds the motion.

TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA			X			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE BRENDON KALEI‘ĀINA LEE			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E		x	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: [ x ] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion unanimously passes with nine (9) yes votes.						

**Chair Colette Machado** – Congratulations Trustee for passing the total operating budget for the Office of Hawaiian Affairs.

**Trustee Brendon Kalei‘aina Lee** – The performance evaluation, I just went on Kii on performance evaluation there is nothing there.

**Sylvia Hussey** – We will provide that to the Trustees as well as instructions and guidance on that.

- B. Action Item BOT #19-10: Approval of the appointment of Sylvia Hussey, Ed.D., to serve as interim Chief Executive Officer (CEO).**

**Chair Colette Machado** – Trustee Waihee, please item V.B.

**Trustee John Waihe‘e IV** moves to approve the appointment of Sylvia Hussey, Ed.D., the current OHA Chief Operating Officer (COO), to serve as the interim Chief Executive Officer (CEO) effective July 1, 2019 until such time as a permanent CEO is under contract with the OHA Board of Trustees (BOT) and officially starts.

**Trustee Leina‘ala Ahu Isa** seconds the motion.

**Chair Colette Machado** – It has been moved and seconded, any discussion. Roll call vote please.

Trustee John Waihe‘e IV moves to approve the appointment of Sylvia Hussey, Ed.D., the current OHA Chief Operating Officer (COO), to serve as the interim Chief Executive Officer (CEO) effective July 1, 2019 until such time as a permanent CEO is under contract with the OHA Board of Trustees (BOT) and officially starts. Trustee Leina‘ala Ahu Isa seconds the motion.						
TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA		x	X			
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE BRENDON KALEI‘ĀINA LEE			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E	x		X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: <input checked="" type="checkbox"/> UNANIMOUS <input type="checkbox"/> PASSED <input type="checkbox"/> DEFERRED <input type="checkbox"/> FAILED						
Motion unanimously passes with nine (9) yes votes.						

**Chair Colette Machado** – Congratulations

- C. **Action Item BOT #19-09: Approval of the formation of a Permitted Interaction Group to investigate complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board’s decisions. Pursuant to HRS § 92-2.5(b)(1)(A).**

**Chair Colette Machado** – Trustee Lee, Action item BOT 19-09.

**Trustee Brendon Kalei‘āina Lee** moves to approve the formation of a Permitted Interaction Group (PIG) to investigate complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board’s decisions.

**Permitted Interaction Group Scope /Purview:**

The scope/purview of the PIG is to:

1. Investigate complaints against an OHA Trustee for alleged violations of the Trustee Code of Conduct contained in the complaints, such as allegations involving that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board’s decisions;

2. Interview individuals involved in the complaints, consult with others (i.e. Board Counsel, etc.), and perform tasks as necessary to further and complete its investigation; and
3. Present to the Board a report with its findings and recommendations.

**Permitted Interaction Group Membership:**

The membership of the PIG is as follows:

1. Trustee Brendon Kalei‘āina Lee;
2. Trustee Carmen Hulu Lindsey;
3. Trustee John Waihe‘e IV; and

Trustee Lee will serve as the Chair of the PIG and Trustee Hulu Lindsey will serve as its Vice Chair.

**Permitted Interaction Group Term/Duration:**

The term of the PIG expires at the completion of the scope/assigned tasks or at the discretion of the Chair of the Board of Trustees, subject to later adjustment.

As amended.

Trustee Dan Ahuna seconds the motion.

Chair Colette Machado – Chair recognizes Trustee Keli‘i Akina.

Trustee Keli‘i Akina – I’d like to speak to this motion with all my heart my fellow colleagues. It is a very sad day that OHA for our beneficiaries, for the public and for future Trustees, with respect to the 1<sup>st</sup> Amendment. I respectfully reject to this action item that you are proposing. Because it proposes a course of action requiring an amendment to the Trustee code of conduct policy.

Trustee Brendon Kalei‘āina Lee – Point of order Madame Chair.

Chair Colette Machado – Trustee Lee.

Trustee Brendon Kalei‘āina Lee – By law and OIP guidance, Permitted Interaction Groups have to follow a very specific and narrow purview and the purview speaks, at no point, toward amending either our by-laws or our policies or procedures or any other governing documents. The Permitted Interaction Group purview is specific and very narrow and is investigative only.

Trustee Leina‘ala Ahu Isa – Another point of clarification. My understanding is that it was Trustee against Trustee. But not its not, its and HR matter and its employees against Trustees. That is why I will look at voting for it, before I was against it and was going to ask it to be held at the table. But now it’s totally different. It’s not Trustee to Trustee.

Trustee Keli‘i Akina – It’s very clear that the entire Board will be acting, targeting a single Trustee. I have further concerns about this.

Trustee Brendon Kalei‘āina Lee – Point of order.

Chair Colette Machado – Trustee Lee.

Trustee Brendon Kalei‘āina Lee – And I’d like to get an official ruling from the Chair. My point of order is that nowhere in here does it say that the Board of Trustees will be taking any action against another Trustee. Again, per OIP and State Law Permitted Interaction Group purview is very narrow. The Permitted Interaction Group that is being proposed is strictly investigative.

Chair Colette Machado – That is correct.

**Trustee Brendon Kalei‘āina Lee** – I would like a ruling Chair, is Trustee out of order or not.

**Chair Colette Machado** – Trustee Akina, I am sorry, you are out of order.

**Trustee Keli‘i Akina** – Madame Chair, as I continue to another point. I object to the appointment to one of the members of the PIG, the secret group the Permitted interaction group.

**Trustee Brendon Kalei‘āina Lee** – Point of Order.

**Chair Colette Machado** – Trustee Lee.

**Trustee Brendon Kalei‘āina Lee** – Trustee just used the term secret group; by OIP and State Law, permitted interaction groups are not secret. They are open and they have to be reported back in open session to this body.

**Trustee Keli‘i Akina** – For the sake of being able to continue my statement, I will refrain from my characterization as to what I believe it is and use the technical language that Trustee Lee has said permitted interaction group.

One of the members have already disclosed as you shared with me Madame Chair, May 1<sup>st</sup> memorandum that he has taken a position that the statements that I made were erroneous. Therefore, he has already taken a position on complaints and for him to be appointed the Chair of this PIG would make him impartial in being able to conduct an impartial investigation. For these reasons, I want to encourage Board members to have some courage. We all need to speak out when we are in disagreement with the Board. It’s an important quality of freedom. It’s the first amendment, if we curtail that our beneficiaries suffer, we are elected officials, our public suffers and ultimately our mission suffers. Therefore I am going to encourage you to note no on this formation of this group.

**Chair Colette Machado** - Trustee Akina, in respect to the Trustee that will be serving as the Chair who responded to what is required by our current executive policy. This is separate from his request he filed to be part of. This is to establish the investigation of a so-called multiple concerns individuals working at OHA, not necessarily from Trustee but from staff members. Individual staff members, which we are not, permitted to announce their names. I would have to say your comments for the record are inappropriate and not relevant.

**Trustee Keli‘i Akina** – I have tried to be appropriate and relevant as possible. I think that while we technically are forming a structure that may have recognition by us as an organization. We do have to deal with the laws of the land. Which is the First Amendment and the rights of all Trustees to be able to speak out even when they disagree with others. Let me make this clear, I use this right because I love OHA, I love its beneficiaries, and I am here to serve to fulfillment of my fiduciary duty. Therefore, I urge you fellow Trustees if you would rise up with courage and defeat this item when we go around and vote. Thank you.

**Trustee Brendon Kalei‘āina Lee** – Point of clarification.

**Chair Colette Machado** – Trustee Lee.

**Trustee Brendon Kalei‘āina Lee** – I’ve heard Trustee Akina talk about his First Amendment right, which of course we are all entitled to. Is it the wish of Trustee Akina to amend this to broaden the purview of the permitted interaction group beyond Trustee Code of Conduct, which has to do with duty of care and loyalty to OHA and duty to obey and support board decisions to also investigate, Federal Crimes of breach of constitutional rights? Is that the wish of Trustee?

**Trustee Keli‘i Akina** – I think I’ve made it clear that the action item being put before us to form this Permitted Interaction Group is flawed. All I am asking today is that we vote no on the proposal before us.

**Trustee Brendon Kalei‘āina Lee** – Is that a no, Chair, that the Trustee is not asking to expand the purview.

**Chair Colette Machado** – He is not being clear about that. Is that a no Trustee?

**Trustee Keli‘i Akina** – All I am asking today is we defeat this item. I don’t need to respond to that specific question there. I think there are values...

**Trustee Brendon Kalei‘āina Lee** – Point of order.

**Chair Colette Machado** – Trustee Lee.

**Trustee Brendon Kalei‘āina Lee** – He does have to respond.

**Trustee Keli‘i Akina** – I have responded and my response is that, the question that you asked is one that is not pertinent to what I am saying. What I am saying.

**Trustee Brendon Kalei‘āina Lee** – Madame Chair, that is his opinion, and as for the Chair to rule on yes, or no.

**Chair Colette Machado** – Hang on. Trustee Akina is that your final statement that you are not going to respond. If so, I am going to call on Trustee Leina‘ala Ahu Isa.

**Trustee Keli‘i Akina** – I defer to Trustee Leina‘ala Ahu Isa.

**Trustee Leina‘ala Ahu Isa** – Can we amend because I don’t agree with the members of the PIG? I want to replace one with Kalei Akaka.

**Chair Colette Machado** – You want to replace the membership right now.

**Trustee Leina‘ala Ahu Isa** – Yes. If we vote yes.

**Chair Colette Machado** – We can add her on. You can have 4 Trustees.

**Trustee Leina‘ala Ahu Isa** – I want to remove one because there is a conflict of interest.

**Chair Colette Machado** – As the Chair, disagree with you. There is no conflict. We can add her on if you choose because you can have 4.

**Trustee Leina‘ala Ahu Isa** – I thought the conflict. I can’t vote for that if it stays.

**Trustee Brendon Kalei‘āina Lee** – Make your amendment Trustee. There is amendment to the table.

**Chair Colette Machado** – Is there a second to her amendment to replace Trustee Brendon Kalei‘āina Lee to the PIG? And to be replaced with Trustee Kalei Akaka. Is there is second to the motion? Going once, twice, three times. There is no second motion dies.

**Trustee Carmen Hulu Lindsey** – I’d like to suggest that Trustee Kalei Akaka be put on with us, added on.

**Chair Colette Machado** – That is another amendment to add Trustee Kalei Akaka to the PIG.

**Trustee Carmen Hulu Lindsey** moves to amend the motion and add Trustee Kalei Akaka to the membership of the PIG.

**Trustee John Waihe‘e IV** seconds the motion.

**Chair Colette Machado** – It has been moved and seconded to amend the original motion to add another member to the PIG membership. Which is Trustee Kalei Akaka. Roll call vote.

Trustee Carmen Hulu Lindsey moves to amend the motion and add Trustee Kalei Akaka to the membership of the PIG.						
Trustee John Waihe'e IV seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA					x	
TRUSTEE BRENDON KALEI'AINA LEE			X			
TRUSTEE CARMEN HULU LINDSEY	x		X			
TRUSTEE ROBERT LINDSEY					x	
TRUSTEE JOHN WAIHE'E		x	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			7		2	
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with seven (7) yes votes and two (2) abstentions.						

**Chair Colette Machado** – Lets got to the main motion now for the approval.

**Trustee Brendon Kalei'aina Lee** – Are we still in discussion?

**Chair Colette Machado** – Not on the amendment.

**Trustee Brendon Kalei'aina Lee** – The main motion. I would like to remind the Trustees at the table, should the motion pass as the Chair of the PIG, the Chair does not have a vote. I just want to remind the Board that Chair does not have a vote unless there is tie. Given there are now 4 Trustees there won't be a tie there will be three votes cast.

**Trustee Keli'i Akina** – Just to follow up on that statement. As you share with me, personally, the code of conduct investigative process does not go forward unless there is a second from a Trustee to actually affirm the charges and that it go forward. Trustee Lee has provided that second and you gave me that letter from May 1<sup>st</sup> from which he did so. Therefore, I contend, with respect, although he does not have a vote on that committee but as Chair he has influence and he has already without a vote used that influence and this process is going forward.

**Trustee Brendon Kalei'aina Lee** – Point of clarification Madame Chair.

**Chair Colette Machado** – Trustee Lee.

**Trustee Brendon Kalei'aina Lee** – All that was required of Trustee Lee was a letter of support. That the investigation would proceed. That clarification that I provided a letter that I believed or in way endorsed or said that the allegations were made were factual is completely false.

**Chair Colette Machado** – That is correct. This is not part of this process that we are engaging in.

**Trustee Keli'i Akina** – Madame Chair.

**Chair Colette Machado** – Trustee we’ve been ringing this out, you will have another shot at it. I am going to move forward with the vote.

**Trustee Keli’i Akina** – Can I circulate the letter from Lee?

**Chair Colette Machado** – Yes, that is not a problem. We are going to take a roll call vote if there are no objections for approval of the main motion.

Trustee Brendon Kalei’aina Lee moves to approve the formation of a Permitted Interaction Group (PIG) to investigate complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board’s decisions.

Permitted Interaction Group Scope /Purview:

The scope/purview of the PIG is to:

1. Investigate complaints against an OHA Trustee for alleged violations of the Trustee Code of Conduct contained in the complaints, such as allegations involving that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board’s decisions;
2. Interview individuals involved in the complaints, consult with others (i.e. Board Counsel, etc.), and perform tasks as necessary to further and complete its investigation; and
3. Present to the Board a report with its findings and recommendations.

Permitted Interaction Group Membership:

The membership of the PIG is as follows:

1. Trustee Brendon Kalei’aina Lee;
2. Trustee Carmen Hulu Lindsey;
3. Trustee John Waihe’e IV; and
4. Trustee Kalei Akaka

Trustee Lee will serve as the Chair of the PIG and Trustee Hulu Lindsey will serve as its Vice Chair.

Permitted Interaction Group Term/Duration:

The term of the PIG expires at the completion of the scope/assigned tasks or at the discretion of the Chair of the Board of Trustees, subject to later adjustment.

As amended.

Trustee Dan Ahuna seconds the motion.

TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA			X			
TRUSTEE DAN AHUNA		x	X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA					X	(1 <sup>st</sup> voted no then advised by Counsel to abstain)
TRUSTEE BRENDON KALEI‘AINA LEE	x		X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY					X	
TRUSTEE JOHN WAIHE‘E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			7		2 abstention	

MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED

Motion passes with six (6) yes votes, one (1) no and two (2) abstentions.

**Trustee Keli'i Akina** – If this item is not targeting one Trustee why is it that I am directed to abstain from voting on it.

**Kurt Klein, Esq.** – You were instructed to abstain because it concerns the formation of Permitted interaction group to investigate complaints against an unnamed Trustee. I think you revealed who that Trustee maybe in the course and conduct of this meeting and even in the past meeting it was agendized.

**Trustee Keli'i Akina** – Thank you.

**IV. EXECUTIVE SESSION**

**Chair Colette Machado** – We will now seek a motion to recuse ourselves into Executive Session.

**Trustee Dan Ahuna** moves to recuse into executive session pursuant to HRS §92-5(a)(4).

**Trustee John Waihe'e IV** seconds the motion.

Trustee Dan Ahuna moves to recuse into executive session pursuant to HRS §92-5(a)(4). Trustee John Waihe'e IV seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE BRENDON KALEI'ĀINA LEE			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E		x	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: [ x ] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED Motion passes unanimously with nine (9) yes votes.						

**Chair Colette Machado** – Sylvia you can stay as well as Raina.

**The Board** resolved into Executive Session at 12:20 pm.

- B. Consultation with attorney Kurt W. Klein, Esq. re: questions and issues affecting OHA's duties, liabilities, privileges, and immunities in transitioning to Sylvia Hussey, Ed.D., as interim CEO after the expiration of Contract Number 3147. Pursuant to HRS §92-5(a)(2),(4).**

**The Board** reconvenes in open session at 12:27 pm.

**VII. ANNOUNCEMENTS**

**Chair Colette Machado** – We are back in open session member of the Board of Trustees. We are VI. Community Concerns. Before we call Leilehualani Katherine Kane I would like an announcement to take place regarding the visitation of the Administration of Native Americans, they will be here next week for their panel review.

**Sylvia Hussey** – The Administration for Native Americans who administers the Native American Programs at the Federal level, Commissioner Jeannie Hovland will be here on her Pacific Tour of Hawaii as well as Guam and other Pacific Islands to understand the scope and programming. There are four round tables scheduled for two on Thursday the 27<sup>th</sup> and two on Friday the 28<sup>th</sup>. The topic are Native Languages, Human Trafficking, Missing/Murdered Indigenous Women, Economic Development, and Community and Family Strengthening. So each of the round tables is by invite only. Federal Partners traveling with Commissioner Hovland, as well as program staff from the Senate Indian Affairs committee will be here as well. The objective really is to have the Federal folks as well as programming hear from on the ground, not only Federal Agencies, but also programs, beneficiaries of the ANA programs to her from them and understand the concerns on these four topics. Of course, our Native Hawaiian Revolving Loan Fund continues to be demonstration program. 25 years later with the ANA it will also be a good time to have those conversations with the ANA and Commissioner Hovland and our Native Hawaiian Revolving Loan Fund. That will be the activity in the building next week. A memo was sent out by Ka Pouhana two week ago about that and inviting the Trustees who will be in the building and want sit in and listen to the round table discussions. You are more than welcome to.

**Chair Colette Machado** – Thank you Sylvia.

**VI. COMMUNITY CONCERNS**

**Chair Colette Machado** – The Chair would like to call to the table Ms. Leilehualani Katherine Kane under community concerns. I wanted to mention that this portion of the meeting is compliant to sunshine law. Each individual that testifies before the Board of Trustees will have 5 minutes and we will be monitoring you with the 5 minutes.

**Ms. Leilehualani Katherine Kane** - Mahalo. Aloha. Just to become a little familiar with the names. I hear a lot of names being called. I don't know anyone here personally. But I do know your forefathers names. My real name is Leilehualani Kathrine Esther Loa Prince Kane. I married Kane. I am here because I moved with my younger sister. She came to testify on the foundation of long years. I am 66, I am the people, of the people who the State of Hawaii gave their oath that, and I was born before Statehood. I was taken along with my other siblings by the Territory of Hawaii. You can say they adopted me and I became a ward of their American way of life.

My mother who was pure Hawaiian and she gave us everything, including this office, of her breath of her forefathers, where she originated from. She lived a life, she wasn't perfect but she was hard to beat. That is why my sister was here, she was here to address individuals of the foundation of OHA. That is her kuleana. She never broke title with my mother. When the State took us, the older siblings, including my brother Maui Loa, who addresses the Native American Acts of that people who took him at 4 years old. When you become a slave, when you are taken, you can imagine every detestable thing, everything happens to children as well as adults, trafficking or whatever. These address should be taken care in privacy, that is why I am here.

I am here to preserve my sister and brother from the humiliations, the embarrassment; they didn't come into the new covenant like my mother. Like my mother, she wasn't in the new covenant. Which is this book call the Holy Scriptures, which we come from. We come from out of the house of Israel we are half-bloods. We come from the tribe of Joseph, the Mormons came with our genealogy, we became subject to their teachings and all of the things they spoke of we say ai. The name Hawa is a sacred name it is Hebrew, it means he causes to become. So the deed that we stand on is named after the creator himself the God of Israel. That is our evidence.

This is the translation of these Holy Scriptures it is in the holy writings, in Hawaiian. These are the books that people claim that the represent here in Hawaii. From England, from Israel, you name it. They sit on the lands, Nu‘uanu you take a ride you see from the tip of the mountain all the way to the sea. So we are educated people today we are not ignorant. But to exercise to apply that is a different story. That is where I come from, I come from an ancient, a kahuna class, my Tutu man, my mother’s father was David Kaluioikalani, King Kalaukaua’s Kahuna Pule, his wife was Hiaa Kauai she was Hula of the Iolani. So we are heirs, my grandmother died 1958, she opened her up in Wake Island, announced her dead, they pulled the deed 1959 with the State. So blood was spilt on the ‘āina.

I am here because of the genocide. My children, my grandchildren and my great grandchildren. The great grandchildren coming up have cerebral palsy like my two brothers that were taken into Waimanu Home for 21 years. The history is there, talk about the Federal Government. So we’ve been there done that, there is not nothing that you study that we hadn’t gone to first. We are the first peoples of the ‘āina. So we suffered. All we asking for now and I think that is what my sister is here for is called restitution. When you take a seal and you duplicate that seal it better fit the mold or else you will be charged. There is laws. Hollywood announced it on every video there is, you cannot duplicate or imitate a person’s identity or use it for your own benefits. It has to be going to the original seal. That is what my sister is about, she lived the life with my mother. She testified.

What I am here for also is to compassionately ask the Board of the Office of Hawaiian Affairs, I am a native Hawaiian with small “n”, the government used capital “N”, so they can take the Federal Funding and Recognitions which is against the laws. For the natives, Kuhio in his day, all of these ones that did their homework came forward before the earth of Governments, of Nations and presented themselves for the benefit and preservation of their people.

**Chair Colette Machado** – Are you able to summarize? You have already gone over the time.

**Ms. Kane** – Yes, the genocide was brought out in the commission the book my sister read from. I am witnessing it, there is the drug trafficking coming right out of the 45 footers that go into the store, what’s the name of that store you can drive right up and order your drugs. It’s a famous drugstore, 45 footers pull up every week and distribute that drug amongst the communities, like it or not, it may be legal but it’s still drugs. It alters the thinking. It cannot put you in the future it can only take you back into your memory patterns of your forefathers. Wo to he the 3<sup>rd</sup> and 4<sup>th</sup> generation because he will suffer the malediction of his forefather, etc., etc. to that individual. It is written, insight on the Holy Scripture. These books are the testimonies, they were written for our benefit, the people of the earth. Doesn’t matter Japanese, Filipino, Korean, Samoan, Hawaiian, it’s for the people that is the language. If we are not speaking out of these books, we are missing the moku. We missing the benefit of loving our neighbor which is the law of the land, the first law is to love thy God with all our heart, mind and strength. The second law is to love your neighbor as yourself. Do unto others, as you would have them do unto you. Simple, we are simple people. We are spiritual people, if we don’t become those people we are in for destruction. The sentence of destruction is soon. So my summary is, those that are fourth generation living in Hawaii who are not captial “N”, of Hawaii Nei, generations that have been practicing genocide to stop. There is no need. Because the creator sees all and knows all. And when we pronounces the kamakani to be let loose upon the Earth no one will be standing except the righteous. Ke ia i loko o makua o Kalani. Go inside and search for him while you still can. The seal that you carry with the State of Hawaii as your agent, is Ua Mau ke Ea o ka ‘Āina i ka Pono, in righteousness perpetuate the ‘āina. If you miss that understanding the seal that binds the people with the laws of the second law of the State of the peoples then the first has to come forward which is a privilege.

**Chair Colette Machado** – I have extended almost 8-9 minutes. Are you done?

**Ms. Kane** – I am pau.

**Chair Colette Machado** – Mahalo nui.

**Ms. Kane** - Aloha nui loa.

**VIII. ADJOURNMENT**

**Chair Colette Machado** – Members this concludes our agenda. I would like to entertain a motion to adjourn the meeting.

**Trustee John Waihe'e IV** moves to adjourn the meeting.

**Trustee Kalei Akaka** seconds the motion.

**Chair Colette Machado** – It has been moved and seconded. Roll call vote please.

Trustee John Waihe'e IV moves to adjourn the meeting. Trustee Kalei Akaka seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA		x	X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE BRENDON KALEI'ĀINA LEE						x
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E	x		X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			8			1
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED Motion passed with eight (8) yes votes and one (1) excused.						

The meeting was adjourned at 12:43 pm.

Respectfully submitted,

\_\_\_\_\_  
Dayna Pa, Board Secretary

As approved by the Board of Trustees on \_\_\_\_\_.

\_\_\_\_\_  
Colette Y. Machado, Chairperson  
Board of Trustees

**STATE OF HAWAII  
OFFICE OF HAWAIIAN AFFAIRS  
Waipā Foundation  
5-5785A Kūhiō Highway  
Hanalei, Kauaʻi**

**Minutes of the Office of Hawaiian Affairs Board of Trustees Site Visit  
July 10, 2019  
2:00 p.m.**

**ATTENDANCE:**

TRUSTEE COLETTE Y. MACHADO  
TRUSTEE BRENDON KALEIʻĀINA LEE  
TRUSTEE DAN AHUNA  
TRUSTEE KALEI AKAKA  
TRUSTEE KELIʻI AKINA  
TRUSTEE CARMEN HULU LINDSEY  
TRUSTEE JOHN WAIHEʻE IV

**EXCUSED:**

TRUSTEE LEINAʻALA AHU ISA  
TRUSTEE ROBERT LINDSEY

**ADMINISTRATION STAFF:**

SYLVIA HUSSEY, INTERIM CEO  
WAYNE TANAKA, PP  
MEHANA HIND, CE  
DAVIS PRICE, CO  
JOCELYN DOANE, PP  
JASON LEES, DPM  
KAWENA CARVALHO-MATTOS, DPM  
KEOLA LINDSEY, ADV

**BOT STAFF:**

CAROL HOOMANAWANUI  
LŌPAKA BAPTISTE  
LEHUA ITOKAZU  
CRAYN AKINA  
DAYNA PA  
MARIA CALDERON  
LEIANN DURANT  
KAMA HOPKINS  
RON PORTER

**GUESTS:**

STACY SPROAT  
KAPUA SPROAT  
JOANNA KAONA  
CLARENCE KAONA  
NATHANIEL TIN WONG  
BOBBY WATARI  
LILLIAN WATARI  
WILBERT TAI HOOK  
SIERRA BORO-HARADA  
KIMO INANOD

**I. CALL TO ORDER**

**Chair Colette Machado** Calls the Board of Trustees site visit to order at 2:24 p.m. Trustees present are Trustees Lee, Akaka, Akina, Ahuna, Carmen Hulu Lindsey, Waiheʻe IV and Machado. Excuse memos were recieved from Trustee Leinaʻala Ahu Isa and Trustee Robert Lindsey.

**II. INTRODUCTIONS**

**Stacy Sproat** introduces herself and welcomes the Trustees and Staff to the Waipā Foundation. She shares about the summer program for the keiki from Kauai that will be ending soon. She explains that the area that we are gathered is the hale imu and they just made imu last night.

**Kapua Sproat** introduces herself. She states that we will tour the farms that were most directly affected by the significant flooding that they had last year in April and August 2018. The farms are all the ones that OHA has helped support with direct disaster relief as well as provided legal expertise with the Ka Huli Ao A'ō Aku A'ō Mai Initiative. She asks that everyone gathered, to introduce himself or herself.

### **III. SITE VISIT**

#### **A. Waipā Foundation**

Kapua Sproat goes over the logistics of the site visit. Everyone departs for the first farm.

Trustees were informed of the damage that the floods caused in Wai'oli. They were able to see several landslides on the mountains. The farms that were visited were owned by Kimo Inanod, Nathaniel Tin Wong, Joann Kaona and Clarence Kaona, Bobby and Lillian Watari, and Kaison Carrillo.

Kimo Inanod shares his story of how the flooding affected his farm. He also states that along with the floods that destroyed his lo'i, wild pigs are also eating his crops. He thanks OHA for the funds that were provided. With the funds, he was able to purchase an excavator to help in removing all the silt that flooded into his lo'i. He shares that his first harvest after the flood the kalo was loli, the bottom of the corm has a spongy texture, it can be eaten, but the texture of the poi is different and it has a tendency to rot faster. He thinks that it will probably take 2 to 3 years to get the lo'i and kalo production back to normal. Water is also an issue for them. With the flooding, the water ditch that brings them water was also damaged and needed to be fixed.

Nathaniel Tin-Wong shares his story of how he got to farming and how the flooding affected his farm. He started in 2016; he learned that there is more work outside the lo'i than in the lo'i. He shares that he did one yield right after the flood. Due to the flood, he lost water and the wild pigs started to eat the patch. He was able to harvest about 2,000 pounds once they got the water back and slowed the pigs down. He states he likes to keep his farm small, easy to manage and organic. He shares that he was able to get a free broken tractor but with the flood relief funds, he was able to get parts to fix it. He thanks the Trustees for visiting and seeing what is being done.

Joann and Clarence Kaona shares their story of farming the land. They also share how the floods affected their lo'i. Right now the wild pigs destroyed their two patches in the back. They have about 3 ½ acres of lo'i but right now about 2 acres farming. This is due to the flood, not having enough water, and blockages because of the silt. Joann shared that because of the flood the farmers gathered together and formed a hui. She shares that with the OHA funding a lot of their equipment could be fixed. They share that this is the first time that they have run out of kalo. The Wai'oli taro farmers provide about 90% of the kalo that goes to Waipā that sells poi on the island. Waipā also offers discounted rates to kupuna to make poi affordable for them.

Kaison Carrillo states that he farms this land with his step dad Bobby Watari. He shares their story of farming the land. He shows how the silt has affected the lo'i and getting water to their patches. He shares that the silt is very high in nitrogen. Nitrogen is only good for the first part of the taros life then after you have to over compensate with some kind of fertilizer. He states that it will take 4 to 5 years to get silt reintegrated into the soil to make it healthy again. Every patch was affected differently. He shares that the OHA funds helped get them much needed equipment. He also shares where the water that feeds all their farms come from.

On the way back to Wāipa Trustees had the opportunity to view the water ditch and the source of the water provided to the farmers.

**IV. PUBLIC TESTIMONY/COMMUNITY CONCERNS**

NONE

**V. ANNOUNCEMENTS**

NONE

**VI. ADJOURNMENT**

**The site visit adjourns at 2:37 pm.**

Respectfully submitted,

\_\_\_\_\_  
Dayna Pa, Board Secretary

As approved by the Board of Trustees on \_\_\_\_\_.

\_\_\_\_\_  
Colette Y. Machado, Chairperson  
Board of Trustees

**Attachments:**

1. Trustee Leina'ala Ahu Isa Excuse Memo
2. Trustee Robert Lindsey, Jr. Excuse Memo



---

**OFFICE OF HAWAIIAN AFFAIRS**  
Interoffice Memorandum

---

**DATE:** July 10, 2019

**TO:** Trustee Colette Machado, Chairperson  
Trustee Brendon Kalei'aina Lee, Vice Chairperson

**FROM:** Trustee Leina'ala Ahu Isa

**RE:** Excused Absence for Board of Trustees (Kauai) Site Visit on July 10, 2019

Aloha,

Please excuse my absence for the upcoming Board of Trustees Kauai site visit scheduled for Wednesday, July 10, 2019. Should you have any questions or concerns, please feel free to contact my office staff.

Mahalo.



**STATE OF HAWAII**  
**OFFICE OF HAWAIIAN AFFAIRS**  
737 IWILEI ROAD, SUITE 200  
HONOLULU, HAWAII 96817

June 28, 2019

**TO:** Trustee Colette Machado  
Chairperson, Board of Trustees

**FROM:** Trustee Robert K. Lindsey, Jr.

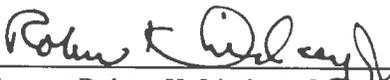
**SUBJECT:** Excused Absence

2019 JUN 29 11 08 34  
OFFICE OF  
HAWAIIAN AFFAIRS  
STATE OF HAWAII  
RECEIVED-BOT

Aloha Chair Machado:

I regret to inform you that I am unable to attend the Board of Trustees Community meeting on Kaua'i, Wednesday, July 10, 2019. Please extend my apologies to the board members.

With sincere aloha,

  
Trustee Robert K. Lindsey, Jr. Hawai'i Island

Office of Hawaiian Affairs  
Board of Trustee Meeting  
August 8, 2019  
9:00 am

V. New Business

- A. Presentation by the Department of Hawaiian Home Lands regarding the status of its water use permit application for central Moloka'i.

\*If there are any materials for this item it will be distributed at the meeting

Office of Hawaiian Affairs  
Board of Trustee Meeting  
August 8, 2019  
9:00 am

V. New Business

- B. Action Item BOT #19-13: Approval of the Proposed Search Process, Job Announcement, and Timeline for the recruitment of candidates for the position of Office of Hawaiian Affairs Chief Executive Officer (CEO)

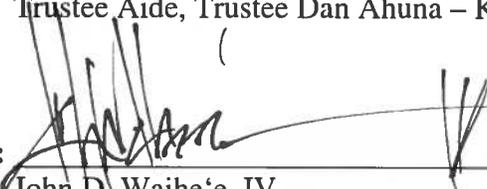


**Action Item**  
**BOARD OF TRUSTEES**  
**August 8, 2019**

**BOT #19-13**

**Action Item Issue:** Consideration of the Proposed Search Process, Job Announcement, and Timeline for the recruitment of candidates for the position of Office of Hawaiian Affairs Chief Executive Officer (CEO).

Prepared by:  08/02/19  
Ron Porter  
Trustee Aide, Trustee Dan Ahuna – Kaua‘i & Ni‘ihau  
Date

Reviewed by:  08-07-2019  
John D. Waihe'e, IV  
Chair, Committee on Beneficiary Advocacy and Empowerment  
Date

Reviewed by:  8-07-2019  
Dan Ahuna  
Chair, Committee on Resource Management  
Date

**I. Action:**  
Action Item BOT #19-13: Approval of the Proposed Search Process, Job Announcement, and Timeline for the recruitment of candidates for the position of Office of Hawaiian Affairs Chief Executive Officer (CEO).

**II. Issue:**  
Whether the Board of Trustees (BOT) should authorize and approve the Proposed Search Process, Job Announcement, and Timeline for the recruitment of candidates for the position of Office of Hawaiian Affairs Chief Executive Officer (CEO).

**III. Background:**

The permanent CEO contract expired on June 30, 2019 requiring the recruitment of a CEO. Kumabe HR has been contracted as the executive search firm tasked with assisting the Committees on Beneficiary Advocacy Empowerment (BAE) and Resource Management (RM) in the recruitment and selection of a new OHA CEO.

The Board appoints the Administrator (the title of CEO is used by OHA) according to the Hawai'i Revised Statutes (HRS) § 10-10, which reads as follows:

The board by a majority vote, shall appoint an administrator who shall serve without regard to the provisions of chapter 76 for a term to be determined by the board. The board, by a two-thirds vote of all members to which it is entitled, may remove the administrator for cause at any time.

The OHA BOT Bylaws (August 30, 2018), Article VIII on the Committees of the Board identifies the Committees responsible to carry out the recruitment and selection of the Administrator and reads as follows:

(A) (1) (n) The Committee on Resource Management shall, in consultation with the Chair of the Committee on Beneficiary Advocacy and Empowerment carry out the recruitment and selection of the Administrator.

The OHA BOT Executive Policy Manual (February 2012), CEO Recruitment and Selection Policy allows for the use of search firms in the hiring process and reads as follows:

**Chief Executive Officer Recruitment and Selection**

3.10.g. The BOT appoints the CEO following a search process for identifying and hiring a CEO. At its first regularly scheduled meeting or special meeting after it learns that the CEO position is vacant or will soon be vacant, the BOT will establish the time period, budget, and arrangements for the hiring process of a new CEO. While the hiring process may involve the use of non-board members or search firms, such arrangements will assure the participation of some Trustees in all aspects of the recruitment and interview process. The full BOT shall participate in the final selection of the CEO from a group of candidates determined to be qualified for the position through an open and fair hiring process. The BOT will immediately commence employment contract negotiation upon selection of the best-qualified candidate.

The OHA BOT Operations Manual (July 2007) figures 45 and 46 offers two recruitment options to include in-house recruitment utilizing the OHA Human Resources Department or external recruitment using a professional search firm (see Attachment A – Figure 45. Administrator recruitment and selection and Attachment B – Figure 46. Recruitment Process using a Professional Search Firm). The main difference between these two

approaches is whether the OHA HR Department or a professional executive search and consulting firm completes the part of the process that includes advertising for the CEO position, screening the applications, conducting reference checks, and making recommendations to the BOT on the top candidates. All other functions in the process would remain the responsibility of the Trustees to include interviewing and final selection of the CEO.

Action Item BAE-RM #19-03, approved by the Joint BAE-RM Committee on April 24, 2019 and approved by the Board of Trustees on May 2, 2019 authorized the use of a professional executive search and consulting firm to assist the BAE and RM Committees in the recruitment and selection of a CEO and approved funds of \$50,000 for this purpose.

Action Item BAE-RM #19-05, approved by the Joint BAE-RM Committee on May 29, 2019 and approved by the Board of Trustees on May 30, 2019 finalized the Scope of Work and the Qualification and Requirements for use in the RFQ in order to procure a professional executive search and consulting firm to assist the BAE and RM Committees in the recruitment and selection of a CEO.

At the Joint BAE-RM Committee meeting on July 31, 2019, Kumabe HR made its presentation to the Trustees on the CEO search process, including a proposed search process, job announcement, and timeline for the recruitment of candidates for the position of OHA CEO. The notice of this matter on the Joint BAE-RM Committee agenda prevented the Trustees from taking action that day. In order to move the recruitment process forward and avoid further delays, this matter is waived by the Joint BAE-RM Committee and referred directly to the Board of Trustees for consideration and action, and requires two-thirds vote of all members to which the Board is entitled<sup>1</sup> (six (6) affirmative votes).

IV. **Discussion:**

Kumabe HR, on behalf of the Office of Hawaiian Affairs, is conducting an executive search to find the next OHA CEO. On July 31, 2019, Kumabe HR presented a proposed search process, job announcement, and timeline for the Board's consideration and is included in this Action Item for approval. The Board's approval will initiate the recruitment process that would be followed by Kumabe HR and the Board.

**Proposed Search Process**

Kumabe HR proposes the following steps in the search process:

**Step 1:** Share proposed process, job announcement, and timeline for search. Joint BAE/RM to make recommended changes.

**Step 2:** Meeting individually with each Trustee to review timeline and clarify characteristics and competencies and answer any questions. (Tentative dates August 5-16).

---

<sup>1</sup> OHA BOT Bylaws (August 30, 2018), Article VIII.K

**Step 3:** Post position and advertise for 4-6 weeks. (Need OHA approval by August 9<sup>th</sup>).

**Step 4:** Accept applications of interest until position is filled with a priority date of September 27.

**Step 5:** Present 10 most qualified candidates rated by competencies and qualifications to Joint BAE/RM. (October 2).

**Step 6:** Joint BAE/RM to identify 2-3 candidates (October 16).

**Step 7:** Joint BAE/RM to conduct first round of interviews (October 23).

**Step 8:** Joint BAE/RM to conduct second round of interviews if needed (October 30).

**Step 9:** Tailored reference checks sent to search committee. (October 28 – November 1<sup>st</sup>).

**Step 10:** Joint BAE/RM to identify final candidate from finalists for ratification to the BOT (November 6).

**Step 11:** BOT to ratify finalist. (November 7).

**Step 12:** BOT or firm to contact preferred candidate to make offer. (Tentative November 15<sup>th</sup>).

**Step 13:** Kumabe to contact remaining candidate to notify them of the BOT's decision.

**Proposed Search Process with Timeline**

*(\*Timeline tentative and is subject to change)*

Kumabe HR recommends the following timeline for the search process:

PREPARATION AND COMMUNICATION	Date	Status/Who
<ul style="list-style-type: none"> <li>• Meet with Trustee Ahuna to understand the expectations.</li> </ul> Discuss: <ul style="list-style-type: none"> <li>A. Process, search strategy and timeline</li> <li>B. Advertising venues and procedures</li> <li>C. Resume evaluation and interview method</li> <li>D. Discuss concerns and potential obstacles</li> <li>E. Approval process</li> <li>F. Timeline</li> </ul>	07/12	RM Committee / Kumabe

Board of Trustees  
 Action Item #19-13  
 August 8, 2019

• Draft timeline	7/16	Kumabe
• Draft Job Announcement	7/16	Kumabe
• Joint BAE/RM meeting to discuss the search process, job announcement and timeline.	7/31	BAE/RM Kumabe
<i>Above (in gray) already complete</i>		
• Meet individually with each Trustee to review timeline and clarify characteristics and skill set that would be ideal for the role.	8/5-8/9 & 8/12-8/16	Kumabe
• BOT meeting to approve search process, job announcement, and timeline.	8/8	BOT Meeting (Molokai)
<b>RECRUITMENT AND SCREENING</b>		
• Post position and run advertising for six weeks.	8/16-9/27	Kumabe
• Obtain applications, acknowledge receipt of resume, screen applicants.	8/16-9/27	Kumabe
• Continue to accept applications of interest until position is filled with a priority date of September 27 <sup>th</sup> .	8/16 – until filled	Kumabe
• Provide monthly status report of process activities and related deliverables.	9/6	Kumabe
• Develop interview guide based on position competencies for the search committee. • Develop and send evaluation/ranking tool.	9/16	Kumabe
• Kumabe HR to present all resumes and identify top 10 candidates to search committee. • Committee to select short-list of candidates that they would like screened; come up with clarifying questions regarding interest in role, leadership experience and fit.	10/2  10/2	Joint BAE/RM Kumabe (Meeting)
• Kumabe to phone screen short-list candidates to ask clarifying questions.	10/3 - 10/15	Kumabe
• Kumabe to present candidate summaries to committee. • BAE/RM to identify 2-3 candidates; from pool to schedule interviews. • Schedule 45-minute in-person interview.	10/16  10/16 10/17  10/16- 10/20	Joint BAE/RM Kumabe
• Provide monthly status report of process activities and related deliverables.	10/4	Kumabe
<b>1<sup>st</sup> Round of Interviews</b>		
• Conduct 1 <sup>st</sup> round of full interviews.	10/23	Joint BAE/RM
• Conduct 2 <sup>nd</sup> round of full interviews (if needed)	10/30	Joint BAE/RM
• Decide on finalists.		

SHORT LIST AND FINAL CANDIDATES		Who
<ul style="list-style-type: none"> <li>Tailored reference checks completed.</li> </ul>	10/28-11/1	Kumabe
<ul style="list-style-type: none"> <li>From finalists, identify final candidate for ratification.</li> <li>Debrief on final candidates.</li> </ul>	11/6	Joint BAE/RM
<ul style="list-style-type: none"> <li>BOT to ratify finalist.</li> </ul>	11/7	BOT Meeting
OFFER EXTENDED		
<ul style="list-style-type: none"> <li>Finalize salary and benefit package to offer candidate.</li> </ul>	11/7-11/13	Joint BAE/RM OHA HR
<ul style="list-style-type: none"> <li>BOT to ratify final salary and benefit package to offer candidate</li> </ul>	11/21	BOT Meeting
<ul style="list-style-type: none"> <li>Contact preferred candidate to make offer.</li> </ul>	11/21-11/27	Search Committee/ Kumabe
<ul style="list-style-type: none"> <li>Finalize start date.</li> </ul>	TBA	Search Committee/ Kumabe
<ul style="list-style-type: none"> <li>Contact remaining candidates and notify them of decision.</li> </ul>	TBA	Kumabe

**Proposed Job Announcement**

Kumabe HR recommends the following job announcement used to recruit for the OHA CEO position:

**Chief Executive Officer – The Office of Hawaiian Affairs**

The Office of Hawaiian Affairs (OHA) is guided by the vision and mission to ensure the perpetuation of the culture, to protect the entitlements of Native Hawaiians, and to build a strong and healthy Hawaiian people and nation.

The Board of Trustees (BOT) for the OHA seeks to hire a Chief Executive Officer (CEO) to implement the policies, rules, and directives adopted by the BOT. The CEO guides the organization’s operations within the parameters established by the BOT in response to the concerns of the OHA’s beneficiaries. The CEO manages the internal operations of the OHA by providing leadership, guidance, direction and executive oversight. Additionally, the CEO works with other agencies, public and private, that also serve Native Hawaiians consistent with the OHA’s mission of bettering the conditions for all Hawaiians.

**The ideal candidate will possess the following competencies and qualifications:**

**Trustee Relations:** The CEO is selected by the BOT as the principal executive of the OHA and is delegated the responsibility for the management of the OHA which

includes developing and overseeing organizational structures, systems and procedures.

**Leadership & Engagement:** Establishes clear vision and direction for the OHA staff and ensures that the OHA's mission, core values, and principles are understood and put into practice. Effectively mentors and empowers staff to create a healthy, positive, and culturally grounded environment.

**Advocacy:** The CEO serves as a legislative advocate on behalf of the BOT and the OHA.

**Fiscal & Asset Responsibility & Compliance:** The CEO is responsible for fiscal and budget oversight and carries out the management of the OHA's Native Hawaiian Trust Fund (NHTF) in accordance with the NHTF Investment Policy adopted by the BOT.

**Community Relations:** Is an effective liaison between the BOT, the OHA and the Hawaiian community.

- At least ten (10) years experience as a senior executive for a non-profit or for-profit organization/company, public administration, and/or executive leadership experience required, of which the last five years must be at executive or leadership levels. Experience working closely with government, preferably at the state level.
- Graduate degree in public administration, political science, business administration, or related field; relevant experience may substitute for degree requirements.
- Experience in working with the Native Hawaiian community and organizations.
- Experience in working with legislative matters both at the state and federal levels.

Interested candidates should submit a resume and cover letter describing qualifications and interest in the position to Marie Kumabe at [marie@kumabehr.com](mailto:marie@kumabehr.com) by September 27, 2019 for full consideration. Review of applications will begin immediately and will continue until the position is filled. The complete job description and qualifications are available at: <https://www.kumabehr.com/job-openings/>

We are an Equal Opportunity Employer.

KUMABE HR  
[marie@kumabehr.com](mailto:marie@kumabehr.com)

Kumabe HR will employ a mix of recruitment activities to ensure that there is a strong pool of qualified candidates. The advertising sources that Kumabe HR recommends are listed below:

Advertising / Recruitment Source	Duration
Pacific Business News (Print and online)	Duration 4-6week post
Indeed	30-day post
UHM	
LinkedIn	30-day post
Networking	On-going

**V. Recommended Action:**

To approve the drafted Proposed Search Process, Job Announcement, and Timeline for the recruitment of candidates for the position of Office of Hawaiian Affairs Chief Executive Officer (CEO).

**VI. Alternative Action:**

Do not approve the drafted Proposed Search Process, Job Announcement, and Timeline for the recruitment of candidates for the position of Office of Hawaiian Affairs Chief Executive Officer (CEO).

**VII. Time Frame:**

Immediate action is recommended.

**VIII. Attachments:**

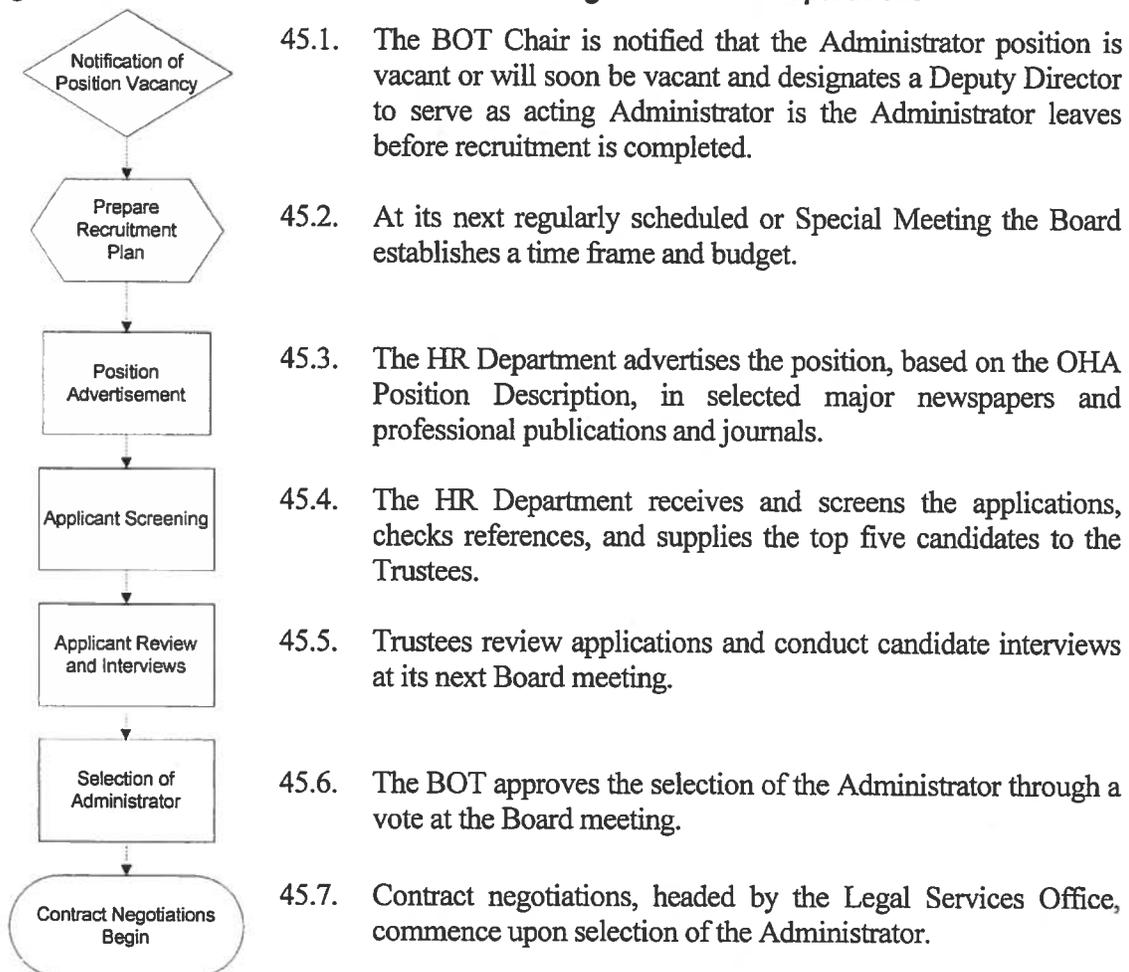
- A. OHA BOT Operations Manual (July 2007) Figure 45. In-House Recruitment Process using the OHA HR Department
- B. OHA BOT Operations Manual (July 2007) Figure 46. Recruitment Process Using a Professional Search Firm

## XI. Personnel

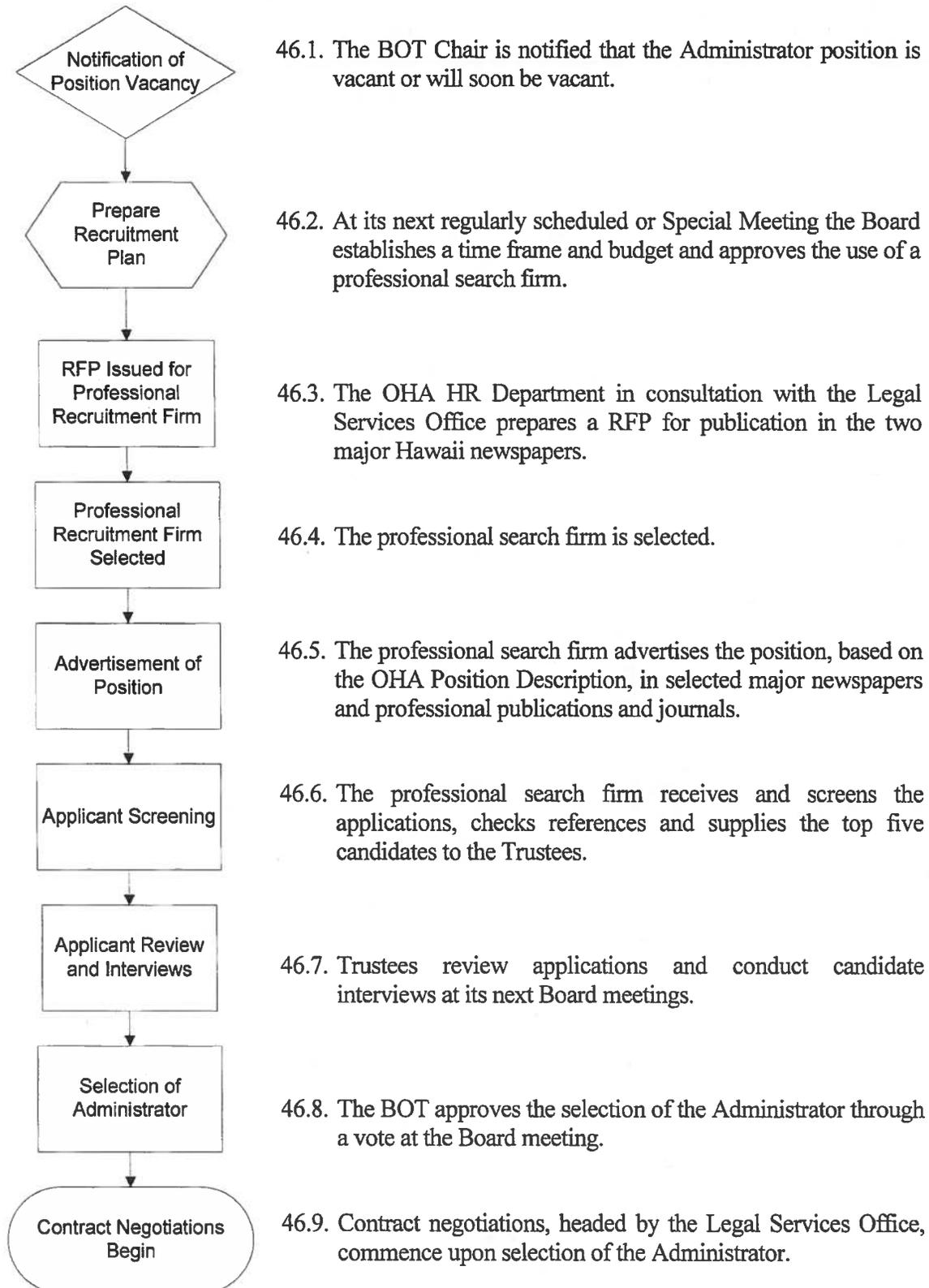
### 45. Administrator recruitment and selection

45.a. The Board of Trustees appoints the Administrator following a search process for identifying and hiring an Administrator. While the hiring process may involve the use of non-board members or search firms, such arrangements will assure the participation of some Board members in all aspects of the recruitment and interview process. The entire Board shall participate in the final selection of the Administrator from a group of candidates determined to be qualified for the position through an open and fair hiring process. The BOT will immediately commence employment contract negotiation upon selection of the best qualified candidate. The recruitment of the Administrator may be conducted with assistance from a professional recruitment firm or in-house with assistance from the OHA Human Resources Department. Both of these processes are outlined below.

**Figure 45. In-House Recruitment Process using the OHA HR Department**



**Figure 46. Recruitment Process Using a Professional Search Firm**



Office of Hawaiian Affairs  
Board of Trustee Meeting  
August 8, 2019  
9:00 am

- VII. BOT Workshop
  - A. OHA Strategic Planning 2020+ Phase III, *Workshop One*, Presentation and facilitation by DTL on (1) results from the Strategic Plan Survey and Community Focus Groups and (2) discuss the next steps toward identifying strategies based on the data.

# OHA Strategic Planning 2020 +

Ha'awina: Create 1 – 3 strategies that are aligned with OHA Directions and Foundations.

E-mail strategies to [oha@dtlstudio.com](mailto:oha@dtlstudio.com) by **Thursday, August 15, 2019**.

		CONNECTION TO FOUNDATIONS		
		'ĀINA	MO'OMEHU	'OHANA
 <b>EDUCATIONAL PATHWAYS</b>				
 <b>QUALITY HOUSING</b>				
 <b>ECONOMIC STABILITY</b>				
 <b>HEALTH OUTCOMES</b>				

# **OHA STRATEGIC PLANNING 2020 +**

---

Phase III, Workshop One

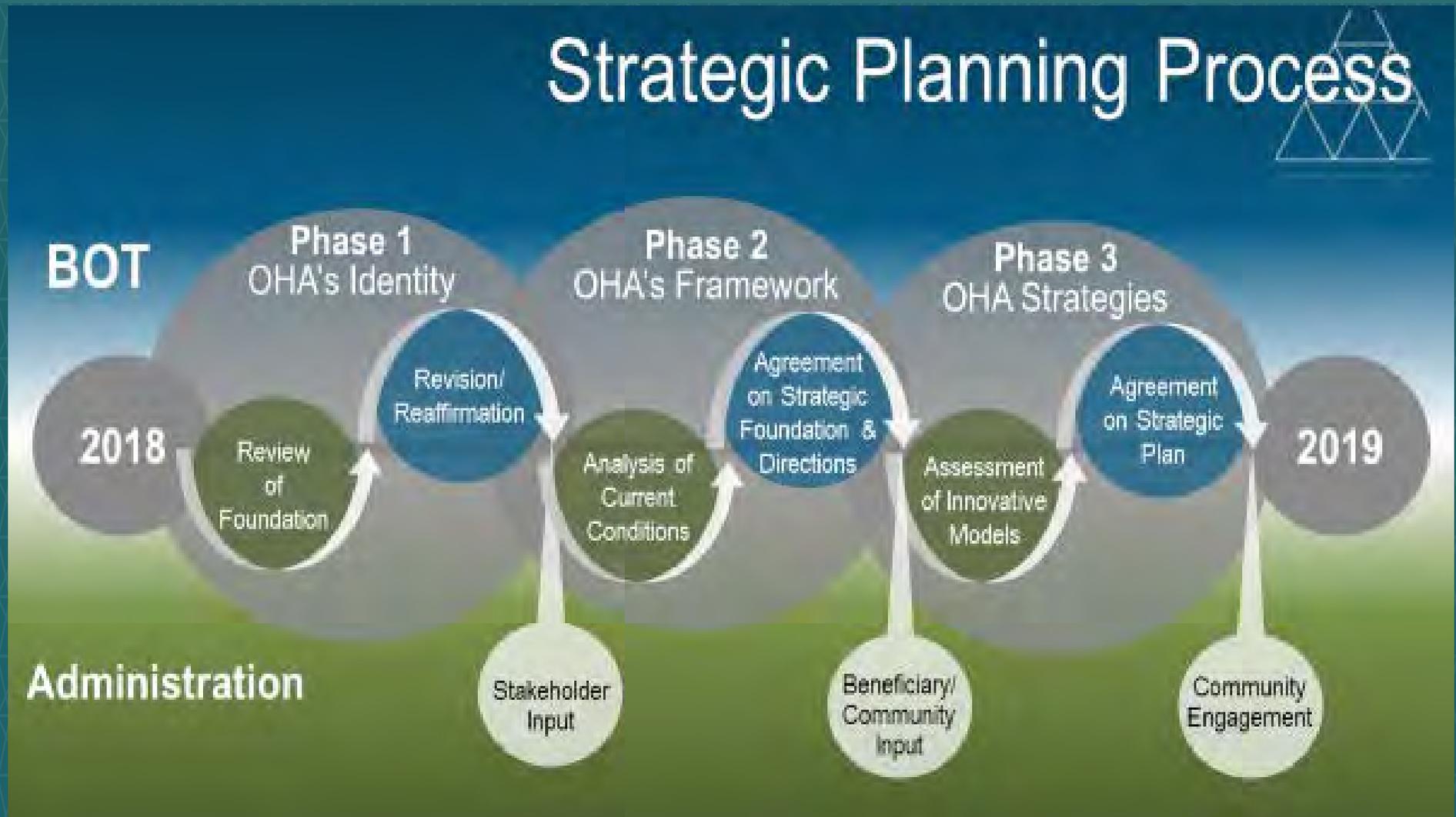
August 8, 2019

**ALOHA**

# Meeting Objectives

- 1 Provide a recap of OHA's strategic planning process
- 2 Share statewide results from the online survey and focus groups
- 3 Discuss strategies for the 2020 Strategic Plan

# OHA's Strategic Planning Process



# OHA's Strategic Planning Process

## Phase 1

The Board of Trustees (BOT) completed Phases 1 and 2 to reaffirm their commitment to the vision and mission and to identify their strategic framework.

## Phase 2

The BOT identified their priority areas, which was transformed to strategic framework that recognizes the foundation of Native Hawaiian communities as 'Āina (land), Mo'omeheu (culture), and 'Ohana (family).

# Phase 1 Outcomes

## Nu'ukia (Vision)

- Ho'oulu Lāhui Aloha- To Raise a Beloved Nation
- OHA's vision statement blends the thoughts and leadership of both King Kalākaua and his sister, Queen Lili'uokalani. Both faced tumultuous times, as we do today, and met their challenges head on
- "Ho'oulu Lāhui" was King Kalākaua's motto. Aloha expresses the high values of Queen Lili'uokalani.



# Phase 1 Outcomes

## Ala Nu'ukia (Mission)

- Change from “nation” to “lāhui”
- To mālama Hawai'i's people and environmental resources, and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.



# OHA's Strategic Framework

- Our Hawaiian ancestors understood that the well-being of our community rested upon the inter-relationship of how we conduct ourselves, steward the islands we call home, and fulfill the responsibility of caring for our families, all within both the physical and spiritual realms.
- They also understood that successfully maintaining lōkahi meant careful observation, knowledge gathering, and informed decision making to achieve pono. OHA is striving to embrace this time-tested wisdom through our strategic framework.

## Phase 2: BOT identified a strategic framework that encompasses three foundational elements of Native Hawaiian communities

**'Āina** (land and water) | **Mo'omeheu** (culture) | **'Ohana** (family)



## **Phase 3:** OHA and DTL gathered community input on what areas of focus OHA should concentrate on

---

- Community input was accomplished via online surveys and focus group meetings



**Educational Pathways**



**Health Outcomes**



**Quality Housing**



**Economic Stability**

# Mo'ō Methodology

## Mo'okū'auhau



**APR 26 – MAY 2**

- i. Distribute online survey prototype to OHA staff
- ii. Revise survey based on feedback to focus areas and question format

## Mo'olelo



**MAY 3 – JUN 7**

- i. Open online survey to the community
- ii. Host focus groups

## Mo'oka'i



**JUN 10 – SEP 5**

- i. Analyze data
- ii. Facilitate three BOT workshops

## Mo'owaiwai



**AUG 22 – SEP 30**

- i. Develop strategies based on BOT input
- ii. Submit report

# **OHA STAFF SURVEY**

# OHA Survey Method

- Pilot survey administered to OHA Staff
- Survey asked respondents to participate using 2 different methods
  1. Identify top 5 priorities from a list of 14
  2. Rank focus areas from 1-5 (5 being most important)

# OHA Staff Survey Highlights



## PARTICIPANTS

60 Participants, 79% of respondents were between 30-59 years of age



## ECONOMICS

More than half of respondents indicated that **childcare and kūpuna care** support for working 'ohana along with **savings and assets development, 'ohana resource management** were important concerns



## EDUCATION

85% of participants indicated that **'Āina-based** and **Culture-based** education are very important



## HOUSING

**Homeownership Affordability** and **Rental Affordability** are both very important topics for almost 88% of survey participants.



## HEALTH

**Mental health care** was ranked as the most important issue. **Culturally-based substance use prevention and treatment programs** was ranked second.

# **ONLINE SURVEY & FOCUS GROUP RESULTS**

# Community Survey Methods

---

Survey asked respondents to rank each focus area 1-5  
(5 being most important)

# Focus Group Methods

---

Participants were asked to identify the top 3 focus areas for each of the 4 strategies



What areas should OHA focus on to improve **EDUCATION** through 'āina (land), mo'omeheu (culture), and 'ohana (family)?

Āina-based and Culture-based education	Career-focused education/ Education as pathway to financial success
Civic Engagement/ Voting	College/ University degrees
College/ University degrees in Hawaiian Studies, Language, or other Hawaiian-focused programs	Financial literacy/ Economic education
Hawaiian-based STEM skills (Science, Technology, Engineering, Math)	Hawaiian-focused early education (childcare, preschool, etc.)
Holistic education focusing on mind, body, and spirit	'Ohana and community engagement in education
Ōlelo Hawai'i	Safe schools and neighborhoods
Soft skills including communication, cultural values, professionalism, job readiness, etc.	Teacher training in Hawaiian culture and history
Training in cultural practices (Iwi Kūpuna, traditional farming/fishing, hula, genealogy, knowledge of wind/rain/mountains, etc.)	Vocational apprenticeship training
Other Areas:	
Any other comments on how OHA can improve educational pathways through 'āina (land), mo'omeheu (culture), and 'ohana (family)?	

# Online Survey Recap



**653** participants



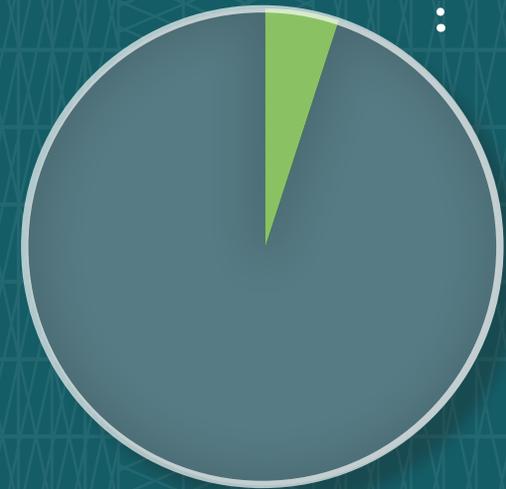
**48%**

of reported respondents were between the ages of 30-59 years old



**95%**

of survey respondents were from Hawai'i



**5%**

of respondents were from Continental U.S. and Guam

# Are you Native Hawaiian/Part-Hawaiian?

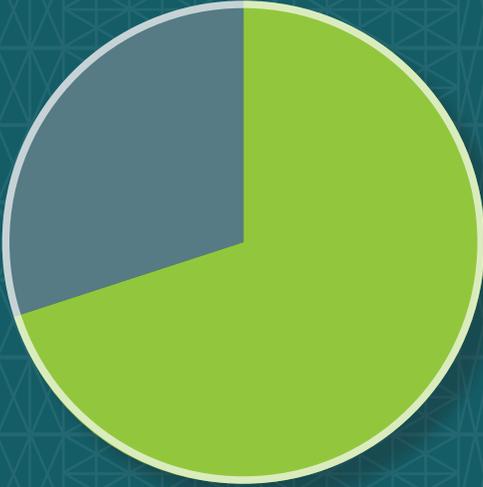


**653** responses



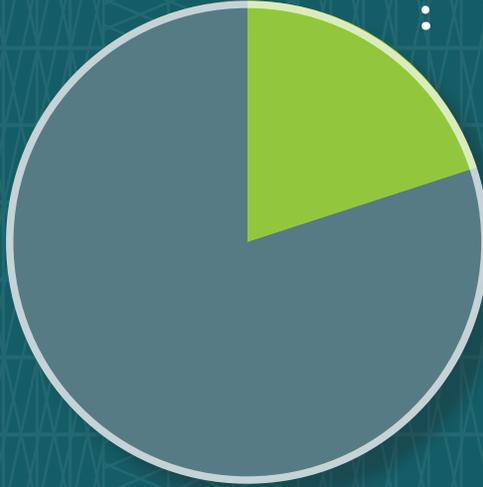
**10%**

**NO**



**70%**

**YES**

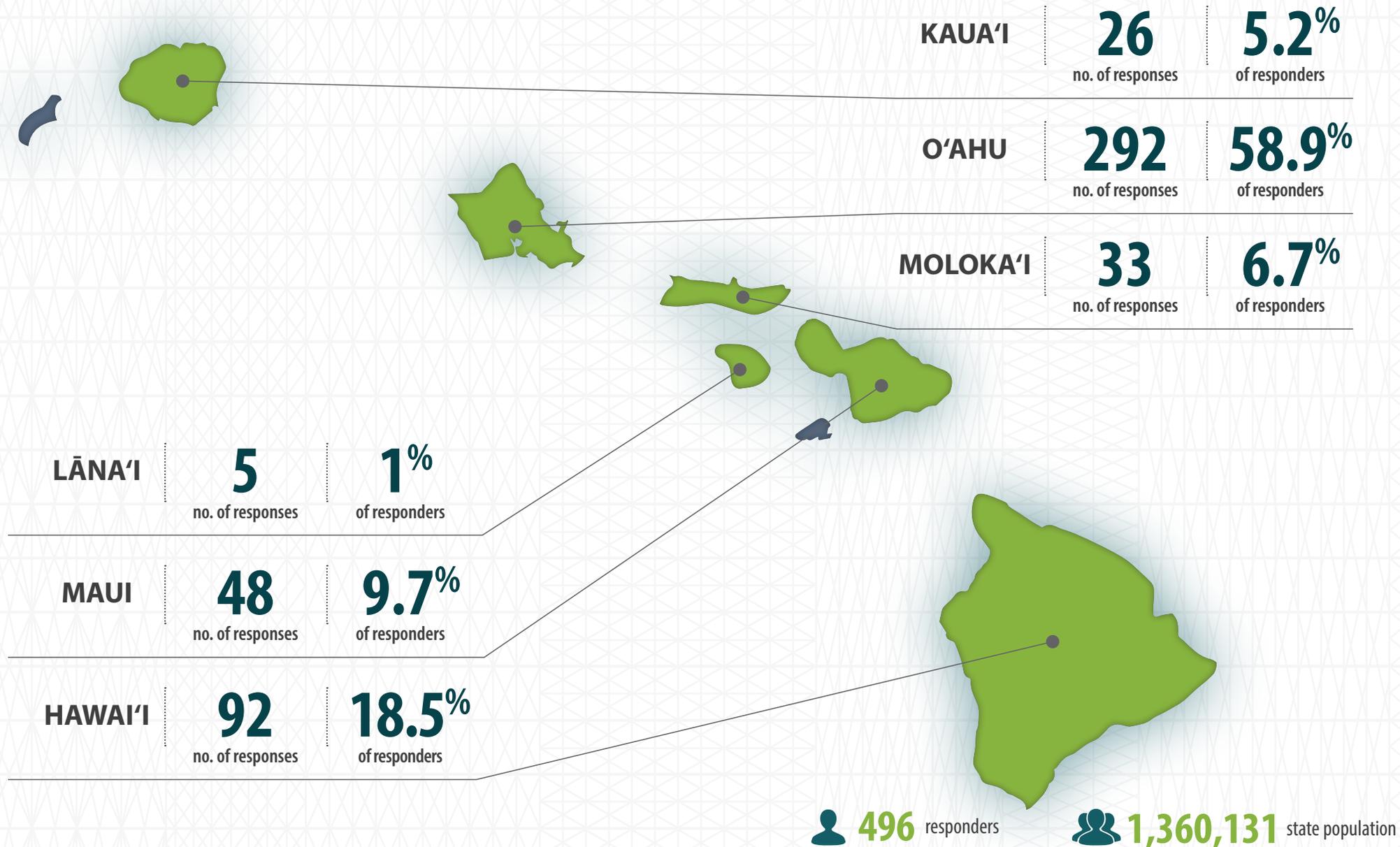


**20%**

**NO RESPONSE**

# Online Survey Participation

## Ka Pae 'Āina Hawai'i



# Focus Group Recap



**277** participants

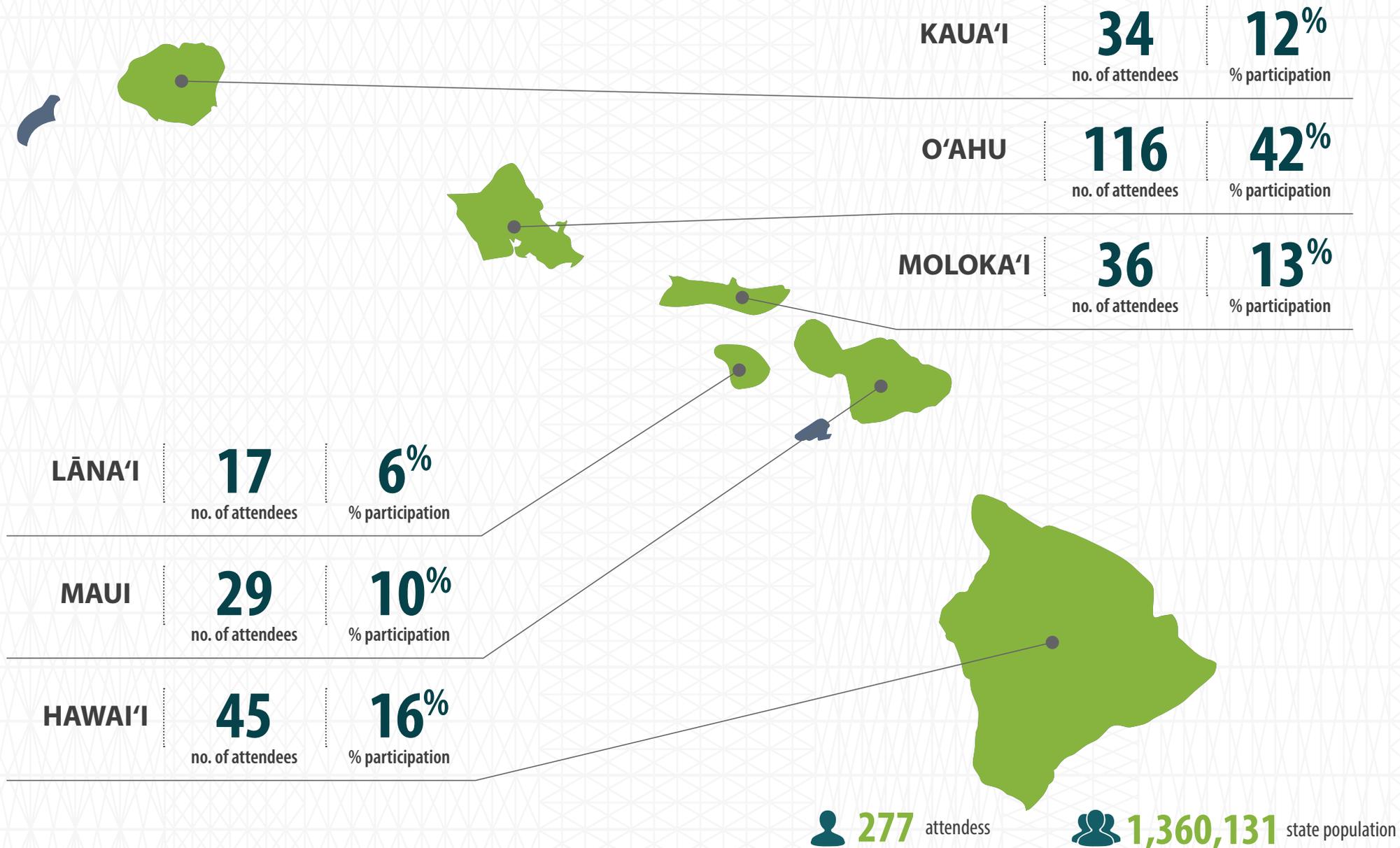


**11** focus groups

May 20	Maui
May 21	Office of Hawaiian Affairs (Staff)
May 22	Hilo, Hawai'i
May 23	Office of Hawaiian Affairs (Stakeholders)
May 23	Wai'anae, O'ahu
May 24	Waimānalo, O'ahu
June 4	Hau'ula, O'ahu
May 28	Lāna'i
June 3	Kona, Hawai'i
June 5	Kaua'i Community College
June 6	Moloka'i

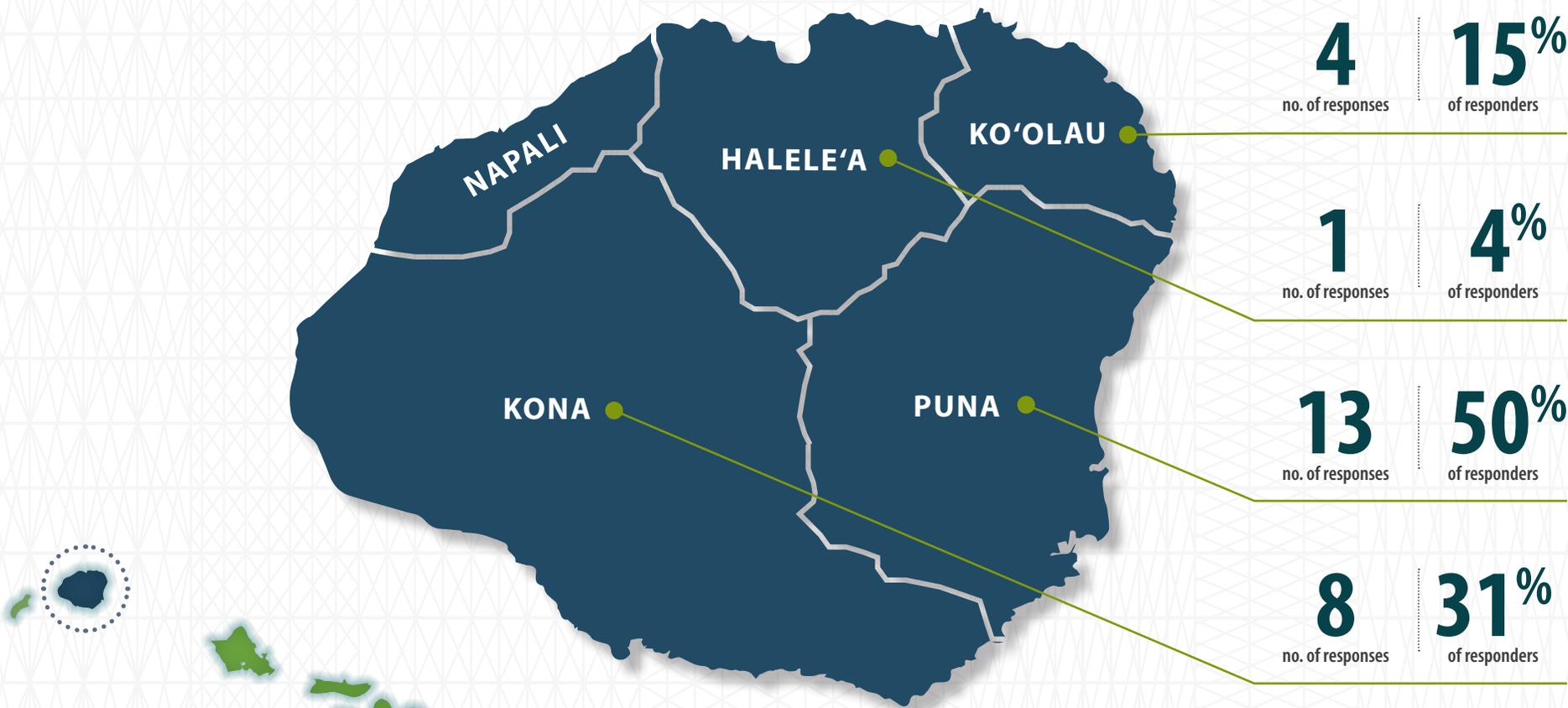
# Focus Group

## Ka Pae 'Āina Hawai'i



# Online Survey

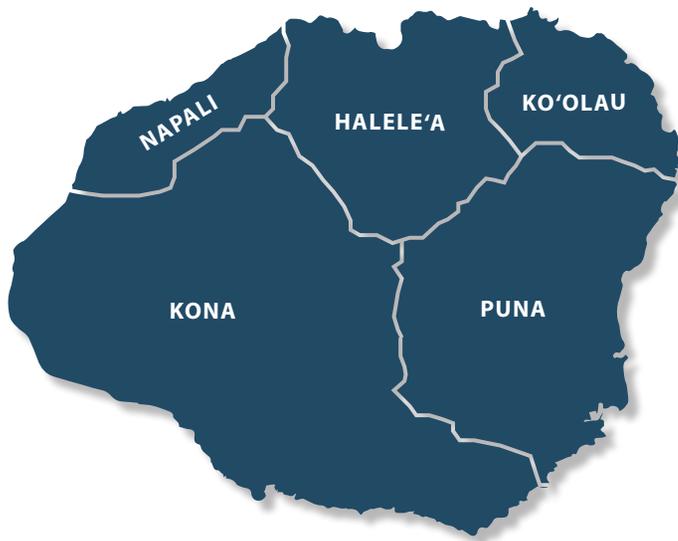
## Kaua'i Participants



 **26** responders

 **66,921** population

# Online Survey Kaua'i Highlights



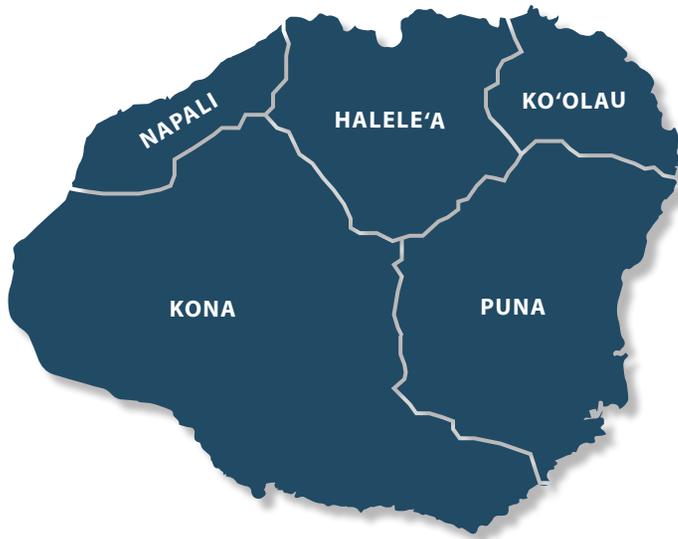
## Moku:

- **Ko'olau:** Anahola
- **Kona:** 'Ele'ele, Kalaheo, Koloa, Lawa'i, Waimea
- **Halele'a:** Hanalei
- **Puna:** Kapa'a, Kealia, Lihu'e
- **Ko'olau:** Kīlauea

	1	2	3
<b>EDUCATION</b>			
'Āina-based and Culture-based education	✓		
Career-focused education/ Education as pathway to financial success		✓	
Financial literacy/ economic education		✓	
Training in cultural practices (lwi Kūpuna, traditional farming/fishing, hula, genealogy, knowledge of wind/rain/mountains, etc.)			✓
<b>HEALTH</b>			
Malama 'Āina, healthy natural environment (low pollution, access to clean water, etc.)	✓		
Food sovereignty (rights to healthy food produced sustainably)		✓	
Culturally-based substance use prevention and treatment programs			✓

# Online Survey

## Kaua'i Highlights



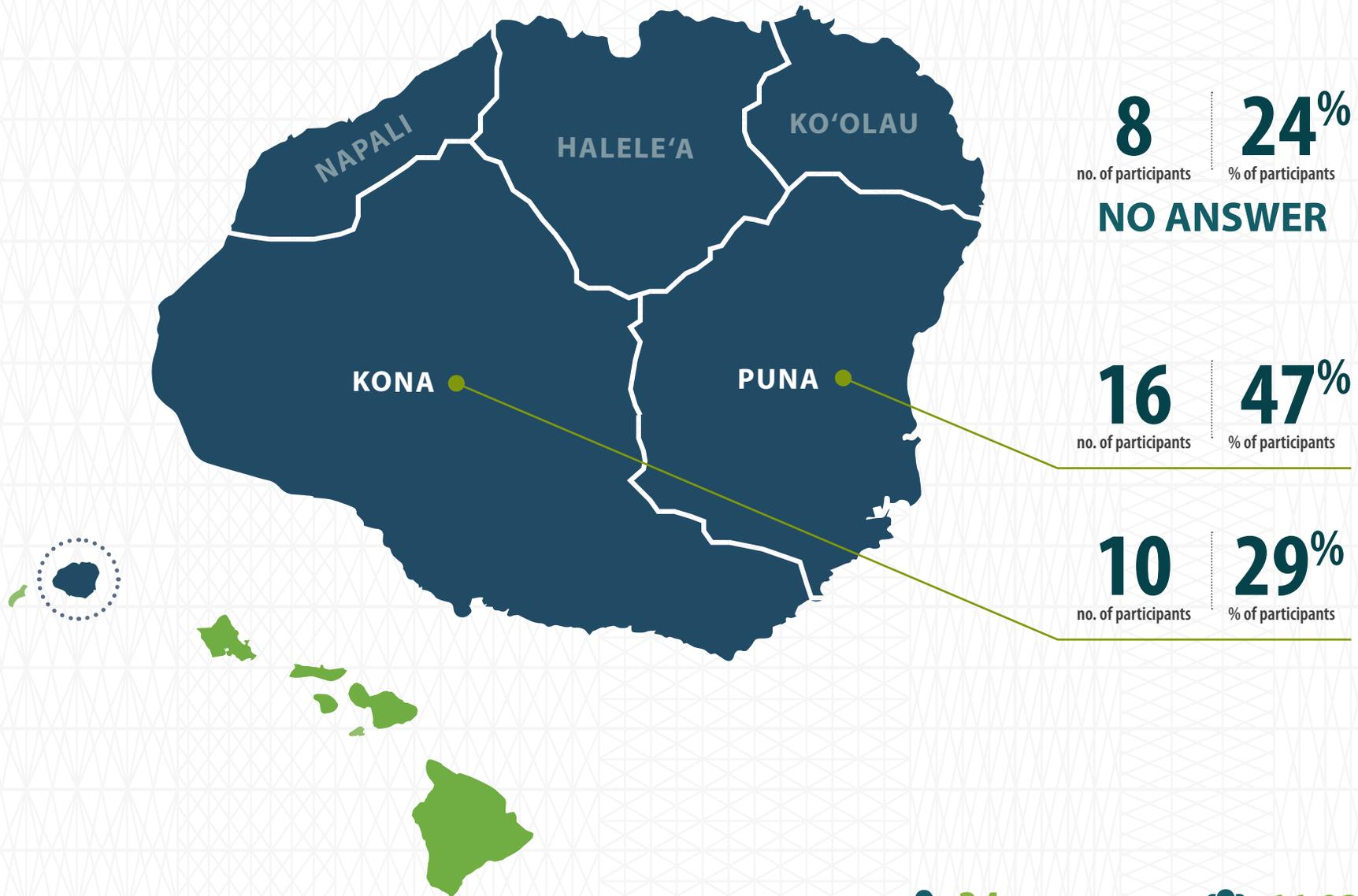
### Moku:

- **Ko'olau:** Anahola
- **Kona:** 'Ele'ele, Kalaheo, Koloa, Lawa'i, Waimea
- **Halele'a:** Hanalei
- **Puna:** Kapa'a, Kealia, Lihu'e
- **Ko'olau:** Kīlauea

	1	2	3
<b>HOUSING</b>			
Homeownership affordability	✓		
Housing supply		✓	
Rental affordability			✓
<b>ECONOMICS</b>			
Savings and assets development, 'ohana (family) resource management	✓		
Childcare and kūpuna care support for working ohana (families)	✓		
Intergenerational poverty		✓	
Malama 'Āina, healthy natural environment (low pollution, access to clean water, etc.)			✓

# Focus Group

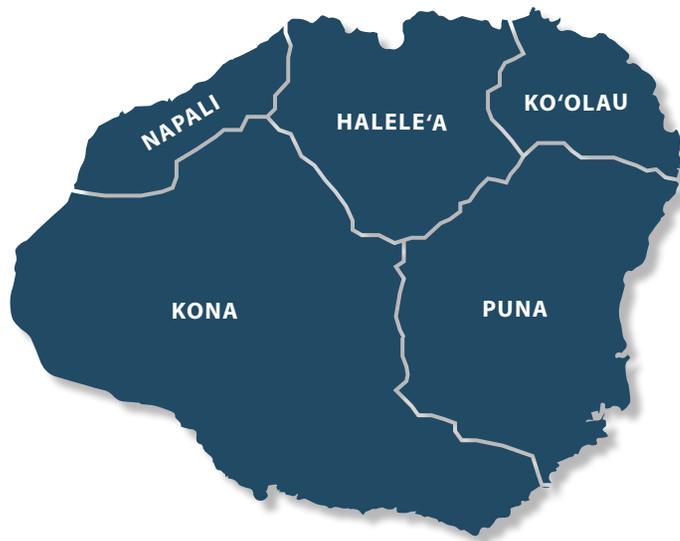
## Kaua'i Participants



 **34** participants

 **66,921** population

# Focus Group Kaua'i Highlights



	number of responses	percent participation
<b>EDUCATION</b>	78	28%
<b>HEALTH</b>	56	20%
<b>HOUSING</b>	75	27%
<b>ECONOMICS</b>	73	26%
<b>TOTAL</b>	282	100%

	1	2	3
<b>EDUCATION</b>			
Training in cultural practices (Iwi Kūpuna, traditional farming/fishing, hula, genealogy, knowledge of wind/rain/mountains, etc.)	✓		
Vocational apprenticeship training		✓	
Hawaiian-focused early education (childcare, preschool, etc.)			✓
<b>HEALTH</b>			
Culturally-based substance use prevention and treatment programs	✓		
Family and community education in traditional Hawaiian health practices (hāhā, lomilomi, lā'au lapa'au, ho'oponopono, lā'au kāhea)		✓	
Mental healthcare			✓
Food sovereignty (right to healthy food produced sustainably)			✓
<b>HOUSING</b>			
Homeownership affordability	✓		
Access to capital or loans		✓	
Housing supply		✓	
<b>ECONOMICS</b>			
Childcare and kūpuna care support for working 'ohana (families)	✓		
Culturally-based Financial Literacy		✓	
Revenue from Public Land Trust (State of Hawai'i) to build Native Hawaiian Trust funding		✓	
College/University degrees.			✓
Employment and income/earnings			✓
Native Hawaiian business ownership			✓

# Online Survey

## O'ahu Participants

**76**  
no. of responses

**26%**  
of responders

**14**  
no. of responses

**5%**  
of responders

**48**  
no. of responses

**16%**  
of responders

**16**  
no. of responses

**5%**  
of responders

**98**  
no. of responses

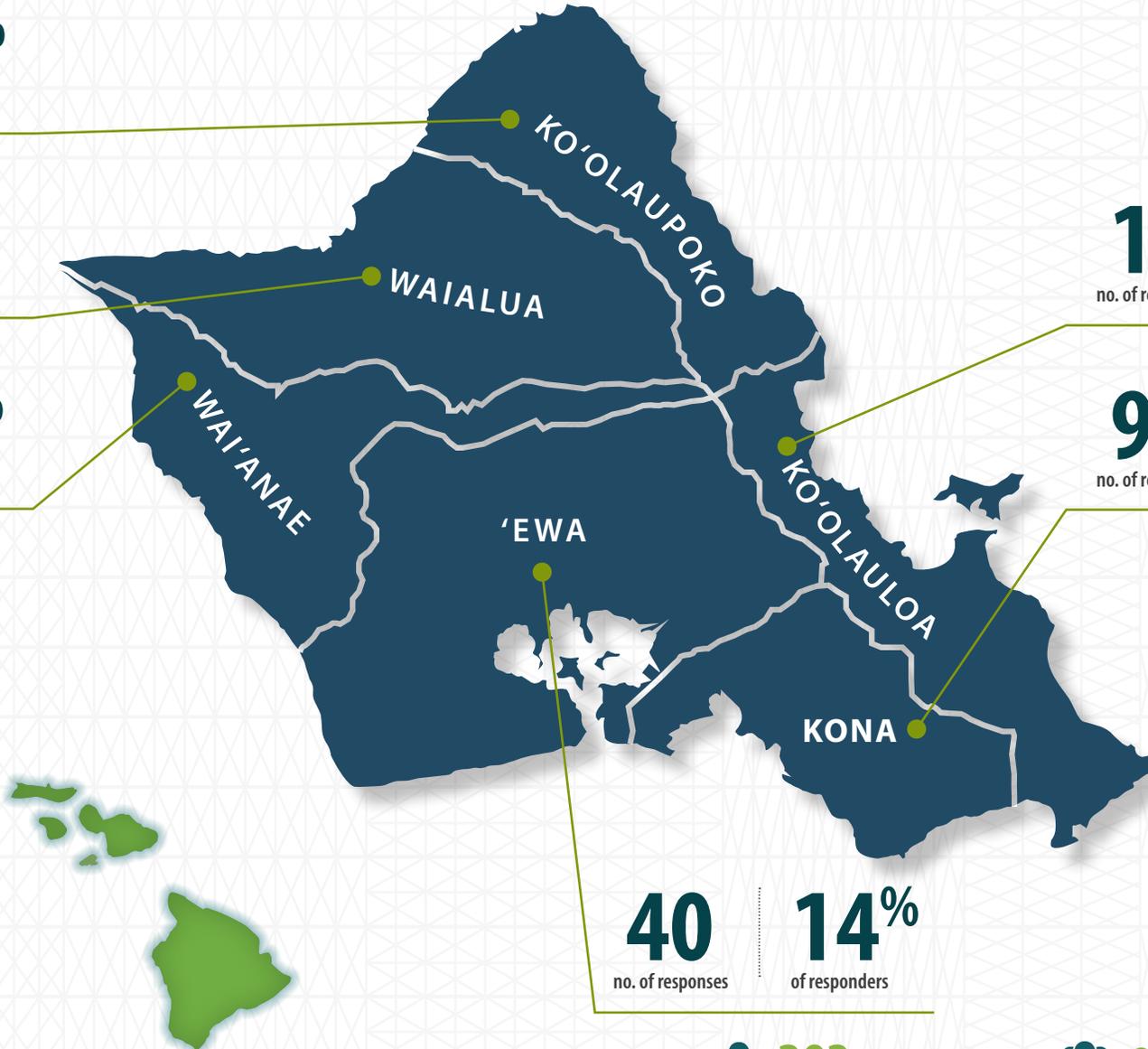
**34%**  
of responders

**40**  
no. of responses

**14%**  
of responders

 **292** responders

 **953,207** population



# Online Survey O'ahu Highlights



## Moku:

- **Ko'olaupoko:** Kāne'ōhe, Kailua, Waimānalo, Hawai'i Kai
- **Kona:** Waikīkī, Kuli'ou'ou, Niu Valley, Mānoa, Honolulu, Nu'uaniu, Kalihi, Moanalua
- **'Ewa:** 'Aiea, Hālawa, Mānana
- **Waialua:** Wahiawa, Mililani, Waialua
- **Wai'anae:** Wai'anae
- **Ko'olauloa:** Hau'ula, Ka'a'awa, Kahuku, Lā'ie

	1	2	3
<b>EDUCATION</b>			
Financial literacy/ economic education	✓		
Career-focused education/ Education as pathway to financial success		✓	
'Āina-based and Culture-based education		✓	
Safe schools and neighborhoods			✓
<b>HEALTH</b>			
Kūpuna care	✓		
Malama 'Āina, healthy natural environment (low pollution, access to clean water, etc.)		✓	
High cost of health insurance and other healthcare expenses			✓

# Online Survey O'ahu Highlights



## Moku:

- **Ko'olaupoko:** Kāne'ōhe, Kailua, Waimānalo, Hawai'i Kai
- **Kona:** Waikīkī, Kuli'ou'ou, Niu Valley, Mānoa, Honolulu, Nu'uaniu, Kalihi, Moanalua
- **'Ewa:** 'Aiea, Hālawa, Mānana
- **Waialua:** Wahiawa, Mililani, Waialua
- **Wai'anae:** Wai'anae
- **Ko'olauloa:** Hau'ula, Ka'a'awa, Kahuku, Lā'ie

	1	2	3
<b>HOUSING</b>			
Homeownership affordability	✓		
Homelessness/ Houselessness		✓	
Healthy neighborhoods (access to parks, walkable, low commuting time, access to fresh healthy food and water, low crime)			✓
Rental affordability			✓
<b>ECONOMICS</b>			
Childcare and kūpuna care support for working 'ohana (families)	✓		
Malama 'Āina, healthy natural environment (low pollution, access to clean water, etc.)		✓	
Intergenerational poverty		✓	

# Focus Group

## O'ahu Participants

**9**  
no. of participants

**8%**  
% of participants

**32**  
no. of participants

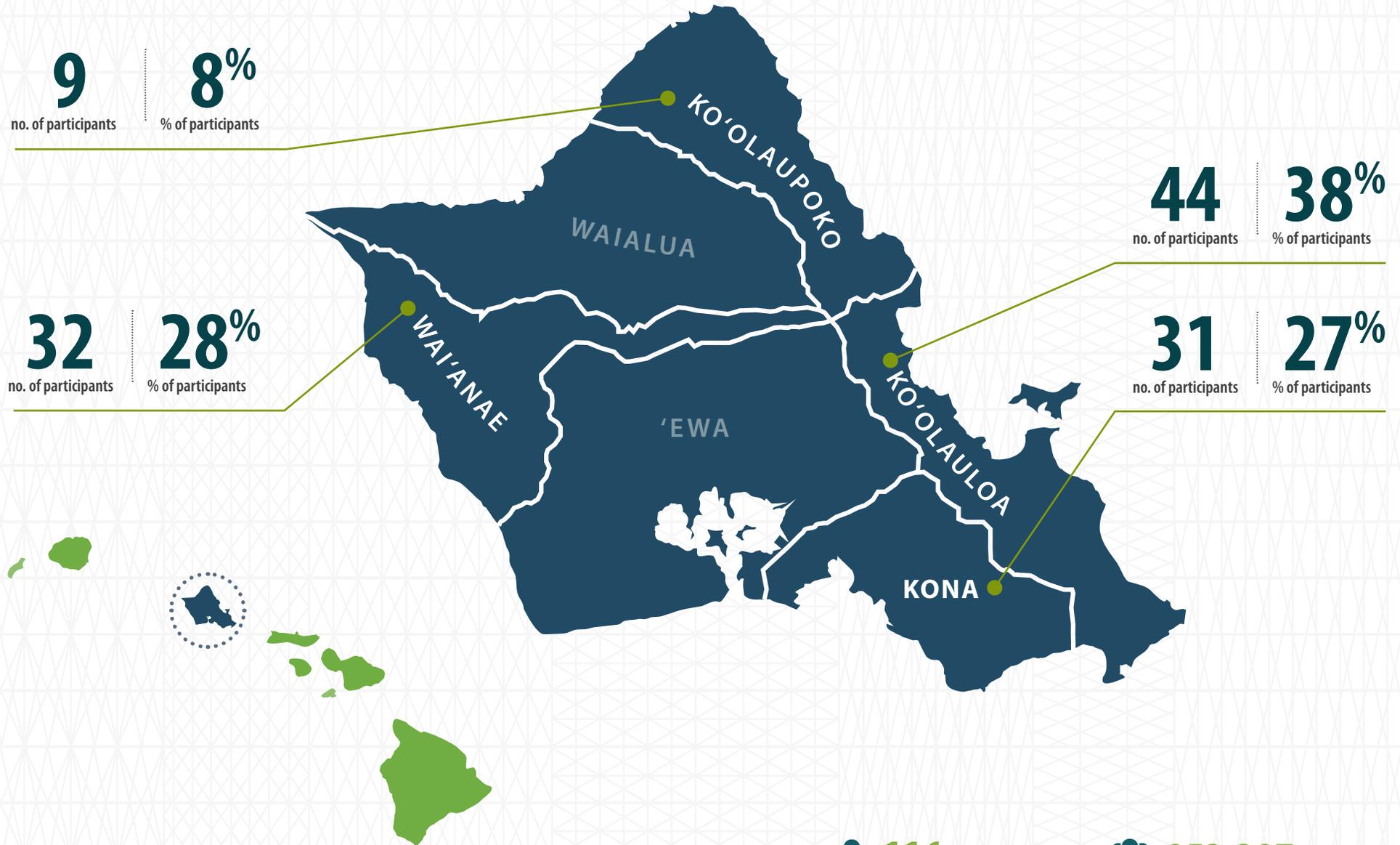
**28%**  
% of participants

**44**  
no. of participants

**38%**  
% of participants

**31**  
no. of participants

**27%**  
% of participants



**116** participants

**953,207** population

# Focus Group

## O'ahu Highlights



	number of responses	percent participation
EDUCATION	308	26%
HEALTH	269	23%
HOUSING	323	28%
ECONOMICS	268	23%
TOTAL	1,168	100%

	1	2	3
<b>EDUCATION</b>			
'Āina-based and Culture-based education	✓		
Financial literacy/economic education		✓	
'Ōlelo Hawai'i			✓
<b>HEALTH</b>			
Mental healthcare	✓		
Kūpuna care		✓	
Food sovereignty (right to healthy food produced sustainably)			✓
<b>HOUSING</b>			
Homeownership affordability	✓		
Access to land for agriculture		✓	
Support Department of Hawaiian Home Lands and/or other entities to develop housing		✓	
Housings subsidies, funding for rent or mortgage-payment assistance			✓
<b>ECONOMICS</b>			
Native Hawaiian business ownership	✓		
Revenue from Public Land Trust (State of Hawai'i) to build Native Hawaiian Trust funding	✓		
Childcare and kūpuna care support for working 'ohana (families)		✓	
Debt management and reduction		✓	

# Online Survey

## Moloka'i Participants

**11**  
no. of responses

**33%**  
of responders

**21**  
no. of responses

**64%**  
of responders

**1**  
no. of responses

**3%**  
of responders



 **33** responders

 **7,345** population

# Online Survey

## Moloka'i Highlights



### Moku:

- **Pālā'au:** Ho'olehua, Kualapu'u
- **Kaluako'i:** Maunaloa
- **Kona:** Kaunakakai

	1	2	3
<b>EDUCATION</b>			
'Āina-based and Culture-based education	✓		
Safe schools and neighborhoods		✓	
'Ōhana and community engagement in education			✓
<b>HEALTH</b>			
Malama 'Āina, healthy natural environment (low pollution, access to clean water, etc.)	✓		
Kūpuna care		✓	
Preservation of and access to cultural sites, resources, and iwi			✓

# Online Survey

## Moloka'i Highlights



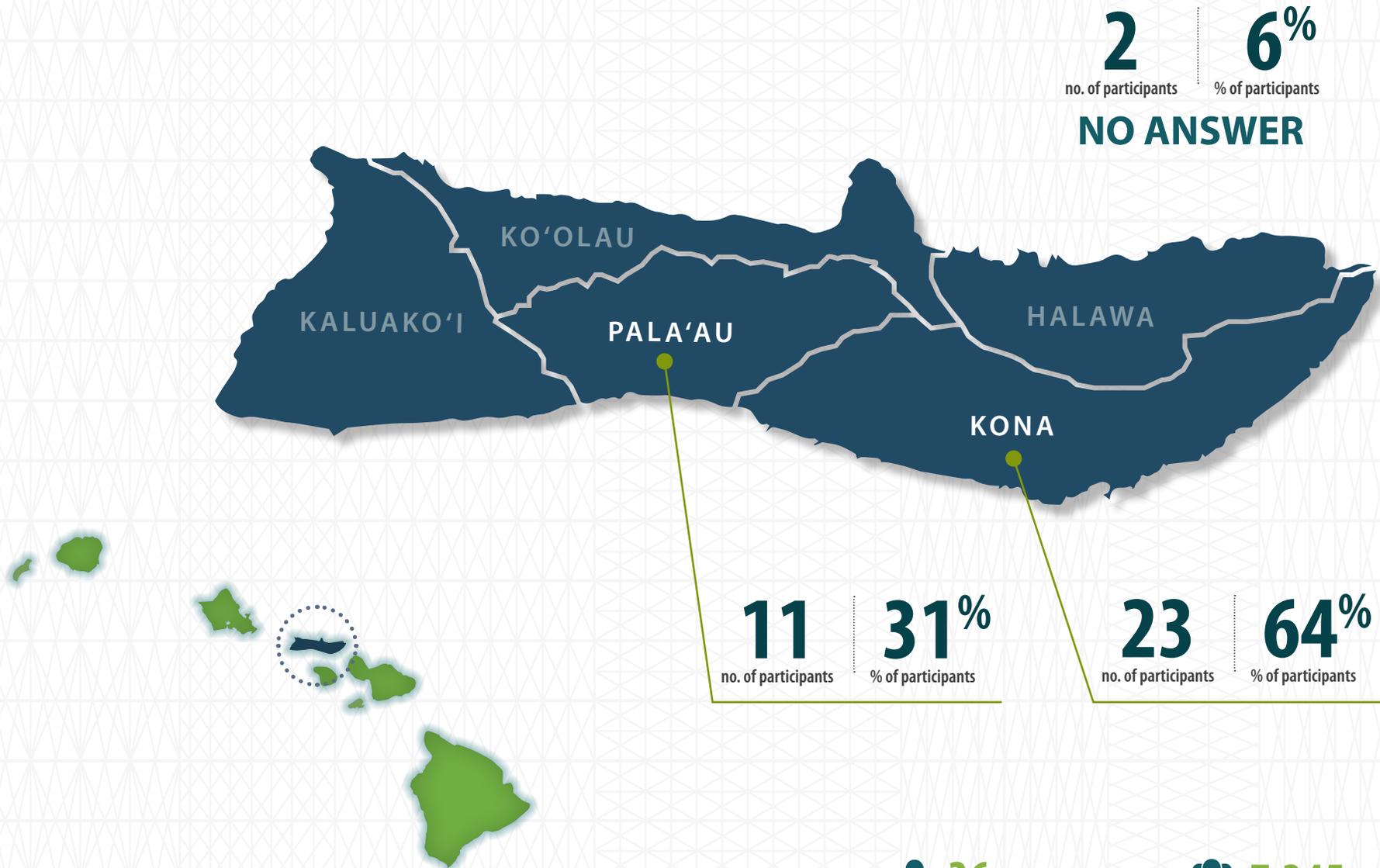
### Moku:

- **Pālā'au:** Ho'olehua, Kualapu'u
- **Kaluako'i:** Maunaloa
- **Kona:** Kaunakakai

	1	2	3
<b>HOUSING</b>			
Access to ocean for fishing	✓		
Access to land for agriculture		✓	
Healthy neighborhoods (access to parks, walkable, low commuting time, access to fresh healthy food and water, low crime)			✓
<b>ECONOMICS</b>			
Culturally-based financial literacy	✓		
College/ University degrees		✓	
Intergenerational poverty			✓

# Focus Group

## Moloka'i Participants



 **36** participants

 **7,345** population

# Focus Group

## Moloka'i Highlights

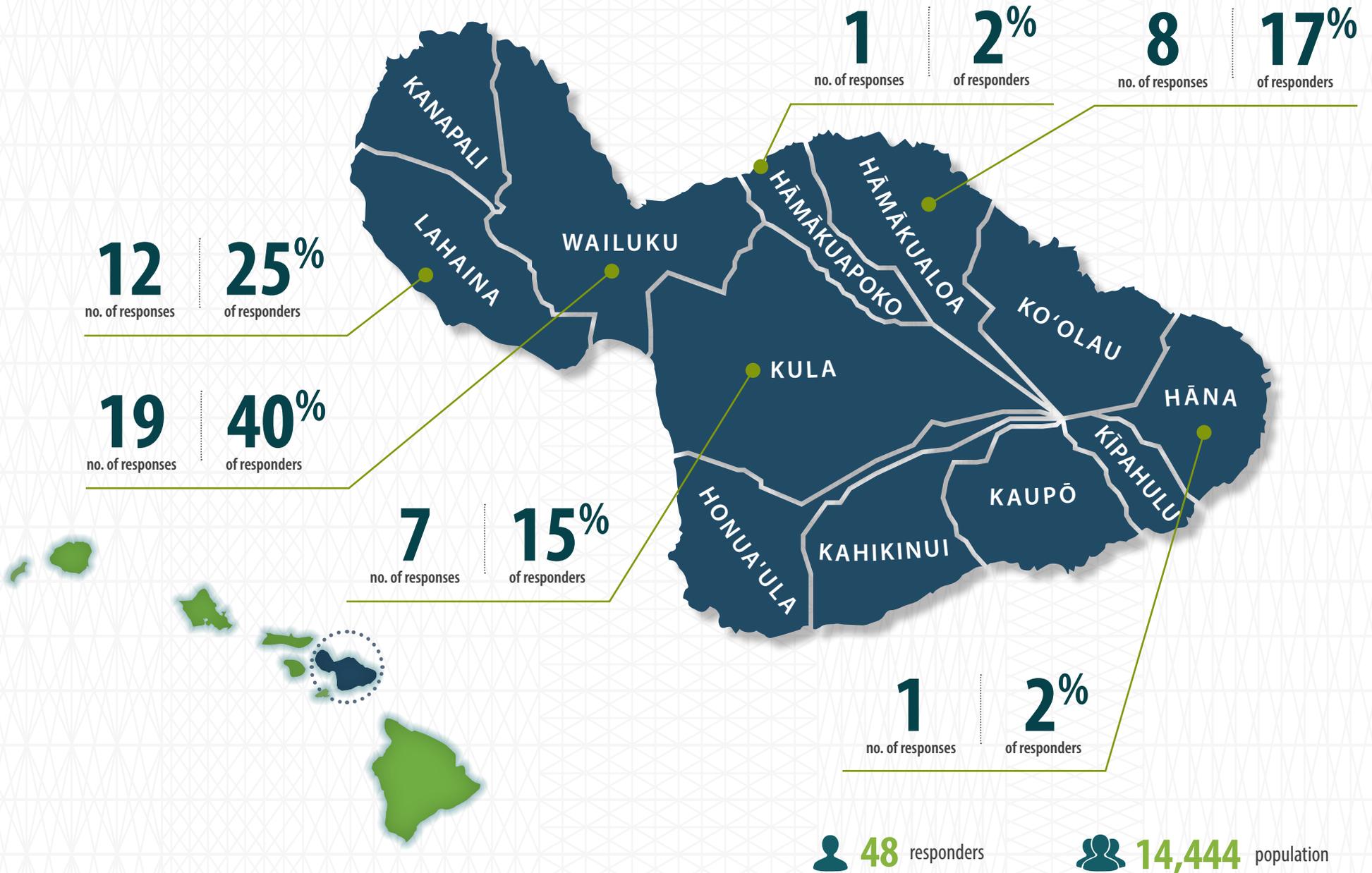


	number of responses	percent participation
EDUCATION	37	27%
HEALTH	25	18%
HOUSING	34	25%
ECONOMICS	41	30%
TOTAL	137	100%

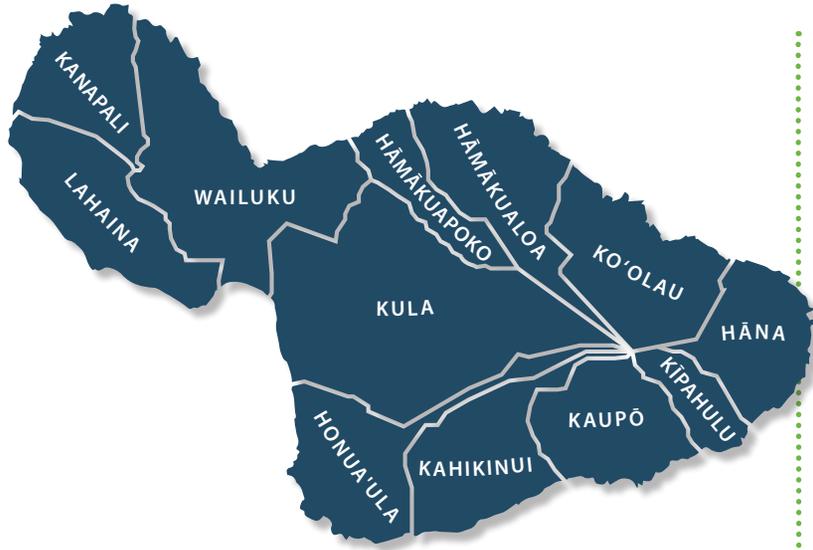
	1	2	3
<b>EDUCATION</b>			
Āina-based and Culture-based education	✓		
ʻŌlelo Hawaiʻi		✓	
ʻOhana and community engagement in education			✓
<b>HEALTH</b>			
Food sovereignty (right to healthy food produced sustainably)	✓		
Incarceration/ criminal justice system		✓	
Mental healthcare		✓	
Access to traditional Hawaiian healthcare (hāhā, lomilomi, lāʻau lapaʻau, hoʻoponopono, lāʻau kāhea)			✓
<b>HOUSING</b>			
Support Department of Hawaiian Home Lands and/or other entities to develop housing	✓		
Homeownership affordability		✓	
Migration of Native Hawaiians out of Hawaii		✓	
Foreclosure prevention			✓
<b>ECONOMICS</b>			
Restoration of loʻi kalo (taro patch) and loko iʻa (fishpond)	✓		
Mālama ʻĀina, healthy natural environment (low pollution, access to clean water, etc.)		✓	
Financial lending institutions/banks controlled by Native Hawaiian communities			✓
Preservation of and access to cultural sites, resources, and iwi			✓
Revenue from Public Land Trust (State of Hawaiʻi) to build Native Hawaiian Trust funding			✓

# Online Survey

## Maui Participants



# Online Survey Maui Highlights

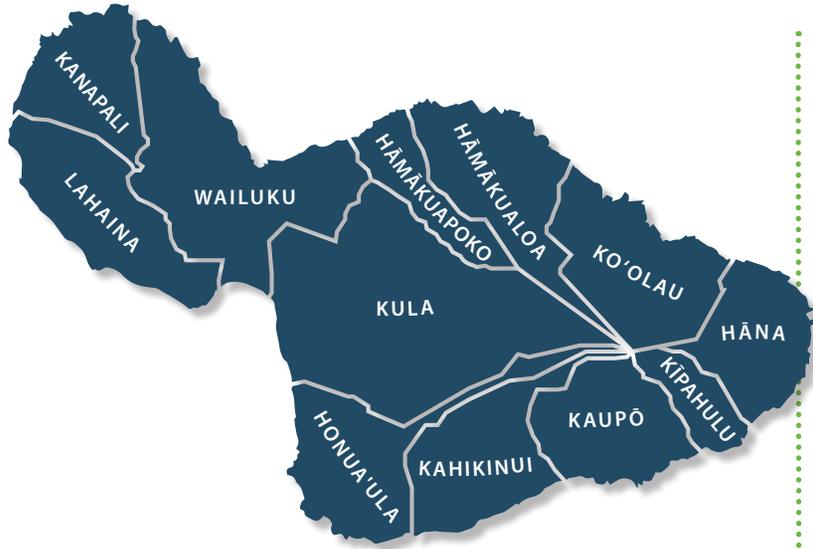


## Moku:

- **Hamakuapoko:** Pā'ia
- **Hamakualoa:** Hā'iku, Makawao
- **Hana:** Hana
- **Wailuku:** Kahului, Wailuku
- **Kula:** Kīhei, Kula
- **Lahaina:** Lahaina

	1	2	3
<b>EDUCATION</b>			
Financial literacy/ economic education	✓		
Āina-based and Culture-based education		✓	
‘Ohana and community engagement in education			✓
<b>HEALTH</b>			
Kūpuna care	✓		
Malama Āina, healthy natural environment (low pollution, access to clean water, etc.)		✓	
Behavioral healthcare (diet, exercise, sleep, positive mindset)			✓

# Online Survey Maui Highlights

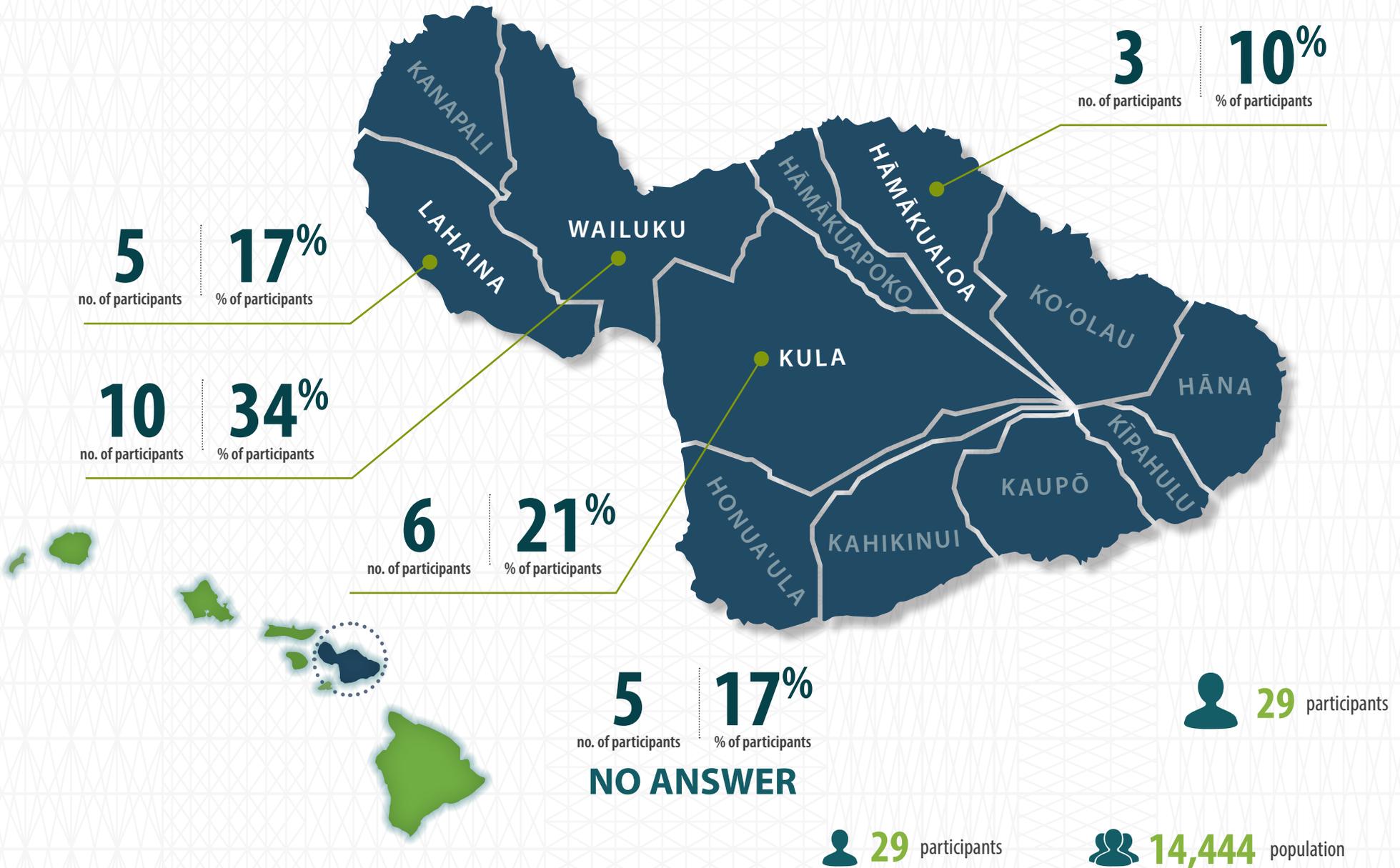


## Moku:

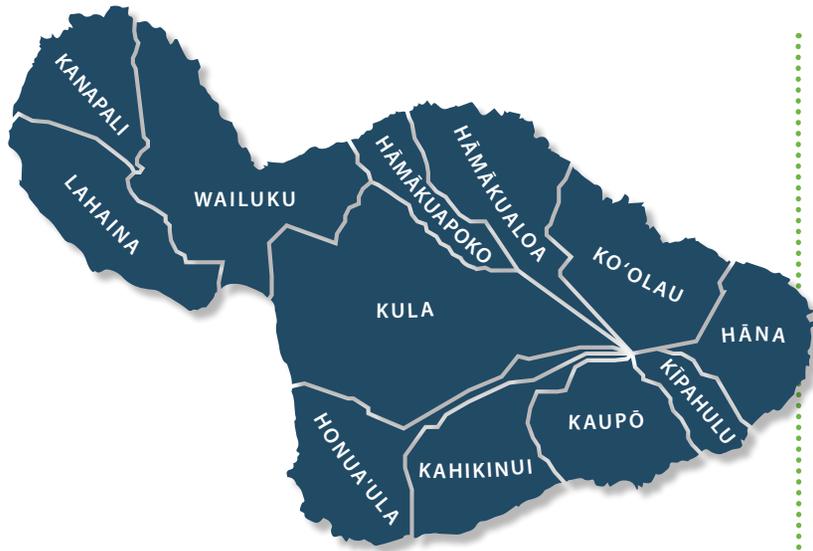
- **Hamakuapoko:** Pā'ia
- **Hamakualoa:** Hā'iku, Makawao
- **Hana:** Hana
- **Wailuku:** Kahului, Wailuku
- **Kula:** Kīhei, Kula
- **Lahaina:** Lahaina

	1	2	3
<b>HOUSING</b>			
Rental affordability	✓		
Homeownership affordability		✓	
Access to ocean for fishing			✓
<b>ECONOMICS</b>			
Childcare and kūpuna care support for working 'ohana (families)	✓		
Malama 'Āina, healthy natural environment (low pollution, access to clean water, etc.) <sup>6</sup>		✓	
Debt management and reduction			✓
Preservation of and access to cultural sites, resources, and iwi			✓

# Focus Group Maui Participants



# Focus Group Maui Highlights

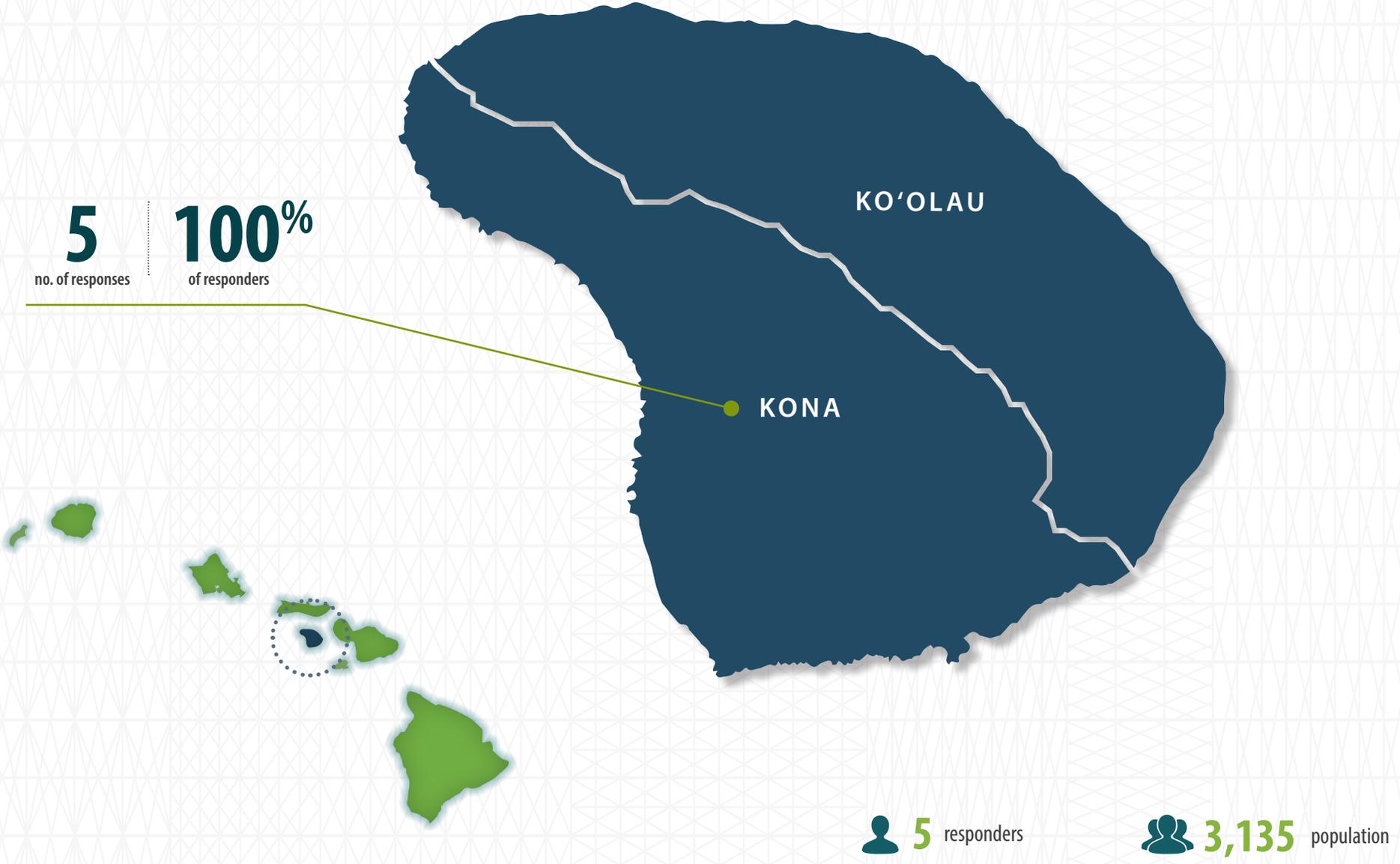


	number of responses	percent participation
EDUCATION	29	78%
HEALTH	31	84%
HOUSING	36	97%
ECONOMICS	39	105%
TOTAL	135	365%

	1	2	3
<b>EDUCATION</b>			
Āina-based and Culture-based education	✓		
Training in cultural practices (Iwi Kūpuna, traditional farming/fishing, hula, genealogy, knowledge of wind/rain/mountains, etc.)	✓		
Civic Engagement/Voting		✓	
<b>HEALTH</b>			
Kūpuna care	✓		
Healthy neighborhoods (access to parks, walkable, low-commuting time, access to fresh healthy food and water, low crime)		✓	
Culturally-based substance use prevention and treatment programs			✓
High cost of health insurance and other healthcare expenses			✓
Malama Āina healthy natural environment (low pollution, access to clean water, etc.)			✓
<b>HOUSING</b>			
Development of OHA property for affordable housing	✓		
Housings subsidies, funding for rent or mortgage-payment assistance		✓	
Support Department of Hawaiian Home Lands and/or other entities to develop housing			✓
Housing supply			✓
<b>ECONOMICS</b>			
Financial lending institutions/banks controlled by Native Hawaiian communities	✓		
Native Hawaiian business ownership	✓		
Childcare and kūpuna care support for working 'ohana (families)		✓	
Revenue from Public Land Trust (State of Hawai'i) to build Native Hawaiian Trust funding		✓	
Culturally-based financial literacy			✓

# Online Survey

## Lānaʻi Participants



# Online Survey

## Lānaʻi Highlights



### Moku:

- Koʻolau
- Kona

	1	2	3
<b>EDUCATION</b>			
Safe schools and neighborhoods	✓		
Soft skills including communication, cultural values, professionalism, job readiness, etc.	✓		
Vocational apprenticeship training		✓	
Training in cultural practices (lwi Kūpuna, traditional farming/fishing, hula, genealogy, knowledge of wind/rain/mountains, etc.)			✓

# Online Survey

## Lānaʻi Highlights



### Moku:

- Koʻolau
- Kona

	1	2	3
<b>HEALTH</b>			
Mental healthcare	✓		
Kūpuna care	✓		
Family-inclusive healthcare (training parents, siblings, grandparents, and other caregivers)	✓		
High cost of health insurance and other healthcare expenses	✓		
Healthy neighborhoods (access to parks, walkable, low-commuting time, access to fresh healthy food and water, low crime)		✓	
Behavioral healthcare (diet, exercise, sleep, positive mindset)		✓	
Access to traditional Hawaiian healthcare (hāhā, lomilomi, lāʻau lapaʻau, hoʻoponopono, lāʻau kāhea)		✓	
Culturally-based substance use prevention and treatment programs		✓	
Malama ʻĀina, healthy natural environment (low pollution, access to clean water, etc.)		✓	
Cultural education for healthcare professionals (nurses, doctors, etc.)			✓
Family and community education in traditional Hawaiian health practices (hāhā, lomilomi, lāʻau lapaʻau, hoʻoponopono, lāʻau kāhea)			✓

# Online Survey

## Lānaʻi Highlights



### Moku:

- Koʻolau
- Kona

	1	2	3
<b>HOUSING</b>			
Access to land for agriculture	✓		
Access to ocean for fishing	✓		
Healthy neighborhoods (access to parks, walkable, low commuting time, access to fresh healthy food and water, low crime)	✓		
Rental affordability	✓		
Development of OHA property for affordable housing		✓	
Homelessness/ Houselessness		✓	
Homeownership affordability		✓	
Multigenerational housing options (housing for children, parents, grandparents, and other family members to live together without over-crowding)		✓	
Access to capital or loans		✓	
Support Department of Hawaiian Home Lands and/or other entities to develop housing			✓
Homestead associations			✓
Housing subsidies, funding for rent or mortgage-payment assistance			✓

# Online Survey

## Lānaʻi Highlights



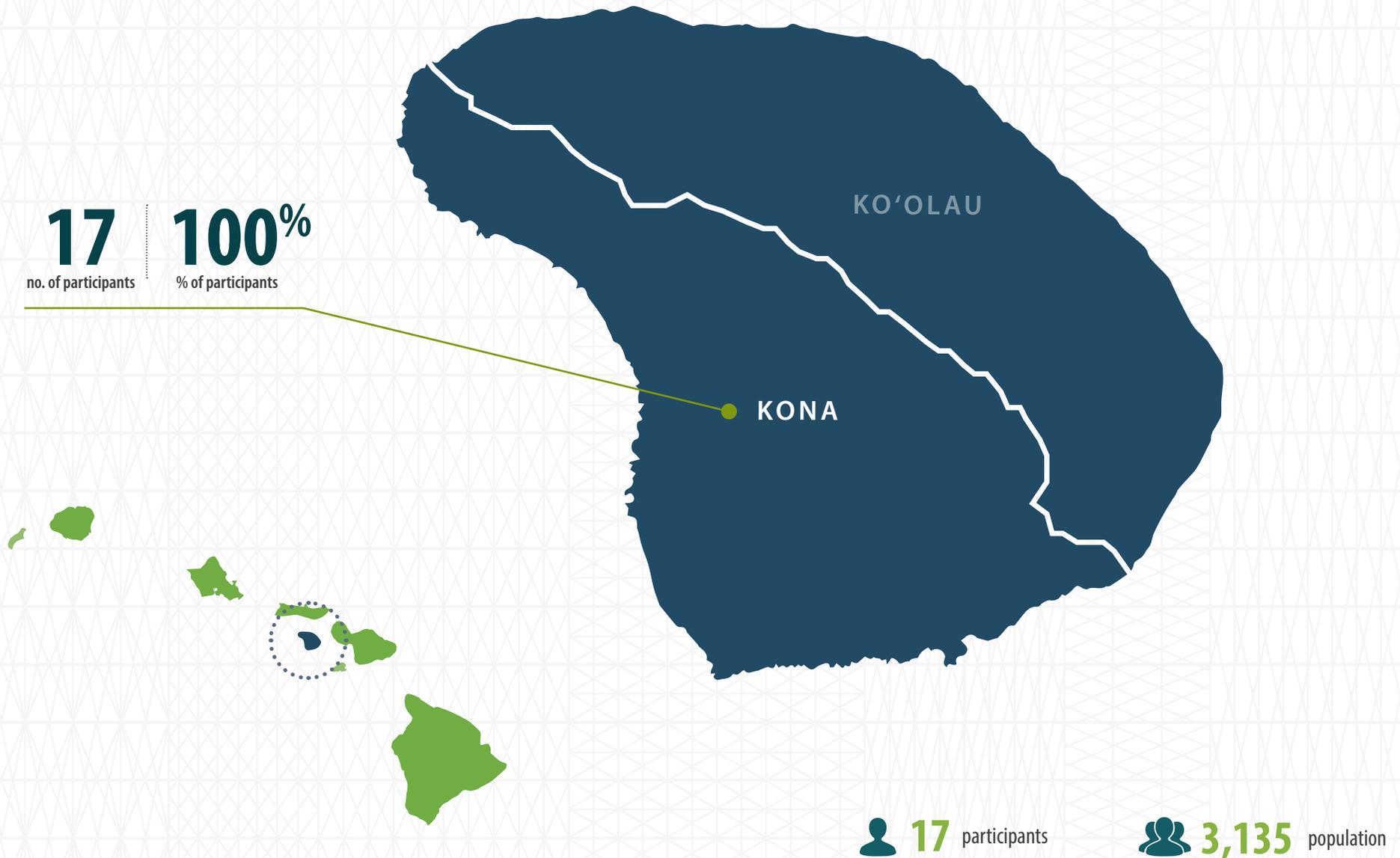
### Moku:

- Kōʻolau
- Kona

	1	2	3
<b>ECONOMICS</b>			
Childcare and kūpuna care support for working 'ohana (families)	✓		
Intergenerational poverty		✓	
Malama ʻĀina, healthy natural environment (low pollution, access to clean water, etc.) <sup>6</sup>		✓	
Employment and income/ earnings			✓
Revenue from Public Land Trust (State of Hawaiʻi) to build Native Hawaiian Trust funding			✓
Savings and assets development, 'ohana (family) resource management			✓
Native Hawaiian business ownership			✓

# Focus Group

## Lānaʻi Participants



# Focus Group

## Lānaʻi Highlights



	number of responses	percent participation
EDUCATION	20	20%
HEALTH	24	24%
HOUSING	19	19%
ECONOMICS	35	36%
TOTAL	98	100%

	1	2	3
<b>EDUCATION</b>			
Hawaiian-based STEM skills (Science, Technology, Engineering, Math)	✓		
Vocational apprenticeship training		✓	
ʻĀina-based and Culture-based education		✓	
ʻŌhana and community engagement in education			✓
Training in cultural practices (Iwi Kūpuna, traditional farming/fishing, hula, genealogy, knowledge of wind/rain/mountains, etc.)			✓
<b>HEALTH</b>			
Kūpuna care	✓		
Behavioral healthcare (diet, exercise, sleep, positive mindset)		✓	
Healthy neighborhoods (access to parks, walkable, low-commuting time, access to fresh healthy food and water, low crime)			✓

# Focus Group

## Lānaʻi Highlights

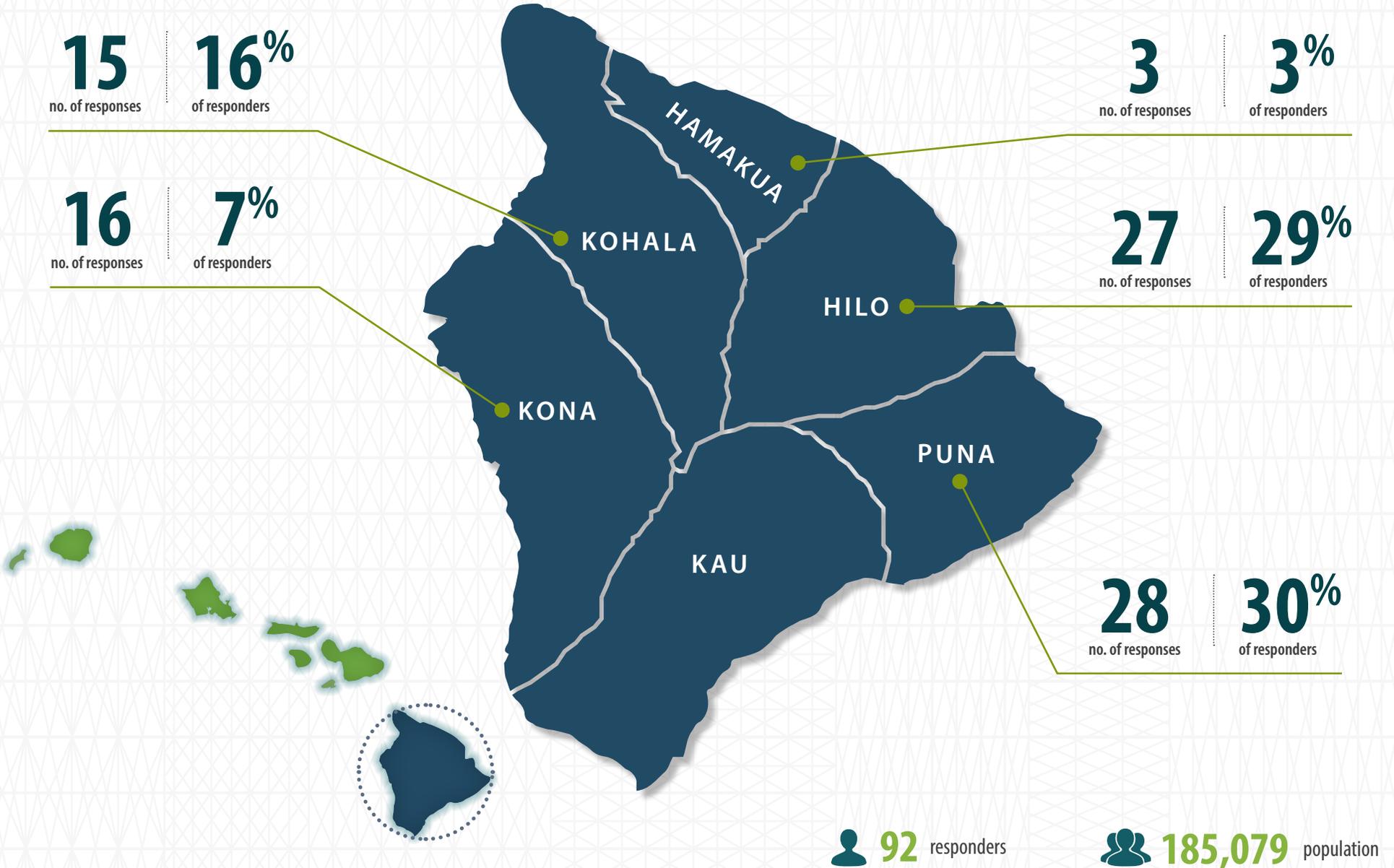


	number of responses	percent participation
EDUCATION	20	20%
HEALTH	24	24%
HOUSING	19	19%
ECONOMICS	35	36%
TOTAL	98	100%

	1	2	3
<b>HOUSING</b>			
Development of OHA property for affordable housing	✓		
Financial lending institutions/banks controlled by Native Hawaiian communities		✓	
Housing supply		✓	
Rental affordability		✓	
Support Department of Hawaiian Home Lands and/or other entities to develop housing			✓
Homestead association			✓
Housing subsidies, funding for rent or mortgage payment assistance			✓
<b>ECONOMICS</b>			
Childcare and kūpuna care support for working ʻohana (families)	✓		
Native Hawaiian business ownership		✓	
College/University degrees			✓

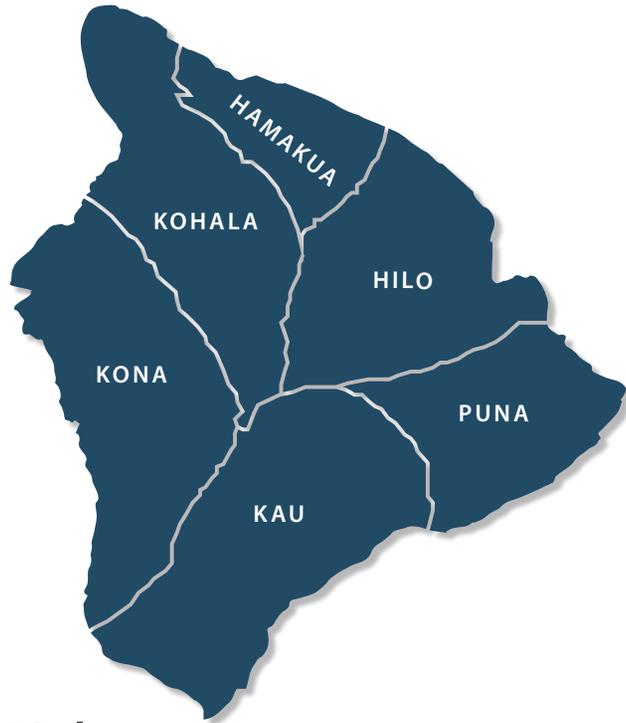
# Online Survey

## Hawai'i Island Participants



# Online Survey

## Hawai'i Island Highlights



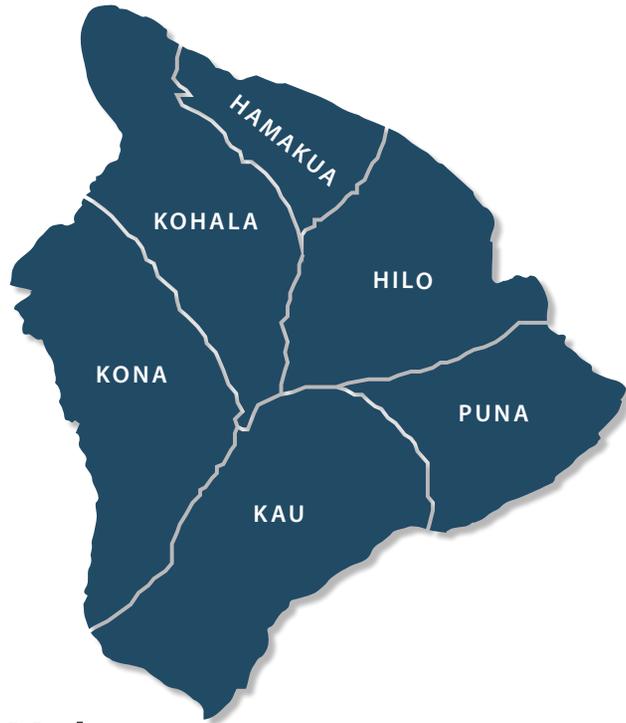
### Moku:

- **Kona:** Captain Cook, Kealahou, Holualoa, Kailua-Kona
- **Hilo:** Hakalau, Hilo, 'Ō'ōkala
- **Hamakua:** Honoka'a, Pa'auilo
- **Ka'ū:** Ocean View, Na'alehu
- **Kohala:** Waikoloa, Kamuela, Kapa'au
- **Puna:** Kurtistown, Mountain View, Pāhoā, Volcano

	1	2	3
<b>EDUCATION</b>			
Āina-based and Culture-based education	✓		
Hawaiian-focused early education (childcare, preschool, etc.)		✓	
Training in cultural practices (Iwi Kūpuna, traditional farming/fishing, hula, genealogy, knowledge of wind/rain/mountains, etc.)			✓
<b>HEALTH</b>			
Kūpuna care	✓		
Food sovereignty (rights to healthy food produced sustainably)	✓		
Malama Āina, healthy natural environment (low pollution, access to clean water, etc.)		✓	
High cost of health insurance and other healthcare expenses			✓

# Online Survey

## Hawai'i Island Highlights



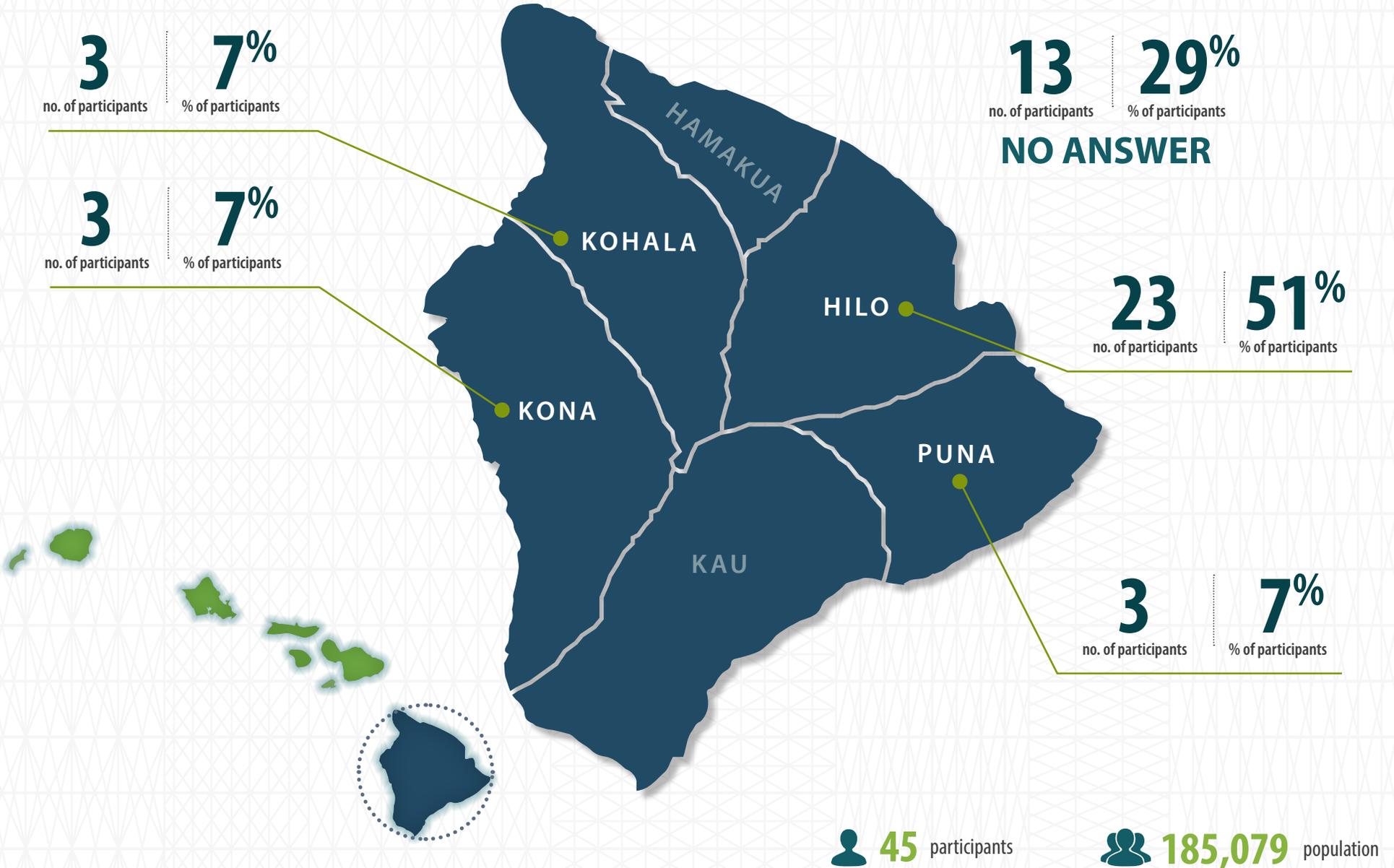
### Moku:

- **Kona:** Captain Cook, Kealahou, Holualoa, Kailua-Kona
- **Hilo:** Hakalau, Hilo, 'Ō'ōkala
- **Hamakua:** Honoka'a, Pa'auilo
- **Ka'ū:** Ocean View, Na'alehu
- **Kohala:** Waikoloa, Kamuela, Kapa'au
- **Puna:** Kurtistown, Mountain View, Pāhoa, Volcano

	1	2	3
<b>HOUSING</b>			
Access to land for agriculture	✓		
Access to ocean for fishing		✓	
Healthy neighborhoods (access to parks, walkable, low commuting time, access to fresh healthy food and water, low crime)			✓
<b>ECONOMICS</b>			
Malama 'Āina, healthy natural environment (low pollution, access to clean water, etc.)	✓		
Childcare and kūpuna care support for working 'ohana (families)		✓	
Restoration of lo'i kalo (taro patch) and loko i'a (fishpond)			✓

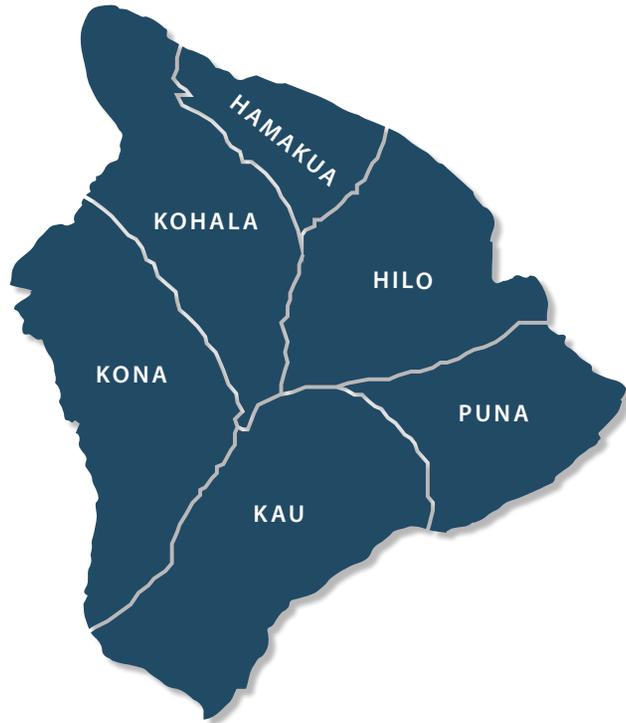
# Focus Group

## Hawai'i Island Participants



# Focus Group

## Hawai'i Island Highlights



	number of responses	percent participation
EDUCATION	119	21%
HEALTH	171	30%
HOUSING	141	25%
ECONOMICS	131	23%
TOTAL	562	100%

	1	2	3
<b>EDUCATION</b>			
Financial literacy/economic education	✓		
Vocational apprenticeship training		✓	
Civic Engagement/Voting			✓
<b>HEALTH</b>			
Kūpuna care	✓		
Mental healthcare		✓	
Access to traditional Hawaiian healthcare (hāhā, lomilomi, lā'au lapa'au, ho'oponopono, lā'au kāhea)		✓	
Culturally-based substance use prevention and treatment programs		✓	
Food sovereignty (right to healthy food produced sustainably)		✓	
Incarcetaion/criminal justice system			✓
<b>HOUSING</b>			
Housings subsidies, funding for rent or mortgage-payment assistance	✓		
Financial lending institutions/banks controlled by Native Hawaiian communities		✓	
Homeownership affordability			✓
Migration of Native Hawaiians out of Hawaii			✓
<b>ECONOMICS</b>			
Revenue from Public Land Trust (State of Hawai i) to build Native Hawaiian Trust funding	✓		
Native Hawaiian business ownership		✓	
Financial lending institutions/banks controlled by Native Hawaiian communities			✓



# Community Survey Open-Ended Questions



What are the greatest challenges you see facing Native Hawaiian communities right now?





# Educational Pathways

	OHA STAFF	COMMUNITY SURVEY	FOCUS GROUPS
'Āina-based and culture-based education	1	1	1
Financial literacy/ economic education		2	2
Training in cultural practices			3
Vocational apprenticeship training			3
Hawaiian-focused early education			
Safe schools and neighborhoods	2		
Teacher training in Hawaiian culture and history	3		



# Educational Pathways

Respondents and participants are hungry for 'āina-based education, 'ōlelo Hawai'i, and practical skills to support financial independence and legal literacy. OHA beneficiaries also expressed a desire for free education as money should not be a barrier to education, nor should keiki begin a career already in debt. OHA should increase support for charter schools, vocational training, as well as wellness education for kūpuna and their caregivers.



# Health Outcomes

	OHA STAFF	COMMUNITY SURVEY	FOCUS GROUPS
Kūpuna care		1	1
Food sovereignty		3	2
Mental healthcare	1		3
Mālama 'Āina		2	
Culturally-based substance use prevention & treatment	2		
Access to traditional Hawaiian health care (hāhā, lomi lomi, lā'au lapa'au, ho'oponopono, lā'au kāhea)	1		
Cultural education for health care professionals (nurses, doctors, etc.)	2		
Healthy neighborhoods (access to parks, walkable, low commuting time, access to fresh healthy food and water, low crime)	3		



# Health Outcomes

Respondents and participants expressed a need for greater access to traditional Hawaiian healthcare and alterative healing practices. OHA should increase behavioral mental health programs for the incarcerated and homeless. Whether through community-based health clinics with practicing Hawaiian doctors that offer traditional Hawaiian medicine and healing or through 'āina-based rehabilitation programs, OHA beneficiaries recognize the value of lā'au lapa'au, traditional foods, and spiritual well-being to promote healthy communities.



# Quality Housing

	OHA STAFF	COMMUNITY SURVEY	FOCUS GROUPS
Homeownership affordability	1	1	1
Rental affordability	2		
Access to ocean for fishing		1	
Access to land for agriculture		2	
Housing subsidies			2
Support DHHL & others to develop housing			2
Develop OHA property for affordable housing			3
Healthy neighborhoods		3	
Housing supply	3		



# Quality Housing

Housing for OHA beneficiaries is directly tied to access to land and financial stability. When families cannot afford to buy a home, or even rent, they end up moving away. Families who have land and homes often cannot afford property taxes. Many Hawaiians are also frustrated with the structure of Hawaiian Homes and would like to see OHA collaborate with DHHL to increase the supply of affordable housing.



# Economic Stability

	OHA STAFF	COMMUNITY SURVEY	FOCUS GROUPS
Childcare & Kupuna care support for working 'ohana	1	1	1
Mālama 'Āina		1	
Native Hawaiian business ownership			2
Preservation of & access to cultural sites, resources, and iwi		2	
Savings & assets development	2		
Revenue from PLT to build Native Hawaiian Trust funding			2
Intergenerational poverty		2	
Restoration of lo'i kalo (taro patch) & loko i'a (fishpond)		3	3
'Ohana resource management	3		
Intergenerational poverty			3
Financial lending institutions/banks controlled by Native Hawaiian communities			3



# Economic Stability

The high cost of living coupled with low paying jobs continues to move people out of Hawai'i for better opportunities. Respondents expressed being consumed with working more than one job to put food on the table or taking off from work to take care of their keiki or kūpuna. However, if there are monies generated to build Native Hawaiian Trust funding and/or additional resources are made available to support the restoration of traditional food systems and other alternative livelihoods, then OHA beneficiaries will be more successful.

# **PHASE III**

Developing Strategies

# Strategy + Tactic

STRATEGY		TACTIC
What are we doing?	Question	How will we do it?
Long-term	Timeframe	Short-term
Overarching	Perspective	Detailed
An action plan to achieve an overall mission or goal	Basic Definition	Specific measurable actions that will be taken to implement a strategy

# Strategy Examples

DIRECTION	FOUNDATION	STRATEGY	TACTICS
Educational Pathways	Mo'omeheu	Increase use of Hawaiian language in educational settings	<ul style="list-style-type: none"><li>a. Provide funding to support 'ōlelo curriculum development in public charter schools</li><li>b. Advocate for acceptance of educational assessment in 'ōlelo Hawai'i</li></ul>
Educational Pathways	'Āina	Increase access to 'āina-based education	<ul style="list-style-type: none"><li>a. Complete a study on impact of 'āina-based education on Native Hawaiian student success</li><li>b. Provide scholarships for 'āina-based education to increase workforce</li></ul>

# Next Steps

- 1 Got questions? Schedule a one-on-one meeting with DTL before August 19
- 2 Ha'awina: Using the worksheet create 1-3 strategies that are aligned with OHA Directions and Foundations
  - » Email completed worksheet to [oha@dtlstudio.com](mailto:oha@dtlstudio.com) by August 15
- 3 Board of Trustee Workshop II on August 22, 2019
  - » Discuss strategies and timeframes

**MAHALO!**